



COLORADO

Department of Public
Health & Environment

To: Members of the State Board of Health

From: Steve Cox, Home and Community Services Branch Chief, and Jo Tansey, Acute Care and Nursing Facilities Branch Chief, Health Facilities and Emergency Medical Services Division

Through: Elaine McManis, Division Director *E.M.*

Date: April 19, 2023

Subject: Request for a Rulemaking Hearing concerning 6 CCR 1011-1, Standards for Hospitals and Health Care Facilities, Chapter 5 - Nursing Care Facilities and Chapter 7 - Assisted Living Residences

The Department is requesting consideration of several sets of rules in the attached package. These rules are responsive to two laws passed in 2022:

Senate Bill 22-079 which requires dementia training for direct-care staff and

Senate Bill 22-053 which provides a visitation right for residents.

Because the two bills apply to both nursing care facilities and assisted living residences, the Department is presenting a packet that includes changes to both 6 CCR 1011-1, Chapter 5 - Nursing Care Facilities and 6 CCR 1011-1, Chapter 7 - Assisted Living Residences. The additions addressing dementia training and visitation rights are substantially the same in each chapter, although the placement of language is unique to the structure of existing rules within the chapter.

The proposed dementia training mandates, as located in SB 22-079, require that all current direct care staff complete at least four hours of initial dementia training. The effective date of the requirement is October 1, 2023, and all staff must be trained no later than 120 days after that date. An additional two hours of continuing education is required for the same staff every two years after the initial training. Facilities must provide the training at no cost to employees, and facilities bear the responsibility for tracking the completion of training as well as ensuring that the trainer providing the education meets the minimum qualifications. Such documentation will be provided to the employee for ease of movement to another job. Facilities will develop policies and procedures for the implementation of this requirement.

Senate Bill 22-053 grants visitation rights to residents of nursing homes and assisted living residences but provides for some limitations during “a period when the risk of transmission of a communicable disease is heightened.” The proposed rules provide definitions for several new terms and focus on the development of policies and procedures to ensure that visitation is available to residents even during a communicable disease outbreak.

In addition, a non-substantive change is being proposed for Chapter 5. Staff have added an index to promote easier usage of the rules.

STATEMENT OF BASIS AND PURPOSE
AND SPECIFIC STATUTORY AUTHORITY

for Amendments to

6 CCR 1011-1, Standards for Hospitals and Health Care Facilities, Chapter 5 - Nursing Care Facilities and Chapter 7 - Assisted Living Residences

Basis and Purpose.

The Department is proposing rules to address mandates created in two laws passed during the 2022 legislative session:

- Senate Bill 22-079, “Concerning required dementia training for direct-care staff of specified facilities that provide services to clients living with dementia,” and
- Senate Bill 22-053, “Concerning visitation rights at health-care facilities...”

Both laws direct the Board of Health to adopt rules regarding these subjects, and both address the same facility types - assisted living residences and nursing care facilities. The requirements for the two facility types are identical, thus the Department has undertaken a single public process including constituents from both facility types and subject matter experts on both topics to address the requirements in these laws.

The proposed rules regarding SB 22-079, the dementia training requirements, include:

- New definitions of dementia diseases and related disabilities, direct-care staff member, and equivalent training.
- An effective date for the dementia training requirement.
- Requirements for both initial training and continuing education.
- Allowance for an exception to the initial training.
- Minimum requirements for individuals conducting dementia training.
- Requirements for record-keeping regarding initial and continuing education.

Senate Bill 22-0-79 requires the Board of Health to adopt rules regarding training requirements no later than January 1, 2024.

The proposed rules regarding SB 22-053, the requirement for visitation rights, include:

- New definitions of advance medical directive, caregiver, communicable disease, compassionate care visit, essential caregiver, and patient or resident with a disability.
- A resident right to visitation.
- Requirements for visitation policies and procedures at every facility.
- Limitations to the visitation right allowed by law during heightened risk of a communicable disease.

In addition, an index of chapter topics has been added to Chapter 5 Nursing Care Facilities. Similar indices have been added to other chapters, but this user-oriented tool was missing from Chapter 5.

The proposed rules are the response to directives in the two new statutes and reflect statutory language directly in many instances. Additional rules fulfill statutory mandates, such as setting minimum requirements for the individuals conducting dementia training and provision for an exception to the initial training.

Specific Statutory Authority.

Statutes that require or authorize rulemaking:

Section 25-1-12, C.R.S.

Section 25-1.5-118, C.R.S.

Section 25-3-125, C.R.S.

Section 25-1.5-103, C.R.S.

Section 25-27-104, C.R.S.

Is this rulemaking due to a change in state statute?

Yes, the bill number is SB22-079 and SB22-053. Rules are authorized
 required.
 No

Does this rulemaking include proposed rule language that incorporate materials by reference?

