

SCORE II

Mock Election Evaluation



Colorado Department of State

Evaluation Report

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Produced by

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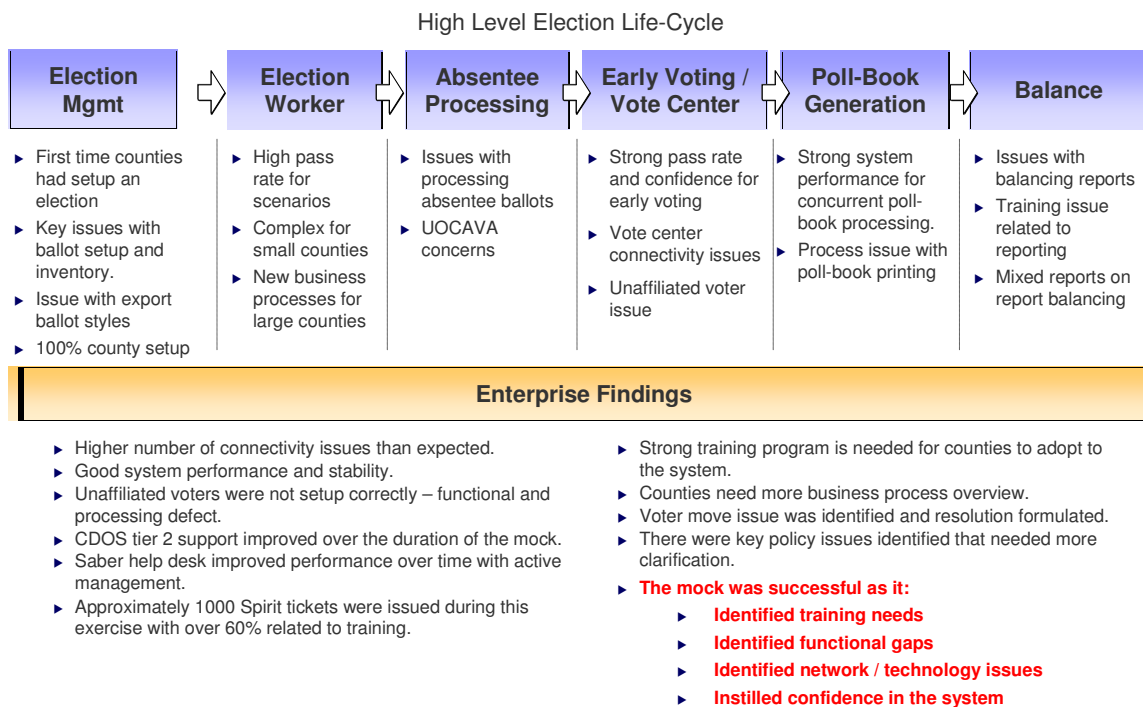
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1. Executive Summary

1.1 Mock Election Background and Overview

In mid April 2008, 64 Colorado counties became HAVA compliant on a fully deployed statewide voter registration and election management system. The imminent 2008 presidential cycle, commencing with a primary election in August, necessitated the immediate holding of a statewide Mock Election. At the recommendation of the North Highland Company, the Colorado Secretary of State contracted with Jan Kuhnen to serve as the Mock Election Coordinator commencing March 10th. The Colorado Mock Election was held from April 21st through May 2nd.

This report provides findings from this Mock Election. The illustration below outlines how the Mock Election was structured and managed.



Action plans are in place to address all functional, technical, and training gaps identified.

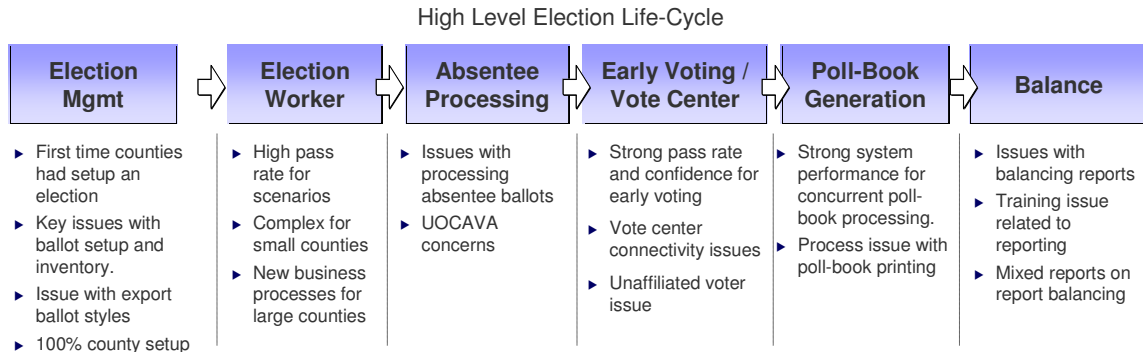
1.2 Mission Statement

The Mock Election plan identified the following five mission objectives:

1. Identify system functional gaps
2. Identify system connectivity gaps
3. Identify system training gaps
4. Identify necessary CDOS decision points
5. Instill county confidence in the voter registration and election management system

1.3 Executive Level Findings

We believe the Mock Election successfully met the agreed upon objectives and was a very useful exercise to identify areas for improvement. The following illustration provides an overview of the findings from the Mock Election.



Enterprise Findings

- ▶ Higher number of connectivity issues than expected.
- ▶ Good system performance and stability.
- ▶ Unaffiliated voters were not setup correctly – functional and processing defect.
- ▶ CDOS tier 2 support improved over the duration of the mock.
- ▶ Saber help desk improved performance over time with active management.
- ▶ Approximately 1000 Spirit tickets were issued during this exercise with over 60% related to training.
- ▶ Strong training program is needed for counties to adopt to the system.
- ▶ Counties need more business process overview.
- ▶ Voter move issue was identified and resolution formulated.
- ▶ There were key policy issues identified that needed more clarification.
- ▶ **The mock was successful as it:**
 - ▶ **Identified training needs**
 - ▶ **Identified functional gaps**
 - ▶ **Identified network / technology issues**
 - ▶ **Instilled confidence in the system**

Action plans are in place to address all functional, technical, and training gaps identified.

1.4 Report Contribution

Key team members participated in the assembly of this report and with the production of the Mock Election.

