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Proposed Initiative 137 -- Final

Colorado Secretary of State

Change to Colorado Constitution Definition of Minimum Wage

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the Colorado Constitution, amend Article 18, Section 15 as follows:

Section 15. State minimum wage rate. Effective January 1, 2007 2017, Colorado's minimum wage IS ~~shall be~~ increased to \$6.85 \$8.91 per hour and IS ~~shall be adjusted annually for inflation,~~ INCREASED BY \$0.60 ON JANUARY 1, 2018, AND \$0.59 ON JANUARY 1, 2019, TO \$10.10 PER HOUR, UNTIL THE FEDERAL MINIMUM WAGE EXCEEDS \$10.10 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE AS THE STATE MINIMUM WAGE This minimum wage shall be paid to employees who receive the state or federal minimum wage. ~~No more than \$3.02 per hour in tip income may be used to offset the minimum wage of employees who regularly receive tips.~~ BEGINNING JANUARY 1, 2017, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS IS \$6.50 PER HOUR UNTIL THE FEDERAL TIPPED MINIMUM WAGE EXCEEDS \$6.50 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE FOR EMPLOYEES WHO REGULARLY RECEIVE TIPS AS THE STATE MINIMUM WAGE FOR EMPLOYEES WHO REGULARLY RECEIVE TIPS.

SECTION 2. This section is effective January 1, 2017.