Yes URL
 No

Does this rulemaking include proposed rule language to create or modify fines or fees?

Yes
 No

Does the proposed rule language create (or increase) a state mandate on local government?

No.

- The proposed rule does not require a local government to perform or increase a specific activity for which the local government will not be reimbursed;
- The proposed rule requires a local government to perform or increase a specific activity because the local government has opted to perform an activity, or;
- The proposed rule reduces or eliminates a state mandate on local government.

REGULATORY ANALYSIS
for Amendments to
6 CCR 1011-1, Standards for Hospitals and Health Care Facilities, Chapter 5 - Nursing Care
Facilities and Chapter 7 - Assisted Living Residences

1. A description of the classes of persons affected by the proposed rule, including the classes that will bear the costs and the classes that will benefit from the proposed rule.

Group of persons/entities Affected by the Proposed Rule	Size of the Group	Relationship to the Proposed Rule Select category: C/S/B
Licensed Nursing Care Facilities	223	C
Licensed Assisted Living Residences	689	C
Residents of Nursing Care Facilities (20,300 licensed beds)	Number unknown	B
Residents of Assisted Living Residences (25,296 licensed beds)	Number unknown	B
Friends, family members, guardians, etc. of residents.	Number unknown	S, B

While all are stakeholders, groups of persons/entities connect to the rule and the problem being solved by the rule in different ways. To better understand those different relationships, please use this relationship categorization key:

- C = individuals/entities that implement or apply the rule.
- S = individuals/entities that do not implement or apply the rule but are interested in others applying the rule.
- B = the individuals that are ultimately served, including the customers of our customers. These individuals may benefit, be harmed by or be at-risk because of the standard communicated in the rule or the manner in which the rule is implemented.

More than one category may be appropriate for some stakeholders.

2. To the extent practicable, a description of the probable quantitative and qualitative impact of the proposed rule, economic or otherwise, upon affected classes of persons.

Economic outcomes

Summarize the financial costs and benefits, include a description of costs that must be incurred, costs that may be incurred, any Department measures taken to reduce or eliminate these costs, any financial benefits.

C:

SB22-079 - Dementia Training

Every licensed assisted living residence (ALR) and nursing care facility (NCF) will be required to provide training at no cost to each direct-care staff member regarding the care of individuals with dementia. An initial four-hour training is required as well as continuing education of at least two hours, every two years.

The cost to each facility will include the cost of staff time for training, the cost of in-person or online training modules, or the cost of course materials (if purchased from an outside vendor) and the trainer's time (if provided internally.) There will be additional time (cost) required to set up policy and procedures and a method for tracking training. Since there are many options to fulfill these statutory requirements, it is not possible to provide an estimated per person dollar amount for the training.

While there is a fiscal impact to meeting this new requirement, it is somewhat mitigated by several factors.

- 1) The four hours is less than the dementia training already required for staff in secure units of these facilities. Thus as long as the current training
 - a. meets the minimum requirements for initial training per statute,
 - b. meets the qualifications for an exception, and
 - c. is provided by an individual who meets the minimum requirements per the proposed rule,there will not be a need for additional training for some individuals, particularly those working in a secure environment. The exception will also apply to anyone who has taken equivalent training as defined in the rule, within the 24 months prior to the effective date of the dementia training requirement in this rule or the start date of the employment.
- 2) Current staff training and orientation requirements include some topics (e.g. behavior management, person-centered care, and communication with residents with disabilities) that overlap the dementia training requirements. Thus, with careful planning, there may be ways to integrate the topics so that dementia training augments other necessary trainings.
- 3) The requirements for the individuals providing the dementia training were designed to allow for an informal train-the-trainer model to be developed, particularly for continuing education.

The cost of the two hours of required continuing education every two years should have less impact than the required initial training if planned to coincide with other training, staff meetings, or educational events.

During the development of these proposed rules, the potential cost to facilities was considered with the understanding that facility costs are passed on to facility residents. The work group and staff worked to frame the rules to meet the intent of establishing a baseline of education for all direct-care workers while providing options for the development and implementation of the training to minimize the fiscal impact. Also, the draft rules only require the minimum training mandated by the law, and the consensus was not to add to the prescribed minimum, in part to manage the cost to facilities.

SB22-053 - Visitation Rights

The main cost to facilities in implementing these new requirements will be the development of policies and procedures for the implementation of the new requirements. Facilities are NOT required to provide any personal protective equipment (e.g. masks), nor are they required to provide test kits if testing for communicable diseases is necessary. Thus the cost for implementation of this new law should be largely limited to the initial administrative time required to come into compliance with the

requirements.

Please describe any anticipated financial costs or benefits to these individuals/entities.