Trevor Timmons – SCORE Project Director
 Holly Lowder – Elections Division Director
 Scott Lee – Wyant Data Systems IV&V
 William Browning – North Highland Program Management Office
 Leigh-Anne McDonald – Score Project Manager
 James Lundy – SCORE Network Operations
 CDOS Front Line Support
 Vicky Stecklein
 Bill Kottenstette
 Alyssa Prohaska
 Cameron Brauer
 Paula Barrett
 Lisa Doran
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Terry Grenda – User Acceptance Testing
 Christi Granato – User Acceptance Testing
 Hilary Rudy – CDOS Legal Specialist
 Keri Ashley – CDOS Campaign Finance
 Saber Team
 Puneet Agrawal
 Trent Parker
 Ken Slaughter
 Venkat Subramanian
 Saber Help Desk Team
 County Script and Scenario Team
 Amy Naccarato
 Alissa Bohall
 Sheila Reiner
 Terry Carver
 Alyssa Prohaska

2. Understanding the Mock Election

2.1 Mock Election Overview

The Mock Election plan was designed around a primary election. A primary election uses 100% of an election management system while necessitating the system function correctly when changing party affiliation for unaffiliated and political organization voters. The first statewide election to be held on SCORE II will be a primary election, so system exposure for all counties ranked high. Individual scenarios, simulating a primary election, were designed to be completed in the identified two-week period. Mock election counties were instructed that the scenarios were a minimum skeleton framework and additional functions/scenarios should be added at any time. Scenarios started with the state “pushing down” mock ballot certifications and the counties proceeding on to election set-up. Given the two-week time frame, counties were limited in the amount of depth they could simulate. Some counties chose to engage all precincts, while other counties set up a test situation. The depth of the participation was strictly a county decision.

Three control counties were established. These counties were continuing to run their legacy systems and when contacted, agreed to compare the Mock Election scenarios to the same scenarios in their legacy systems. Rio Blanco County, LEDS legacy, represented the small counties, Delta County, LEDS legacy, represented the medium sized counties and Adams County, VOTEC legacy, represented the large counties. We would like to recognize and thank Clerks Nancy Amick, Ann Eddins and Karen Long, as well as their staffs, for the extra diligence, care and time taken by agreeing to serve in this function.

2.2 Mock Election Setup

Participating counties ranged from voter registrations of 599 to 349,794. Prior to the start of the Mock Election, counties were surveyed for participation and the type of election they were setting up and testing (polling place or vote center). Specifically:

- One hundred percent (100%) participation resulted in 16 counties setting up a vote center election and 48 counties conducting a polling place election.
- Election management scenarios were set out as daily, however, no routine was expected, except for Day 1, when counties faxed in election set-up and on Day 8 when a simultaneous pollbook printing was planned.
- At several county requests, additional scenarios were added to provide further system testing (election day look-up) and direction to the counties to, if possible, access the system between 10 am and noon each day.
- Daily phone calls for immediate feedback were established. Based on voter registration size, counties were divided into small, medium and large and phone calls were established accordingly.
- Beginning and end of day team meetings were established to provide communication and task setting expectations.
- A daily newsletter was prepared to share inter-county issues. This communication tool was designed to provide quick, relevant information that could affect all counties. Mock Election Alerts were also used to deliver critical information to all counties as everyone proceeded through the Mock Election. System functionality issues created the need for most Mock Election Alerts.
- Scenario evaluation sheets were delivered with each scenario. The evaluation sheets were designed for quick, simple feedback. At the request of the networking team,

connectivity ratings were also included in the evaluation. Counties were asked to turn in evaluation sheets daily, either by fax or by e-mail.

- Nightly scoring of all returned evaluations was recorded and CDOS customer support, where possible, returned phone calls the next day on evaluation questions, thus closing the feedback loop.
- The Saber Help Desk was directed to be the first point of contact for the counties. All issues were to be reported to the Help Desk and if resolution was not established in fifteen minutes, the counties were directed to call the CDOS Customer Support lines. Individual attention and issue resolution were delivered by all parties. The Saber Help Desk added training resources to provide web-based training, using GoToMeetings for individual county trainings and assistance.

2.3 Mock Election Staffing

The Mock Election Command Center was established and manned daily by the following individuals:

- Trevor Timmons, SCORE II Project Director
- Jan Kuhnen, SCORE Mock Election Coordinator
- James Lundy, Networking Specialist
- Ken Slaughter, Saber Field Support Manager
- Trent Parker, Saber Functional Analyst

Team meetings including all customer support, communications manager, command center personnel, project management office, legal specialist, SOS representatives, IV&V and the Saber project manager were held twice a day. Holly Lowder, State Elections Director, called in to meetings as she was providing first-hand feedback to the Mock Election team from the counties. County observations allowed the deployment of field resources as needed. Items were reviewed on a daily basis and the team was staffed accordingly.

CDOS implemented a front line Customer Support area to aid counties in business process issues and to supplement the Saber Help Desk during the Mock Election. An 800 number for county use with five tier-one staff, one SPIRIT (Saber Help Desk ticket tracker) logger and two tier-two staff were assigned. County acceptance and praise was high. Questions, business process oriented and SCORE related, were answered quickly, plus feedback loops from evaluations were closed by this group. This group will continue to function through the November election and provide immediate access for the county questions.

2.4 Mock Election Schedule

The following illustrates the high-level schedule for the Mock Election

Day	Date	Mock Election Activity
Monday	4/21/08	Ballot Cert and Election Set-up—State & County
Tuesday	4/22/08	Close of Registration and Ballot Inventory Set-up Small and medium county call-ins
Wednesday	4/23/08	Poll Worker set-up and run Absentee labels or export Large counties call-in
Thursday	4/24/08	Absentee starts. Run Signature Card export Small and medium county call-ins
Friday	4/25/08	Run Absentee scenarios Large county call-in
Monday	4/28/08	Early Voting starts Small and medium county call-ins
Tuesday	4/29/08	Early Voting ends—close of business Large county call-in
Wednesday	4/30/08	EVERYONE to simultaneously run Poll books/Signature Cards Vote Center set-up Small and medium county call-in
Thursday	5/1/08	Mock Election Day – everyone to access Voter Search for one hour Large county call-in
Friday	5/2/08	Import E-poll Book and close election Small and medium county call-in

2.5 Mock Election Scenarios

The following table lists the 46 Mock Election Scenarios that were executed:

Scenario	Component	Mock Date
Create an Election	Election Management	4/21/08
Ballot Certification	Election Management	4/21/08
Issue on a Primary Ballot	Election Management	4/21/08
Ballot Order	Election Management	4/21/08
Export ballot styles	Election Management	4/21/08 to 4/22/08
Ballot inventory set-up	Election Management	4/22/08
Assign election workers	Election Workers	4/23/08
Mail notification letters	Election Workers	4/23/08
Accept election workers	Election Workers	4/23/08
Decline election workers	Election Workers	4/23/08
Adding/Editing training class	Election Workers	4/23/08
Mail-in (absentee) processing Initial file	Absentee	4/23/08
Print training class rosters	Election Workers	4/23/08
Emergency registration with active ballot	Voter Registration	4/24/08
UOCAVA	Voter Registration/receive mail-in (absentee) ballots	4/24/08
Mail-in (Absentee)OTC	Voter Registration & ballot processing	4/24/08
Signature Card 2-Up and Signature Card 4-Up	Election Management	4/24/08
Receive mail-in (absentee) ballots	Receive Mail-in (Absentee) Ballots	4/25/08
Receive mail-in (absentee) ballots Rejects	Receive Mail-in (Absentee) Ballots	4/25/08
Undeliverable Mail-in (Absentee) Ballots	Receive Mail-in (Absentee) Ballots	4/25/08
ReplacementBallot processing	Receive Mail-in (Absentee) Ballots	4/25/08
Early Voting - Receive Absentee	Early Voting	4/28/08
Early Voting Address change Before Cutoff	Early Voting	4/28/08
Early VotingAffiliating an unaffiliated voter	Early Voting	4/28/08
Error in affiliation	Early Voting	4/28/08
Address change After Cutoff	Early Voting	4/28/08
Activity: Spoiling a ballot	Early Voting	4/28/08
Carry ballot	Early Voting	4/28/08
Transfer Credit	Early Voting	4/28/08
Balancing	Early Voting	4/28/08
Reallocate inventory	Early Voting	4/28/08
Create household labels for TABOR	Voter Search	4/28/08
Processing voters who are cancelled, inactive, etc.	Early Voting	4/29/08
Emergency registration	Early Voting	4/29/08
Early voting for a voter with an active mail-in ballot	Early Voting	4/29/08
Voter tries to vote twice	Early Voting	4/29/08
Early voting after early voting has ended	Early Voting	4/29/08
Pollbook	Election Management	4/30/08
Test your vote center connectivity	Election Management	4/30/08
Vote center reports	Election Management	5/1/08
Election Day	Election Day	5/1/08
Voting at Vote Center	Election Day	5/1/08
Vote Center Test	Vote Center	5/1/08
Mail-in (absentee) Late Ballots	Ballot Processing	5/1/08
Paying election workers	Election Workers	5/2/08
Post history and close election	Election Management	5/2/08

3. Summary of Findings

3.1 System Training Gaps

The primary issues with the Mock Election concerned training issues. Approximately 60% of reported problems that were identified by the Saber help desk were categorized as training-related. Other training related issues included:

- Election Management training inadequate
- Absentee pulling not well documented
- Pollworker Module training
- Reports usage
- Ballot inventory usage

3.2 System Functionality Gaps

The following gaps were identified during the Mock Election:

- 1023 Spirit Issues reported by counties
- Permanent absentee status
- Inadequate reports, including tracking of voided ballots
- Unaffiliated voters not affiliating for primary/printing on Pollbooks/Voter History
- Vote Center judge's assignment/acceptance
- District style generation for import to tabulation systems failing or not available
- Health Care Facility designation
- Close of Registration Date and Eligibility Hunt
- Early Voting and Vote Center label printing delay
- Printing of Pollbooks
- Foreign address printing on Avery 5160
- Election worker movement between county and tracking
- Ballot transfer did not reprint label
- Payroll export
- Election processing speeds
- Permanent mail-in designation

Based upon the Mock Election, the SCORE Project Team has decided to produce 4.1 Application Release to address Mock Election Findings. Some findings from the Mock Election were known and are part of the 4.0 Release, including:

- Provisional ballot tracking
- Administrative void
- Permanent mail-in absentee

3.3 System Connectivity or Technology Gaps

The following network connectivity, system performance, and other technology related issues and gaps were identified. These issues were more numerous and extensive than initially diagnosed:

- Approximately 30 to 40% of counties reported connectivity issues of some type. These issues included:
 - SSL errors
 - Slow and jerky mouse
 - Log-in difficulties
 - Peripheral issues – using label printers, scanners
 - Frozen screens
 - Vote Center – blank screens
 - Vote Center multiple sessions open
- Counties reported not having access to Excel
- Counties reported unfamiliarity with mail merge, creating PDFs, exporting and data manipulation

3.4 CDOS Process Decision Points

Specific issues were identified that relate to CDOS business process and policy. These include:

- Voter move
- ID verification
- Absentee surrender
- Effective county communication
- CDOS response to critical issues
- Election readiness of election staff

It should be noted that the CDOS customer support pulled together quickly and the support of CDOS Administration was critical in this endeavor. System familiarity and knowledge was quickly garnered and communicated to the counties in an efficient manner.

CDOS has recognized some of the weaknesses in their organizational structure that have been created due to the implementation of a statewide voter registration and election management system. They are working to fill these gaps. A lesson learned is that the CDOS election area must accelerate their efforts on behalf of all counties. Decisions, processes and communication must move quickly at election time and beyond. This may well require a cultural change to provide election readiness.

3.5 Instill County Confidence

The Mock Election improved county confidence in the following key areas:

- Simultaneous pollbook generation statewide
- “Load” testing of pollbook generation and election day activities
- Server capabilities were measured and passed with high marks
- Counties coming off some legacy systems found the SCORE II application to be much easier to use than their legacy systems
- Other users found the logic in SCORE II to be easier than their legacy system
- Some counties found functional items in SCORE II that makes their election processes easier
- Given the extent of the connectivity and application errors, county confidence In business processes could not be measured

No functional showstoppers were uncovered during the Mock Election; however, many critical issues identified must be corrected to ensure a successful 2008 election. These are:

- Connectivity and system performance
- Unaffiliated voter correction
 - Creating extra ballot styles because of an issue on the ballot
 - Unaffiliated voter not appearing on pollbook/E-pollbook
 - Unaffiliated election day voters history not posting
- Business process speed
- Reports and balancing
- County end-user training
- Vote Center connectivity/processing
- Use of SCORE provided exposure to the system and increased county familiarity

3.6 Key Issues and Recommended Actions (Summary)

The following actions are suggested from the findings from the Mock Election:

Issue	Action Plan
Connectivity	<ul style="list-style-type: none"> • DRC hired and providing root cause analysis • Progress on SSL errors appears to be made • System Patch applied 5/16/08
Unaffiliated Voters	<ul style="list-style-type: none"> • Set for 4.0 and 4.1 release • Pollbook printing corrected in 4.0 release • Pollbook back-end processing is set for 4.1 release • Voter history posting is set for 4.1 release
Process Speeds	<ul style="list-style-type: none"> • Address and resolve connectivity issues • Review and improve business processes • Defaults on certain fields would reduce mouse strokes • Hot key deployment would cut processing time.
Report Balancing	<ul style="list-style-type: none"> • Critical need reports identified and being provided in 4.1 (i.e., Void Report by Ballot Stage – 12a&b) • Also, a query description for each report to be provided by Saber for reference by the counties (compare apples to apples).
Training	<ul style="list-style-type: none"> • An extensive training plan to be developed with immediate implementation • Counties are encouraged to repeat the Mock Election on their own to increase system familiarity
Vote Centers	<ul style="list-style-type: none"> • Increase process speeds • Unaffiliated voter issues affected processing • Resolve tabulation interface issues for smart cards

At the completion of the Mock Election, system defects were identified, however, providing these key functional gaps can be resolved in a timely fashion, no showstopper functional areas were uncovered. Network connectivity, reports balancing and election process flows continue to need critical correction immediately.

