

RECEIVED S. WARD  
APR 08 2016 11:41 A.M.

Proposed Initiative 134 -- Final

Colorado Secretary of State

**Change to Colorado Constitution Definition of Minimum Wage**

*Text of Measure*

***Be it Enacted by the People of the State of Colorado:***

**SECTION 1.** In the Colorado Constitution, amend Article 18, Section 15 as follows:

**Section 15. State minimum wage rate.** Effective January 1, 2007 2017, Colorado's minimum wage is ~~shall be~~ increased to \$6.85 \$8.91 per hour and is ~~shall be adjusted annually for inflation,~~ INCREASED BY \$0.60 ON JANUARY 1, 2018, TO \$9.51 PER HOUR AND \$0.59 ON JANUARY 1, 2019, TO \$10.10 PER HOUR. THEREAFTER, IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. ~~No more than \$3.02 per hour in tip income may be used to offset the minimum wage of employees who regularly receive tips.~~ BEGINNING JANUARY 1, 2017, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS IS \$5.70 PER HOUR. ON JANUARY 1, 2018, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS IS \$6.10 PER HOUR. BEGINNING JANUARY 1, 2019, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS SHALL BE \$6.50 PER HOUR. THEREAFTER, IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION AS MEASURED BY THE CONSUMER PRICE INDEX USED FOR COLORADO.

**SECTION 2.** This section is effective January 1, 2017.