S: N/A

B: The residents of ALRs and NCFs may bear the burden of slight cost increases to meet the new requirements for additional staff training. It is not anticipated that this would be significant compared to the cost of other services offered by facility.

Non-economic outcomes

Summarize the anticipated favorable and non-favorable non-economic outcomes (short-term and long-term), and, if known, the likelihood of the outcomes for each affected class of persons by the relationship category.

C:

SB22-079 - Dementia Training

When the new dementia training requirements become effective (proposed for October 1, 2023), facilities will have 120 days to ensure that all direct-care staff members receive the initial four-hour training or qualify for an exception if staff has received an equivalent training prior to October 1, 2023. Facility administrators will need to research training opportunities and ensure that all employees are compliant no later than January 29, 2024 (a 120 days after October 1). However, any training that is equivalent to the proposed rules and is taken prior to October 1, 2023, will also be allowable, so the cost and time away from work for all can be spread over the coming months. Also, this will require some small amount of additional time in the hiring process as the administrator or designee will need to check credentials for new employees who are claiming an exception, as well as the ongoing need to track initial training and continuing education for all employees. The additional time and effort should result in a better-trained staff caring for residents.

Additionally, staff who have the initial training and any required continuing education will benefit by the ability to take those training records with them as they move to new jobs with the industry. This should benefit staff members and facilities alike by providing for the portability of training.

SB22-053 - Visitation Rights

For visitation rights, the outcomes will be challenging to measure until the next major communicable disease event. The new law requires facilities to determine policies and procedures in advance to help the facility cope in the event of another pandemic or location-specific outbreak. This will reduce the time needed to make decisions and increase the efficiency of the response while reducing the potential for isolation of residents from outside visitors during an outbreak event.

S:

SB22-079 - Dementia Training

Friends, family members, guardians, etc., of residents will benefit from having loved ones taken care of by staff with enhanced training in recognizing and appropriately caring for residents with dementia.

SB22-053 - Visitation Rights

Friends, family members, guardians, etc., of residents will benefit from the establishment of visitation rights for residents in the event of a communicable disease event, as facilities will have policies determined in advance to ensure the right to visitation.

B:

SB22-079 - Dementia Training

Residents will benefit from being cared for by better-trained staff who can appropriately identify and problem-solve when there are dementia-related issues.

SB22-053 - Visitation Rights

Residents will benefit from having an established right to visitation even during communicable disease events. The policies established by the facility are to provide a predictable path for people to exercise the visitation rights on behalf of a resident, which will result in less isolation for residents.

3. The probable costs to the agency and to any other agency of the implementation and enforcement of the proposed rule and any anticipated effect on state revenues.

A. Anticipated CDPHE personal services, operating costs or other expenditures:

Explain whether it is a net neutral, supported by an internal shift in resources, absorbable or if funding was provided to support the rule change via the long bill, new legislation, etc. If the funding ties to new legislation, consider using a table comparable to the fiscal note. Example:

Type of Expenditure	Year 1	Appropriation	Year 2
SB22-053 0.6 FTE	\$54,390	\$45,409 (general fund)	\$54,390
SB22-079 0.7 FTE	\$90,868	\$0	
SB22-079 0.4 FTE			\$48,218
Total			

Costs for SB 22-053 (visitation): The Department anticipates an ongoing need of 0.6 FTE for personal services (surveyor positions) to investigate any complaints received by facilities. This is estimated to be \$54,390 per year.

Costs for SB 22-079 (dementia training): The Department anticipated General Fund costs of \$90,868 and 0.7 FTE in FY 2022-23 and \$48,218 and 0.4 FTE in FY 2023-24, followed by cash fund costs of \$137,402 and 1.3 FTE in FY 2024-25 and \$147,630 and 1.4 FTE in FY 2025-26 and ongoing. These costs assume staff resources for the stakeholder process through FY 2023-24, followed by staff resources for assessing compliance with new rules during the facility compliance survey process. These costs were not included in the fiscal note, so if they do come to fruition, the Department

may seek a budget action in order to gain resources. If costs are realized for SB 22-079 they will be paid from the appropriate cash fund for whatever facility is impacted.

Anticipated CDPHE Revenues:
N/A

- B. Anticipated personal services, operating costs or other expenditures by another state agency:

Anticipated Revenues for another state agency:

N/A

4. A comparison of the probable costs and benefits of the proposed rule to the probable costs and benefits of inaction.

Along with the costs and benefits discussed above, the proposed revisions:

- Comply with a statutory mandate to promulgate rules.
- Comply with federal or state statutory mandates, federal or state regulations, and department funding obligations.
- Maintain alignment with other states or national standards.
- Implement a Regulatory Efficiency Review (rule review) result
- Improve public and environmental health practice.
- Implement stakeholder feedback.