4. Recommendations

4.1 Training

A comprehensive training plan has been established and is in the process of being implemented. The key objectives of the training plan are:

- Deliver immediate and effective SCORE II system and business process training to the following organizations:
 - 64 counties across Colorado – specifically Elections related staff.
 - Colorado Department of State (CDOS) Elections Division staff
 - External entities as needed (OIT, Executive Branch, Legislature, and general public
 - Saber front line support – in terms of business process for Colorado
- Prioritize and deliver training against the election calendar
- Counties need to train election judges and workers – this training plan should produce some “downstream” material for this purpose.
- IT Training to support network, peripherals.
- Provide other training needs such as MS Office 101.
- Assist in facilitation of election worker training.
- Deliver training through multiple channels.
- Effectively measure the training output for training and adjust as necessary.

The following training gaps were identified from the Mock Election:

- Create an Election (Election Setup) – Elections Management Module
- Reporting
- Extraction
- Voter Move
- Ballot inventory / Ballot styles
- Election Worker Module
- Transaction Sources (voter registration)
- ID Verification
- Batch Scanning and Management
- Absentee Management
- New 4.0 – Provisional, Permanent Mail In
- Districts and Precincts
- VC Programmer
- Vote Center

The following illustrates the high-level training summary.

Planning 5/1 – 5/16	Phase 1 5/17 – May 31	Phase 2 June 08	Phase 3 July 08
Election Activities: <ul style="list-style-type: none"> • Voter Registration • Reporting • Data Migration • Election Worker 	Election Activities: <ul style="list-style-type: none"> • Voter Registration • Reporting • Election Worker • Election Setup • Voter Movement 	Election Activities: <ul style="list-style-type: none"> • Voter Registration • Reporting • Election Setup • Ballots • Absentee 	Election Activities: <ul style="list-style-type: none"> • Voter Registration • Reporting • Absentee • Early Voting Setup • Vote Center Setup
Training Activities: <ul style="list-style-type: none"> • Finalize Training Plan • Scope training resources • Build Reporting Index • Finalize Regional Agenda • Define Critical Reports • Define SOP • FAQ on Release 4.0 • Initiate Election Readiness 	Training Activities: <ul style="list-style-type: none"> • Voter Move “How To” • Finish Regional Content • Hire Training Resources • Dedicated Field Support • Webinar Development • Begin FAQs • Initiate Listserv • CDOS internal training 	Training Activities: <ul style="list-style-type: none"> • Conduct GS Regional • Conduct Webinars (2 / week) • Produce 1 self-service video / web-based training (per week) • Continue FAQs • CDOS internal training 	Training Activities: <ul style="list-style-type: none"> • Conduct Large County Sessions • Conduct Webinars (2 / week) • Produce 1 self-service video / web-based training (per week) • Continue FAQs • CDOS internal training
Training Content: <ul style="list-style-type: none"> • Reporting definitions • Scope 4.0 overview 	Training Content: <ul style="list-style-type: none"> • Voter Move Policy FAQ • General FAQ • Voter ID Policy Summary • Reporting Webinar • Election Worker 101 • Release 4.0 Webinar • Initiate MS Office 101 	Training Content: <ul style="list-style-type: none"> • Voter Move Training • Election Worker • Ballot Management • Election Setup • Absentee • Policy updates • Release 4.1 	Training Content: <ul style="list-style-type: none"> • Release 4.1 / Corrective builds • Early Voting • Vote Center • Policy Updates • Tabulation Interface

The training plan has been initiated per the schedule above.

4.2 Business Processes

The following table describes business process recommendations for **Counties**:

Area	Action Plan
Mail Merge Usage, Using MS Office (Excel), Exports	<ul style="list-style-type: none">• Included in the CDOS training plan.
Centralization of Election Processes	<ul style="list-style-type: none">• County cross-training of many modules should be implemented.
Voter Move and In Flight Ballots	<ul style="list-style-type: none">• Policies Needed – State to Provide• Training Program – Varied and Plentiful
Election Process Sequencing	<ul style="list-style-type: none">• Checklists for counties so they can establish and follow best practices based on County Practices.• State will provide processes where applicable.
Pollbook Printing	<ul style="list-style-type: none">• The pollbook will be divided into smaller units.• Saber will create pdf's on scheduler that will help automate the pollbook production.
Naming of User Ids	<ul style="list-style-type: none">• CDOS will standardize log-in naming conventions.• Going forward this will include county name or number in log-in.

The following table describes business process recommendations for **CDOS**:

Area	Action Plan
Ramping up for an election	Education on election readiness with a state-wide system – all ready started with mock
Culture change to election readiness and execution office wide	SCORE training for CDOS staff PMO to facilitate office adoption
SCORE Petition Module	Training – Internal and rewrite of business processes
Business process manual	Customer Support to develop and publish to counties
Training of counties	Statewide SCORE training plan – designed and ready for implementation
Training of election office In statewide systems	Professional memberships – nationwide Election Center certification HAVA certification of elections staff
Policy decisions	State to decide and publish policy decisions quickly

4.3 Saber Help Desk

The response time for the Help Desk was not sufficient but performance did improve as the Mock Election progressed – specifically with daily CDOS and Saber Help Desk conference calls designed to share ideas, discuss issues, and follow up on responsiveness.

Critical Issue Description	Recommendations
Help Desk call resolution at primary election time. This concern also extends to the November general when all states will be utilizing the Help Desk.	<ul style="list-style-type: none"> • A clear, set expectation should be established by the State and the Counties of the Help Desk function. • Any need gaps can then be filled by the CDOS Customer Support area.

4.4 Network Connectivity

- Dynamic Resources Corporation (DRC) has been hired to identify root cause for network connectivity issues and provide recommendations to correct.
- In addition to the DRC analysis and mitigation, County IT staff, if available, should be trained for on-site troubleshooting. Requires standard procedures from the State. Several counties have already requested this training and it is included in the master training plan.
- Paper back up contingencies at early voting and vote centers must be in place for all counties.
- Reports from several large counties indicate a high level of interest by voters in receiving their ballots by mail. The mail-in module functioned adequately during the Mock Election.
- Saber has already re-engineered the vote center screens to provide faster data relay when a voter is called up. Processing speeds should increase considerably. This solution will need testing and verification.
- Pollbook printing is restricted to printing in file sizes of 10-20 precincts.

4.5 County Adoption

The development of additional reporting functions to help with the balancing of the election is imperative and scheduled in Release 4.1. Voided ballots, by ballot stage, are vital to the balancing of mail-in ballots, as well as voter move.