Advance the following CDPHE Strategic Plan priorities (select all that apply):

<p>1. Reduce Greenhouse Gas (GHG) emissions economy-wide from 125.716 million metric tons of CO₂e (carbon dioxide equivalent) per year to 119.430 million metric tons of CO₂e per year by June 30, 2020 and to 113.144 million metric tons of CO₂e by June 30, 2023.</p> <ul style="list-style-type: none"><input type="checkbox"/> Contributes to the blueprint for pollution reduction<input type="checkbox"/> Reduces carbon dioxide from transportation<input type="checkbox"/> Reduces methane emissions from oil and gas industry<input type="checkbox"/> Reduces carbon dioxide emissions from electricity sector
<p>2. Reduce ozone from 83 parts per billion (ppb) to 80 ppb by June 30, 2020 and 75 ppb by June 30, 2023.</p> <ul style="list-style-type: none"><input type="checkbox"/> Reduces volatile organic compounds (VOC) and oxides of nitrogen (NO_x) from the oil and gas industry.<input type="checkbox"/> Supports local agencies and COGCC in oil and gas regulations.<input type="checkbox"/> Reduces VOC and NO_x emissions from non-oil and gas contributors
<p>3. Decrease the number of Colorado adults who have obesity by 2,838 by June 30, 2020 and by 12,207 by June 30, 2023.</p> <ul style="list-style-type: none"><input type="checkbox"/> Increases the consumption of healthy food and beverages through education,

<p>policy, practice and environmental changes.</p> <ul style="list-style-type: none"> ___ Increases physical activity by promoting local and state policies to improve active transportation and access to recreation. ___ Increases the reach of the National Diabetes Prevention Program and Diabetes Self-Management Education and Support by collaborating with the Department of Health Care Policy and Financing.
<p>4. Decrease the number of Colorado children (age 2-4 years) who participate in the WIC Program and have obesity from 2120 to 2115 by June 30, 2020 and to 2100 by June 30, 2023.</p> <ul style="list-style-type: none"> ___ Ensures access to breastfeeding-friendly environments.
<p>5. Reverse the downward trend and increase the percent of kindergartners protected against measles, mumps and rubella (MMR) from 87.4% to 90% (1,669 more kids) by June 30, 2020 and increase to 95% by June 30, 2023.</p> <ul style="list-style-type: none"> ___ Reverses the downward trend and increase the percent of kindergartners protected against measles, mumps and rubella (MMR) from 87.4% to 90% (1,669 more kids) by June 30, 2020 and increase to 95% by June 30, 2023. ___ Performs targeted programming to increase immunization rates. ___ Supports legislation and policies that promote complete immunization and exemption data in the Colorado Immunization Information System (CIIS).
<p>6. Colorado will reduce the suicide death rate by 5% by June 30, 2020 and 15% by June 30, 2023.</p> <ul style="list-style-type: none"> ___ Creates a roadmap to address suicide in Colorado. ___ Improves youth connections to school, positive peers and caring adults, and promotes healthy behaviors and positive school climate. ___ Decreases stigma associated with mental health and suicide, and increases help-seeking behaviors among working-age males, particularly within high-risk industries. ___ Saves health care costs by reducing reliance on emergency departments and connects to responsive community-based resources.
<p>7. The Office of Emergency Preparedness and Response (OEPR) will identify 100% of jurisdictional gaps to inform the required work of the Operational Readiness Review by June 30, 2020.</p> <ul style="list-style-type: none"> ___ Conducts a gap assessment. ___ Updates existing plans to address identified gaps. ___ Develops and conducts various exercises to close gaps.
<p>8. For each identified threat, increase the competency rating from 0% to 54% for outbreak/incident investigation steps by June 30, 2020 and increase to 92% competency rating by June 30, 2023.</p> <ul style="list-style-type: none"> ___ Uses an assessment tool to measure competency for CDPHE's response to an outbreak or environmental incident. ___ Works cross-departmentally to update and draft plans to address identified gaps

<p>noted in the assessment.</p> <p>___ Conducts exercises to measure and increase performance related to identified gaps in the outbreak or incident response plan.</p>
<p>9. 100% of new technology applications will be virtually available to customers, anytime and anywhere, by June 20, 2020 and 90 of the existing applications by June 30, 2023.</p> <p>___ Implements the CDPHE Digital Transformation Plan.</p> <p>___ Optimizes processes prior to digitizing them.</p> <p>___ Improves data dissemination and interoperability methods and timeliness.</p>
<p>10. Reduce CDPHE's Scope 1 & 2 Greenhouse Gas emissions (GHG) from 6,561 metric tons (in FY2015) to 5,249 metric tons (20% reduction) by June 30, 2020 and 4,593 tons (30% reduction) by June 30, 2023.</p> <p>___ Reduces emissions from employee commuting</p> <p>___ Reduces emissions from CDPHE operations</p>
<p>11. Fully implement the roadmap to create and pilot using a budget equity assessment by June 30, 2020 and increase the percent of selected budgets using the equity assessment from 0% to 50% by June 30, 2023.</p> <p>___ Used a budget equity assessment</p>

___ Advance CDPHE Division-level strategic priorities.

The costs and benefits of the proposed rule will not be incurred if inaction was chosen. Costs and benefits of inaction not previously discussed include:

N/A - these rules are responsive to statutory change, and thus action is required.

5. A determination of whether there are less costly methods or less intrusive methods for achieving the purpose of the proposed rule.

Rulemaking is required for the dementia training standards; thus there would be no other method allowable for this topic. Further, for both topics, the rules have taken language from the law where possible and added to that language only where directed to by statute, e.g., the law directed the creation of a definition or process. The language proposed in this rulemaking was developed in conjunction with many stakeholders. The benefits, risks, and costs of the proposed language was compared to the costs and benefits of other options. The proposed revisions provide the most benefit for the least amount of cost, are the minimum necessary, and are the most feasible manner to achieve compliance with statute.

6. Alternative Rules or Alternatives to Rulemaking Considered and Why Rejected.

Because this process included six multi-hour stakeholder meetings and well over 80 individuals representing a multitude of agencies and constituencies, the process

included many proposed alternatives to the attached draft rule language. Each new topic was introduced at one meeting with time for discussion and comment and brought back to the group at the next meeting with revised language and time for discussion and comment. An additional discussion was added for several topics for which consensus language was not agreed upon. Topics producing the most discussion are described below.

Cost of training employees/time away from work: There was discussion around the general cost of the required dementia training and how the requirement could be extremely costly depending on what type of training was required. To address these concerns, the decision was made not to exceed the minimum hours required in the statute. Also, while the initial training topic requirements are set in law, the decisions about how to meet those requirements and where to locate such training are left to the facility to allow flexibility. Also, since the Department was not directed to authorize or compile a list of acceptable trainings, this is also left to the facility and allows for flexibility.

Criteria for an “exception to initial training requirement” and definition of “equivalent” training: The law dictates that these topics be addressed in the rule, and they generated considerable discussion. The Department and stakeholders came to agreement that the exception should apply to people who have taken an equivalent training (one that meets the requirements of the initial training) and, if necessary, the continuing education required every two years. These requirements should allow for staff to move between facilities without being required to retake training, unless the facility wishes to require it. Again, facilities are given autonomy in making the decision to require more than the minimums set in law and rule.

Minimum requirements for trainers: The law dictates that this topic also be addressed in the rule. This topic may have generated more discussion than any other. There was discussion of “certification,” “educational background and degrees,” official “train the trainer certification,” etc. The proposed rule ended up being relatively simple and requires only two years of experience working with persons living with dementia disease and related disabilities, successful completion of the training being offered or similar initial training which meets the minimum standards, and specialized training from recognized experts, agencies, or academic institutions in dementia disease. Again, the focus is on flexibility for the facility so that it can find trainers and trainings that will inform the facility in best practices while meeting any unique needs.

Record keeping: Keeping accurate records of both the training and the trainers providing such training is important to both the facility and to the staff member. Those records serve two purposes: they provide evidence of meeting the regulatory requirements during any surveys and allow staff to move between facilities without retaking the mandatory training. There was a suggestion that the Department keep a record of qualified trainers and of “approved” trainings or maybe even keep track of everyone’s training records. Since none of these are contemplated or approved in the law, the Department did not find undertaking such collection to be the best course of action. However, the discussion did inform the determination of “minimum requirements for trainers” (see above) by moving draft language toward the more general requirements that are in the current draft and away from more specific language in previous drafts.

Definition of advance medical directive: The visitation law allows for visitation of a resident with a disability even if that resident has not specifically designated a support person in writing. The visitation right is accorded to an individual who provides an “advance medical directive.” Numerous definitions of advance medical directives came up in the discussion. The situation was resolved by referencing the existing statutory definition of advance medical directive as defined elsewhere in law and thereby providing clarity to facilities.

7. To the extent practicable, a quantification of the data used in the analysis; the analysis must take into account both short-term and long-term consequences.

Information sources include: stakeholder feedback, deficiency information from past state licensure surveys, information regarding person-centered care, and information from experts regarding dementia training. These sources informed the Department’s determination of best practices to incorporate into the proposed revisions.

STAKEHOLDER ENGAGEMENT

for Amendments to

6 CCR 1011-1, Standards for Hospitals and Health Care Facilities, Chapter 5 - Nursing Care Facilities and Chapter 7 - Assisted Living Residences

State law requires agencies to establish a representative group of participants when considering to adopt or modify new and existing rules. This is commonly referred to as a stakeholder group.