Counties may well choose to run parallel election management systems. This is a definite county choice. Once familiarity with SCORE II and the election management system is achieved, county adoption will improve. Counties also appear to place high trust in the mail-in ballot section of the SCORE II system. Many counties have mailed permanent mail-in and regular mail-in applications to all their voters. We encourage counties to engage voters in the mail-in ballot process as this is where their system trust lies at this time.

Efficiencies in SCORE II will become more apparent as time goes on. Voter merge has not been completed at this time and will, hopefully, gain data entry efficiencies as will the CDOR and CDOC interfaces. A statewide voter registration system and election management system will provide statewide compliance and the equal treatment of all Colorado voters, just as the Help America Vote Act of 2002 envisioned. As the SCORE II system matures, technological solutions can be implemented for the benefit of all counties.

4.6 Additional Recommendations

It is further recommended that the following be implemented to help ensure a successful program launch.

Responsible Party	Recommendation
Saber	<ul style="list-style-type: none"> • SCORE II functional gaps identified and prioritized for emergency releases and a 4.1 release • In progress with a release date of 7.1.08 • Data migration issues for affected counties resolved • On-going system development is in progress • Pollbook Scheduler Implementation
CDOS	<ul style="list-style-type: none"> • Implement training plan and release dates to counties for planning purposes • Provide training aids and business processes • Provide policies as needed • Implement DRC recommendations • Provide data extraction mechanisms
IV & V	<ul style="list-style-type: none"> • Determine multiple log-in issues • Continue to monitor security and performance
Counties	<ul style="list-style-type: none"> • Counties to develop business processes based on county election processes • Redesign pollbook printing for smaller file size • Run test elections in sandbox to gain system familiarity
DRC	<ul style="list-style-type: none"> • Continue to investigate connectivity root causes and deliver recommendations.
Mini-Mock Election	<ul style="list-style-type: none"> • A Mini-Mock Election should be conducted with Release 4.1 in mid-July.

Counties requested, and the State agrees, that a 3-day mini-mock be performed to test business processes and Release 4.1 functionality should be conducted prior to the August Primary Election. This mini-mock will be completed by a minimum number of counties (representing all county sizes). The date is anticipated for mid-July but will be decided by the participating counties.

4.7 Election Readiness and Organization

With the movement to a statewide voter registration and election management system the organizational structure at CDOS will be prompted to change. The SCORE II system has necessitated the addition of employees. The management of this unit will continue to exist and system workings will always be impacted by legislative changes and election statutes and rules. The coordination of all election functions must now be tied together. Leadership will want to investigate the management of all functions.

Counties and the state will want to ascertain election readiness. The Elections Readiness Tracking Sheet is currently being managed by Saber Field Support and Holly Lowder, the Elections Division Director. This detailed report identifies key gaps, issues, risks and provides a snapshot of a county's ability to conduct the election using SCORE. Progress is actively managed to help ensure county adoption.

5. Detailed Findings

5.1 Scenario Results

The following table summarizes the scenario completion rate and the pass rate for counties that attempted the scenarios:

Scenario	Mock Date	Evaluations	Completion	Pass
Create an Election	4/21/08	64	100%	100%
Ballot Certification	4/21/08	62	97%	97%
Issue on a Primary Ballot	4/21/08	50	78%	100%
Ballot Order	4/21/08	54	84%	85%
Export ballot styles	4/21/08 to 4/22/08	46	72%	70%
Ballot inventory set-up	4/22/08	54	84%	89%
Assign election workers	4/23/08	50	78%	96%
Mail notification letters	4/23/08	47	73%	91%
Accept election workers	4/23/08	47	73%	100%
Decline election workers	4/23/08	44	69%	100%
Adding/Editing training class	4/23/08	44	69%	98%
Mail-in (absentee) processing Initial file	4/23/08	39	61%	92%
Print training class rosters	4/23/08	47	73%	98%
Emergency registration with active ballot	4/24/08	44	69%	77%
UOCAVA	4/24/08	51	80%	80%
Mail-in (Absentee)OTC	4/24/08	45	70%	84%
Signature Card 2-Up and Signature Card 4-Up	4/24/08	46	72%	90%
Receive mail-in (absentee) ballots	4/25/08	51	80%	94%
Receive mail-in (absentee) ballots Rejects	4/25/08	45	70%	96%
Undeliverable Mail-in (Absentee) Ballots	4/25/08	44	69%	91%
ReplacementBallot processing	4/25/08	41	64%	100%
Early Voting - Receive Absentee	4/28/08	42	66%	95%
Early Voting Address change Before Cutoff	4/28/08	53	83%	90%
Early VotingAffiliating an unaffiliated voter	4/28/08	55	86%	93%
Error in affiliation	4/28/08	55	86%	87%
Address change After Cutoff	4/28/08	52	81%	96%
Activity: Spoiling a ballot	4/28/08	52	81%	85%
Carry ballot	4/28/08	50	78%	84%
Transfer Credit	4/28/08	53	83%	91%
Balancing	4/28/08	49	77%	96%
Reallocate inventory	4/28/08	47	73%	95%
Create household labels for TABOR	4/28/08	29	45%	94%
Processing voters who are cancelled, inactive, etc.	4/29/08	52	81%	71%
Emergency registration	4/29/08	53	83%	84%
Early voting for a voter with an active mail-in ballot	4/29/08	49	77%	84%
Voter tries to vote twice	4/29/08	48	75%	90%
Early voting after early voting has ended	4/29/08	33	52%	88%
Pollbook	4/30/08	64	100%	98%
Test your vote center connectivity	4/30/08	36	56%	100%
Vote center reports	5/1/08	27	42%	100%
Election Day	5/1/08	31	48%	93%
Voting at Vote Center	5/1/08	25	39%	100%
Vote Center Test	5/1/08	9	14%	100%
Mail-in (absentee) Late Ballots	5/1/08	24	38%	79%
Paying election workers	5/2/08	30	47%	76%
Post history and close election	5/2/08	27	42%	74%

Confidence rate on the scenarios regarding issues on a primary ballot were complicated by the creation of the correlating ballot styles. The ballot order scenario was compromised by the unfamiliarity and absence of needed reports. An index of reports was identified as needed and provided in paper copy to the counties. This helped the counties immensely, but did not alleviate the situation. Other scenarios rated a low confidence rate based on the system not being able to consistently vote unaffiliated voters due to a programming error created because a primary issue was placed on the ballot. This created inaccurate ballot styles and the inability of the user to complete some scenarios.