Early Stakeholder Engagement:

The following individuals and/or entities were invited to provide input and included in the development of these proposed rules:

Organization	Name	Title (if known)
ALC of Denver	Sara Wright	Consultant
Alzheimer's Association	Coral Cosway	Senior Director of Public Policy and Advocacy
Alzheimer's Association	Kristin Sutherland	Advocacy Manager
Anthem Memory Care	Terry Lallky	
Applewood Our House	Sherrie Bonham	Administrator
Belmont Senior Care	Carol Ritchey	RN
CDHS Veterans Community Living Centers	Elizabeth Mullins	
Colorado Department of Health Care Policy & Financing	Kyra Acuna	
CO Department of Public Health and Env't (CDPHE)	Grace Alford	Admin Assistant
CDPHE	Francile Beights	Policy Advisor
CDPHE	Monica Billig	Policy Advisor
CDPHE	Dee Reda	Section Manager
CDPHE	Michelle Reese	Senior Policy Advisor
CDPHE	Grace Sandeno	Policy Advisor
CDPHE	Jo Tansey	Branch Chief
CDPHE	Steve Cox	Branch Chief
CDPHE	Joanna Espinoza	Program Manager
CDPHE	Chad Fear	Section Manager
CDPHE	Ash Jackson	Policy Advisor
CDPHE	Elaine McManis	Division Director
CDPHE	Shelly Sanderman	Program Manager
CDPHE	Alexandra Haas	Policy Advisor
CDPHE	Anne Strawbridge	Policy Advisor
Colorado Geriatric Care	Chris Horton	MD
Colorado Gerontological Soc.	Pat Cook	RN BSN MA
Colorado Gerontological Soc.	Eileen Doherty	Director
Colorado Health Care Assoc.	Doug Farmer	

Colorado Health Care Assoc.	Jenny Albertson	Dir. of Quality & Reg. Affairs
Colorado Med. Directors Assoc.	Leslie Eber	
Community Reach Center	Andrea Brandt	Mental Health Counselor
CU Geriatric	Hannah Schara	Fellow
DO CMD- CMDA	Rebecca Jackson	
DON Southeast Colorado Hosp.	Sheri Reed	RN
DRCOG	Shannon Gimbel	Ombudsman
Eben Ezer Lutheran Care	Shelly Griffith	CEO
Endura Healthcare	Jessica LeClaire	
Family Health West	Mary Vargas	
Family Health West	Jason Davis	
Frederick County	Jan Gardner	County Commissioner
Gentle Shepherd Dementia Training & Consulting	Sheryl Scheuer	Chief Education Officer
Idaho	Michelle Glasgow	
Inglenuok	Terry Johnson	Director of Activities
Junction Creek Health & Rehab	Maggie Gunderman	Admissions
Junction Creek Health & Rehab	Chantelle Jensen	BOD
Junction Creek Health & Rehab	Katy Murga	SSD
Keystone Place at Legacy Ridge	Shalita Allen	
LeadingAge Colorado	Deborah Lively	Dir. of Public Policy & Public Affairs
LeadingAge Colorado	Terry Zamell	Staff & Policy Consultant
Loving Hand Assisted Living	Jannelle Molina	Owner/Operator
Maven Healthcare Consulting	Linda Savage	
Mountain Vista Senior Living	Alicia Herring	
Person Living with Alzheimer's	Joanna Fix	
Sedgwick County Nursing Home		
Senior Housing Options	Mike Holbrook	
State LTCOP	Cindy Sam	
State LTCOP	Kimura Saori	
Stephens Farm @Adeo	Kortney Campbell	
The Academy	Crystal Henry	
The Commons at Hilltop	Timindra Boyer	Director
The Gardens at Columbine	Astringer	
The Gardens at Columbine	Marci Gerke	Director of Memory Care
The Gardens at St. Elizabeth	Jane Woloson	
The Ridge Senior Living	Katrisa Gates	
The Ridge Senior Living	Autumn Stringer	
Walsh Healthcare Center	Julie Arena	
WellAge Senior Living	Dana Andreski	
	Adam Malachi	
	Alyssa Hobbs	

	Apeck	
	Beth Williams	
	Brian	
	Bridget Garcia	
	Christin M Palmer	
	Gia Verras	
	Glenice Wade	
	Heather	
	Hilary Samuel	
	J Ackerman	
	Jameson Hendler	
	Janel Tolchin	
	Jenn	
	Jo Johnson	
	Julie	
	Karen	
	Kmagana	
	Krystal	
	Mallory Montoya	
	Mark Jorgensen	
	Melissa Lantham	
	Melissa Wood	
	PMC Platform	
	Raj Rai	
	Sing Palat	
	Steve Feldman	
	T Samuel	
	Tara	
	Tony	
	Traci Bradley	
Provider Messaging System from the Department to all ALRs (689) and NCFs (223) regarding each meeting and the opportunity to participate.		
Stakeholder engagement list - notice regarding each meeting and the opportunity to participate. 171 participants on list as of March 2023.		

Stakeholder meetings were held monthly from September 2022 through February 2023. Participation was open to the public and available via a Zoom online platform. Seven to fourteen days before stakeholder meetings were held, 808 Assisted Living Residence contacts (from 689 ALRs) and 995 Nursing Homes contacts (from 223 NCFs) were notified of the meeting through the provider messaging system. In addition to these provider messages being sent out to facilities, direct notice was given via email to 171 interested parties. A public link to the Google meeting folder, which contained the signed law, a stakeholder information letter, meeting agendas, draft rules, and all material being shared at the meetings, was available. Once the meetings concluded, a recording of the zoom meeting was posted along with the zoom chat records.

Stakeholder Group Notification

The stakeholder group was provided notice of the rulemaking hearing and provided a copy of the proposed rules or the internet location where the rules may be viewed. Notice was provided prior to the date the notice of rulemaking was published in the Colorado Register (typically, the 10th of the month following the Request for Rulemaking).

Not applicable. This is a Request for Rulemaking Packet. Notification will occur if the Board of Health sets this matter for rulemaking

Yes.

Summarize Major Factual and Policy Issues Encountered and the Stakeholder Feedback Received. If there is a lack of consensus regarding the proposed rule, please also identify the Department’s efforts to address stakeholder feedback or why the Department was unable to accommodate the request.

The Department worked closely to reach consensus on all the issues that were discussed during the stakeholder meetings. Where consensus was not reached, the Department worked to refine language to achieve as close to consensus as possible while still prioritizing resident safety and rights.

Please identify the determinants of health or other health equity and environmental justice considerations, values or outcomes related to this rulemaking.

All patients with dementia and many other residents of nursing care facilities and assisted living residences meet the statutory definition of “patient or resident with a disability.”

Overall, after considering the benefits, risks and costs, the proposed rule:

Select all that apply.

X	Improves behavioral health and mental health; or, reduces substance abuse or suicide risk.	X	Reduces or eliminates health care costs, improves access to health care or the system of care; stabilizes individual participation; or, improves the quality of care for unserved or underserved populations.
	Improves housing, land use, neighborhoods, local infrastructure, community services, built environment, safe physical spaces or transportation.		Reduces occupational hazards; improves an individual’s ability to secure or maintain employment; or, increases stability in an employer’s workforce.
	Improves access to food and healthy food options.		Reduces exposure to toxins, pollutants, contaminants or hazardous substances; or ensures the safe application of radioactive material or chemicals.

	Improves access to public and environmental health information; improves the readability of the rule; or, increases the shared understanding of roles and responsibilities, or what occurs under a rule.		Supports community partnerships; community planning efforts; community needs for data to inform decisions; community needs to evaluate the effectiveness of its efforts and outcomes.
	Increases a child's ability to participate in early education and educational opportunities through prevention efforts that increase protective factors and decrease risk factors, or stabilizes individual participation in the opportunity.		Considers the value of different lived experiences and the increased opportunity to be effective when services are culturally responsive.
	Monitors, diagnoses and investigates health problems, and health or environmental hazards in the community.	X	Ensures a competent public and environmental health workforce or health care workforce.
	Other: _____ _____		Other: _____ _____

An Act

SENATE BILL 22-053

BY SENATOR(S) Sonnenberg, Cooke, Donovan, Gardner, Holbert, Kirkmeyer, Lundeen, Moreno, Scott, Simpson, Smallwood, Woodward; also REPRESENTATIVE(S) McLachlan and Geitner, Pico, Van Beber, Van Winkle.

CONCERNING VISITATION RIGHTS AT HEALTH-CARE FACILITIES, AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 25-1-120, amend (1)(b) as follows:

25-1-120. Nursing facilities - rights of patients. (1) The department shall require all skilled nursing facilities and intermediate care facilities to adopt and make public a statement of the rights and responsibilities of the patients who are receiving treatment in such facilities and to treat their patients in accordance with the provisions of said statement. The statement shall ensure each patient the following:

(b) The right to have private and unrestricted communications with any person of ~~his~~ THE PATIENT'S choice, EXCEPT AS SPECIFIED IN SECTION

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

25-3-125 (2) AND (3);

SECTION 2. In Colorado Revised Statutes, **recreate and reenact, with amendments, 25-3-125** as follows:

25-3-125. Visitation rights - hospital patients - residents in nursing care facilities or assisted living residences - limitations during a pandemic - definitions - short title. (1) THE SHORT TITLE OF THIS SECTION IS THE "ELIZABETH'S NO PATIENT OR RESIDENT LEFT ALONE ACT".