5.2 Mock Election Findings

5.2.1 Training

The Mock Election brought to light the need for an immediate and intense training program. While many counties are comfortable with the voter registration portion of the system, it is apparent that the election management section needs further training. Many counties used the Mock Election notebook to learn the system; however, counties were under the assumption that the Mock Election would provide a “how-to” manual. That was not the direction or goal of the Mock Election charge. The previous training provided to the counties gave an overview of election management, forcing counties to “dig out” processes. This resulted in counties comparing the SCORE II system to their legacy system when searching for answers.

5.2.2 Business Process Manual

A business process manual had not been prepared at the CDOS level for distribution to counties. The Saber system – SCORE II – provides alternative ways to accomplish tasks, needed, and in many cases, based, on the size of the county. County practices cannot and should not be dictated by the State. However, some county offices suffer from a lack of computer knowledge and expertise that is required by this system. Those training needs have not been met and continue to be of concern. Items such as saving files as a PDF, using MS Excel, using exports and using mail merge are needed to use the SCORE II system. Training guidelines for these items are needed. Several counties, at the beginning of the Mock Election, were unfamiliar with the print screen capture feature. They quickly caught on and found this feature to be a useful tool, especially for reporting items to the SCORE Help Desk. Many of the smaller counties also do not have access to Excel – a much needed product for preparing some reports from this system.

5.2.3 Training Manual

The training manual provided by Saber was inadequate in areas and contained an overview of the system. Particularly missing were the ordering of how certain steps in the election management system need to be accomplished in order to efficiently and effectively move through the election process.

5.2.4 Saber Help Desk

As noted in Section 3, the Saber Help Desk was inundated with calls from people seeking help. While the Help Desk improved greatly during the Mock Election, those support personnel with Colorado knowledge were limited. It is a high concern that personnel resources pulled from other states to help with the Mock Election Help Desk will be released from Colorado availability during the primary and general elections. Waiting for an answer several hours to several days continues to be noted by the counties.

5.2.5 Network Connectivity

The Mock Election brought forth the extent of the state connectivity issues. Prior to the Mock Election, several “trip wires” were verbalized by the networking liaison, James Lundy. These included:

- Jerky mouse
- Freezing frame
- SSL error
- Peripheral issues
 - Printers
 - Scanners

The Mock Election provided county-by-county metrics on these issues. In addition, the Dymo label printer not functioning consistently or in timely manner was also added to the list. Counties were identified with severe connectivity issues and were identified as first touch counties for DRC. The following further illustrates technology issues by type by county from a survey conducted prior to the Mock Election.

County	SSL Errors	Connectivity	Network Latency	Peripherals
Adams	Yes		Yes	Yes
Alamosa			Yes	Yes
Arapahoe	Yes	Yes	Yes	Yes
Bent			Yes	Yes
Boulder	Yes		Yes	Yes
Chaffee			Yes	
Cheyenne		Yes	Yes	
Broomfield	Yes	Yes	Yes	
Conejos	Yes	Yes	Yes	
Costilla		Yes	Yes	Yes
Crowley			Yes	
Custer			Yes	
Delta	Yes		Yes	
Dolores		Yes	Yes	
Eagle			Yes	
El Paso	Yes	Yes	Yes	Yes
Elbert	Yes	Yes	Yes	Yes
Fremont		Yes	Yes	
Garfield	Yes		Yes	
Gilpin		Yes	Yes	
Grand			Yes	Yes
Gunnison	Yes	Yes	Yes	Yes
Hindsdale			Yes	
Jackson			Yes	Yes
Kiowa County			Yes	
Kit Carson		Yes	Yes	
La Plata		Yes	Yes	
Larimer	Yes	Yes	Yes	Yes

County	SSL Errors	Connectivity	Network Latency	Peripherals
Lincoln		Yes	Yes	
Logan			Yes	
Mesa		Yes	Yes	Yes
Morgan			Yes	
Otero	Yes	Yes	Yes	
Ouray			Yes	Yes
Park	Yes	Yes	Yes	
Phillips			Yes	Yes
Pitkin	Yes		Yes	Yes
Prowers			Yes	
Rio Blanco			Yes	
Rio Grande	Yes	Yes	Yes	
Routt	Yes	Yes	Yes	Yes
San Miguel			Yes	
Teller		Yes	Yes	Yes
Washington			Yes	
Weld			Yes	Yes
Yuma	Yes	Yes	Yes	Yes
Archuleta		Yes		
Denver	Yes	Yes		Yes
Huerfano				Yes
Jefferson	Yes	Yes		
Las Animas	Yes	Yes		
Montezuma				Yes
Montrose	Yes			
Pueblo		Yes		Yes

The number and variety of connectivity issues related by the counties make it difficult to judge whether the system can effectively process voters for the 2008 election cycle. Frozen screens, SSL errors, slow and jerky mouse issues, difficulty logging in (several hours delay) are unacceptable practices at election time as they will impact the processing time of voters.

5.2.6 Vote Centers

The vote center module is Election Day connectivity with an electronic pollbook. It is used by counties that do not use paper pollbooks in individual precincts. Sixteen (16) Colorado counties tested the vote center application in the Mock Election.

Vote center connectivity issues included blank screens after hitting process voters and after using the tabulation smart card interface. Multiple log-ins were noted on the same system ID. Processing enhancements had all ready been identified by Saber and will appear in the 4.1 release. These changes were initiated to speed up vote center processing times.

5.2.7 Mock Election System Usage

System usage metrics showed well across the two-week period. Confidence in system capability can be built off the following system metrics from Site 1 and 2 during the Mock Election.

Site 1							
Session Data			Citrix Meta Frames Servers (1-10)			Database Servers (1-4)	
Date	Sandbox Users Sessions	Maximum Simultaneous Users	Maximum Processor Utilization %	Minimum Memory Available	Maximum Threads	Maximum Processor Utilization %	Minimum Memory Available
4/21/2008	124	135	7.89	1,357MB	3,026	9.50	15,574MB
4/22/2008	163	160	10.52	1,071MB	2,706	14.00	10,352MB
4/23/2008	172	96	13.20	1,756MB	2,219	6.67	11,186MB
4/24/2008	165	129	11.65	1,604MB	2,511	7.00	10,351MB
4/25/2008	174	118	10.17	776MB	2,435	4.50	12,587MB
4/28/2008	215	140	10.03	604MB	2,644	4.00	12,453MB
4/29/2008	203	160	13.14	925MB	2,630	7.83	9,673MB
4/30/2008	173	165	17.01	404MB	2,887	10.00	10,258MB
5/1/2008	249	166	15.79	737MB	2,745	3.00	9,681MB
5/2/2008	124	118	19.47	1,269MB	2,355	3.50	9,645MB
Site 2							
Session Data			Citrix Meta Frames Servers (1-10)			Database Servers (1-4)	
Date	Sandbox Users Sessions	Maximum Simultaneous Users	Maximum Processor Utilization %	Minimum Memory Available	Maximum Threads	Maximum Processor Utilization %	Minimum Memory Available
4/21/2008	88	107	9.55	1,367MB	2,354	21.83	13,862MB
4/22/2008	109	105	9.25	1,801MB	2,450	21.33	11,401MB
4/23/2008	131	146	10.73	930MB	2,746	13.50	9,403MB
4/24/2008	94	145	12.27	439MB	2,629	19.50	11,056MB
4/25/2008	99	106	8.07	629MB	2,308	17.33	11,625MB
4/28/2008	141	131	9.41	1,155MB	2,540	8.00	11,236MB
4/29/2008	140	145	18.88	1,695MB	2,575	12.83	11,429MB
4/30/2008	99	86	8.20	131MB	2,136	16.00	86MB
5/1/2008	138	150	11.42	1,188MB	2,720	25.33	54MB
5/2/2008	108	86	21.60	1,627MB	2,252	23.67	10,011MB

Vote Center Performance Statistics:

Site 1	Vote Center ASP.Net Servers (1-4)		
Date	Maximum Processor Utilization %	Minimum Memory Available	Maximum Active Sessions
4/30/2008	1.83	2716KB	527
5/1/2008	3.55	2626KB	570
Site 2	Vote Center ASP.Net Servers (1-4)		
Date	Maximum Processor Utilization %	Minimum Memory Available	Maximum Active Sessions
4/30/2008	3.17	2760KB	86
5/1/2008	7.42	2614KB	578

5.2.8 SCORE Mock Infrastructure Information

The tables above are a compilation of information gathered from the system log information being captured daily on the SCORE infrastructure. The SCORE Infrastructure uses the Indicative software product to manage many of these metrics. The product is capable of creating reports and graphs for specific timeframes on the data points established by Saber and the State. The information in the tables is intended to show the worst case or low points that were hit during the mock election period. It is important to remember that all the metrics with the exception of the Sandbox User Sessions are reporting on all the SCORE environments. This includes, Sandbox (Mock Elections), UAT (Release Testing / Support issues), and Production. It is also important to remember that these low points may not give an entirely clear picture of the entire system resource pool as all of the servers are either clustered (Oracle) or in farms (Citrix). What this means to you is that although a specific server reached the documented level, the average across all the servers would have been higher for the same period. The load balancing that occurs at multiple levels within the infrastructure takes this into account when making assignments to those servers. It is the intention of the SCORE Project team to share those detailed results at the next SCORE IT Users Group meeting.

In an effort to clarify the provided data we are providing the following supporting information on each of the columns provided in the table:

Date – The date in the mock election in which the information was captured. All of the metrics were captured between 7:00 am and 6:00 pm.

Sandbox Users Sessions – This number is captured from the Active Directory logs and shows the total number of Sandbox users that logged into the Sandbox environment for the day. A single user, in the course of a normal day would in fact log into both sites depending on the load balancing decision.

Maximum Simultaneous Users – This number is captured by Indicative, and represents the total number of users logged into the SCORE infrastructure at any given time during the period. As noted early, this number includes all three environments, Sandbox, UAT, and production.

Citrix Meta Frame Servers (1-10)

Maximum Processor Utilization – This percentage is captured by Indicative, and represents the highest level of server processor utilization at any given time during the period.

Minimum Memory Available – This value is captured by Indicative, and represents the number of Megabytes (MB) of available memory for use on a server at any given time during the period.

Maximum Threads – This value is captured by indicative and represents the number of active “processes” the servers are supporting at any given time during the period.

Database Servers (1-4)

Maximum Processor Utilization – This percentage is captured by Indicative, and represents the highest level of server processor utilization at any given time during the period.

Minimum Memory Available – This value is captured by Indicative, and represents the number of Megabytes (MB) of available memory for use on a server at any given time during the period.

Vote Center ASP.Net Servers (1-4)

Maximum Processor Utilization – This percentage is captured by Indicative, and represents the highest level of server processor utilization at any given time during the period.

Minimum Memory Available – This value is captured by Indicative, and represents the number of Megabytes (MB) of available memory for use on a server at any given time during the period.

Maximum Active Sessions – This value is captured by Indicative, and is an arbitrary number used to gauge the number of processes that are being serviced. Saber has found another metric that will be provided moving forward that directly represents the number of users logged into the Vote Center servers and ultimately the application.

5.2.9 County Adoption

County adoption of the SCORE II system, as identified in the North Highland Assessment, continues to create its own set of problems. Counties fear the adoption of an unknown system in a presidential election cycle year. County adoption is further hampered not only by training and connectivity needs, but also by no trust in the reporting capabilities of SCORE II. Reports that appear as if they should pull like numbers do not agree. The logic behind the report query may be unknown and different in many cases. Saber has been requested to provide the functional query logic for county distribution. Balancing is of utmost importance in this election cycle and must be proved. This will increase with training and understanding

Counties coming from county legacy systems have moved to the SCORE II system for HAVA compliance. This is a difficult situation for many, as the SCORE II system, at this time, has not shown itself to present manpower efficiencies. Additional staffing needs have increased some county election budgets. Other counties are delighted at the efficiency and effectiveness the SCORE II system provides. Their legacy system was not able to complete nearly the number of processes they can now handle. The state-wide system is a balance among 64 county ways of completing elections.

Colorado has always been a national leader in election processes. Technology has played an important part in the development of elections in Colorado. The SCORE II system is technologically advanced at the state level; however, individual counties can no longer provide quick technological solutions to election situations. The process of Saber Help Desk tickets and the development of new features in the system, state-wide, can be a slow and lengthy process.

5.2.10 Saber Field Support Findings

The State of Colorado has purchased a Field Support Program from Saber for one year – this is in addition to the support currently provided across the Saber organization. This program provides six full-time employees and one manager to assist with county field support. The field support personnel were assigned county “routes” and scheduled to provide assistance throughout the mock. As counties were identified as needing additional support with the Mock Election, field support personnel were available to be pulled off their assigned county routes and redeployed. The major findings of the Field Support Team are as follows:

Area	Finding
Mock Election Notebook	<ul style="list-style-type: none"> • Counties expected communication regarding the mock in January • Greater direction in notebook expected • Review and revision by Saber beforehand would have captured errors • County staff felt they were being tested versus the system.
System Functionality	<ul style="list-style-type: none"> • Pull Absentee button missed • Mixed reviews on poll worker module dependent on county size and past experience • TABOR not included in on-line help and not recognized under Household Labels • Ballot Inventory time consuming
Reports	<ul style="list-style-type: none"> • Confusion on what to use • Totals of perceived “like” reports not the same • Report index helped a lot
Help Desk	<ul style="list-style-type: none"> • Too much log and dispatch • Not enough follow-through • Need more first call resolution
Online Help	<ul style="list-style-type: none"> • Good resource for counties to find help • Counties should use content tab – it’s the most user friendly • Needs to include processes and checklists
Field Support	<ul style="list-style-type: none"> • Purpose and duration of the Field Support Group was/is unknown by counties • Confusion over who can/should open/close Spirit tickets • Review open tickets before visiting your county
Communication	<ul style="list-style-type: none"> • Needed – Daily newsletters great • Ask counties when to Field Support should arrive • On-line CDOS FAQ’s would be helpful

Saber Field Support Con't

Area	Finding
<p>Counties</p>	<ul style="list-style-type: none"> • Mock was good. Now we are going to run our own in sandbox. • Many had not been in the system much and had to spend time re-familiarizing themselves • Specific people in the office complete specific tasks. If that person is out, work flow stopped. More cross-training needed. • Business process changes are difficult for all counties • Staff with little legacy system history adapt faster • Unclear on status of CDOR records
<p>CDOS</p>	<ul style="list-style-type: none"> • Business Process Reengineering not completed and distributed before the mock • If a mini-mock is held, field support and CDOS support need training • Counties are not running elections alone anymore. Elections are under the guidance of the state. This is a complete change in the model. Change is hard.

5.2.11 IV&V Findings

Area	Finding
Saber	<ul style="list-style-type: none"> Do not apply hardware or software patches during the Mock Election that could potentially affect the testing. Have Saber review the Mock Election materials for potential application gaps before they are distributed to the counties
Simulation	<ul style="list-style-type: none"> Treat the mock as though it is a real election in every aspect (Vote Center training, testing T-1, back-up delay, Help Desk, etc.)
System Observations	<ul style="list-style-type: none"> Need to get a better understanding of the when multiple log-ins with the same ID are possible. Need to understand the impact of this as far as support and troubleshooting issues. Need to make sure the Load Balancing rules are working correctly at every level to minimize the impact to the counties. The site 2 active directory listings are much smaller than site 1. It appears that users are being bumped more frequently on site 1. Need to verify. This did improve during the second week and will be verified during the planned performance testing.
Counties	<ul style="list-style-type: none"> Keep in mind that counties have struggled every year with their legacy system and training was not adequate then and may never be adequate, meaning it will be an ongoing need. The counties' calls provided great feedback. Over communicating to the counties is a necessity. Include the county names and or number in the log-ins in the future. This information can be used to quickly identify potential problems that may occur if metaframe is overloaded on Election Day. Countie0073 were under the impression that they were being tested as opposed to testing the effectiveness of the training and support. Counties need to be re-assured that testing them is not the goal of the Mock Election.
CDOS	<ul style="list-style-type: none"> Scripting of emergency phone calls would be beneficial moving forward. This keeps a consistent message and everyone on the same page. A process of e-mailing to the Saber Help Desk, as was in place for the mock, needs to be put in place for the future.

5.2.12 CDOS Support Staff Findings

- Team meetings were held daily in a.m. and p.m. and were very informative
- A standardized call list (paper or electronic depending on the process) is helpful
- In-depth training on SCORE II modules needed
- Develop and provide documentation and training aids
- Need an overview of reports
- Team sharing of “hot issues” for future calls
- Updated list of county contacts – names and phone numbers
- Call center management of phones
- Consider communication with counties based on assigned counties
- Staff visits to counties helped integrate election law and the reality of elections
- Escalation of questions to Tier II worked well
- Good system for reporting issues to SABER Help Desk
- Availability of SABER expertise good during the mock
- SABER was slow to update on known issues/poor communication
- Mock election was a great training tool for those team members unfamiliar with elections
- Front line support management needs better communication of roles and perhaps management reorganization. Individual team member’s strengths and weaknesses were brought to light and should be embraced.
- Vote Center expertise missing in front line team

5.2.13 Business Process Findings

Large County Meeting (May 6th)

The Mock Election scenarios did not reveal any functional “showstoppers”, however, the question of whether large counties could efficiently and effectively move voters through the processes remained a concern. The state invited large county representatives to a meeting on May 6th to discuss business processes. That meeting included ten counties being represented along with various CDOS staff and the project management team.

Input from the large counties validated Mock Election findings and included the following processing concerns:

- Process completion time as it relates to label printing
- The need for hot keys in voter registration
- Effective date in voter verification
- The need for election default in the early voting module
- Activation of inactive voters
- Parsing of mailing addresses
- Mail-in ballot processing – batch numbers and reports

The counties further emphasized the following issues:

- Reporting not being adequate
- Reports with apparent like headings not balancing
- Pollbook printing
- Ballot inventory
- Data extraction
- Connectivity issues
- Data migration

The Project Management Office requested that pilot counties partner with new counties to assist them with business process design.

CDOS Business Process Findings

CDOS had identified the following additional business process issues:

Counties:

- The use of mail merges, Excel spreadsheets and exports is unfamiliar to many county users
- Assignment of specific modules to county staff is more difficult because of the interrelationship of SCORE processes
- Voter moves and ballots in-flight
- Office processes and the sequencing of such processes
- Pollbook printing – breaking into smaller units

CDOS:

- Policy decisions for statewide use, i.e., data entry standards, voter identification rules, data sale/fees, voter move decisions, surrendering absentee ballots
- Ramping up for an election – many lack the experience/knowledge
- Culture change to election readiness and execution office wide, SCORE will touch many other aspects of elections
- State use of the petitions module
- Business process development/training aids

5.3 Conclusion and Next Steps

The Mock Election was a vital element to the successful deployment of the SCORE II system. This successful exercise clearly illustrates the necessary actions and activities required for full election readiness. Critical activities for this program include:

1. Active program management and effective county-level coordination for on-going activities, events, and associated election cycle activities.
2. Continued emphasis on internal program and county communication through multiple channels (email, web, conference calls, front line support, and other touch points).
3. Resolution and testing of remaining functional defects identified within the Mock Election. This includes deployment of scheduled functional releases 4.0 (May 27) and 4.1 (July 7).
4. Aggressive mitigation of the connectivity and technical issues by utilizing the DRC, CDOS and Saber technical team resources.
5. Execution of the training program to further develop county expertise using the SCORE II system.
6. Continued on-site Field Support to assist counties with key issues and training.
7. Dedicated county-based field support for counties with more problematic adoption concerns.
8. Continued development and refinement of CDOS based policies, procedures and business processes.
9. Execution of a Mini-Mock Election after a successful deployment of Release 4.1 in mid-July.
10. Encourage counties to utilize sandbox for testing and training on self-guided exercises.
11. Continued Customer Support Group growth in knowledge and training.
12. Completion of currently on-going performance and security testing.
13. Completion of currently on-going performance and security testing.
14. Development of contingency plans for key business scenarios.

Additional status and performance reports are to be produced on a weekly basis on progress against these critical activities. In addition, monthly reports should be provided to the Steering Committee which is comprised of CDOS and County representatives.