(2)(a) SUBJECT TO THE RESTRICTIONS AND LIMITATIONS FOR SKILLED NURSING FACILITY AND NURSING FACILITY RESIDENTS' VISITATION RIGHTS SPECIFIED IN 42 U.S.C. 1396r (c)(3)(C); 42 U.S.C. 1395i (c)(3)(C); 42 CFR 483.10 (a), (b), AND (f); THE RIGHTS FOR ASSISTED LIVING RESIDENTS SPECIFIED IN RULE PURSUANT TO SECTION 25-27-104; THE RESTRICTIONS AND LIMITATIONS SPECIFIED BY A HEALTH-CARE FACILITY PURSUANT TO SUBSECTION (3) OF THIS SECTION; RESTRICTIONS AND LIMITATIONS SPECIFIED IN STATE OR LOCAL PUBLIC HEALTH ORDERS; AND THE COMMUNICATIONS EXCEPTION SPECIFIED IN SECTION 25-1-120, IN ADDITION TO HOSPITAL PATIENT VISITATION RIGHTS IN 42 CFR 482.13 (h), A PATIENT OR RESIDENT OF A HEALTH-CARE FACILITY MAY HAVE AT LEAST ONE VISITOR OF THE PATIENT'S OR RESIDENT'S CHOOSING DURING THE PATIENT'S STAY OR RESIDENCY AT THE HEALTH-CARE FACILITY, INCLUDING:

(I) A VISITOR TO PROVIDE A COMPASSIONATE CARE VISIT TO ALLEVIATE THE PATIENT'S OR RESIDENT'S PHYSICAL OR MENTAL DISTRESS;

(II) A VISITOR OR SUPPORT PERSON DESIGNATED PURSUANT TO SUBSECTION (2)(b) OF THIS SECTION FOR A PATIENT OR RESIDENT WITH A DISABILITY; AND

(III) FOR A PATIENT WHO IS UNDER EIGHTEEN YEARS OF AGE, THE PARENT OR LEGAL GUARDIAN OF, OR THE PERSON STANDING IN LOCO PARENTIS TO, THE PATIENT.

(b) (I) A PATIENT OR RESIDENT OF A HEALTH-CARE FACILITY MAY DESIGNATE, ORALLY OR IN WRITING, A SUPPORT PERSON WHO SUPPORTS THE PATIENT OR RESIDENT DURING THE COURSE OF THE PATIENT'S STAY OR RESIDENCY AT A HEALTH-CARE FACILITY AND WHO MAY VISIT THE PATIENT OR RESIDENT AND EXERCISE THE PATIENT'S OR RESIDENT'S VISITATION

RIGHTS ON BEHALF OF THE PATIENT OR RESIDENT WHEN THE PATIENT OR RESIDENT IS INCAPACITATED OR OTHERWISE UNABLE TO COMMUNICATE.

(II) WHEN A PATIENT OR RESIDENT HAS NOT DESIGNATED A SUPPORT PERSON PURSUANT TO SUBSECTION (2)(b)(I) OF THIS SECTION AND IS INCAPACITATED OR OTHERWISE UNABLE TO COMMUNICATE THE PATIENT'S OR RESIDENT'S WISHES AND AN INDIVIDUAL PROVIDES AN ADVANCE MEDICAL DIRECTIVE DESIGNATING THE INDIVIDUAL AS THE PATIENT'S OR RESIDENT'S SUPPORT PERSON OR OTHER TERM INDICATING THE INDIVIDUAL IS AUTHORIZED TO EXERCISE RIGHTS COVERED BY THIS SECTION ON BEHALF OF THE PATIENT OR RESIDENT, THE HEALTH-CARE FACILITY SHALL ACCEPT THIS DESIGNATION AND ALLOW THE INDIVIDUAL TO EXERCISE THE PATIENT'S OR RESIDENT'S VISITATION RIGHTS ON THE PATIENT'S OR RESIDENT'S BEHALF.

(3) (a) CONSISTENT WITH 42 CFR 482.13 (h); 42 U.S.C. 1396r (c)(3)(C); 42 U.S.C. 1395i (c)(3)(C); 42 CFR 483.10 (a), (b), AND (f); AND SECTION 25-27-104, A HEALTH-CARE FACILITY SHALL HAVE WRITTEN POLICIES AND PROCEDURES REGARDING THE VISITATION RIGHTS OF PATIENTS AND RESIDENTS, INCLUDING POLICIES AND PROCEDURES SETTING FORTH ANY NECESSARY OR REASONABLE RESTRICTION OR LIMITATION TO ENSURE HEALTH AND SAFETY OF PATIENTS, STAFF, OR VISITORS THAT THE HEALTH-CARE FACILITY MAY NEED TO PLACE ON PATIENT OR RESIDENT VISITATION RIGHTS AND THE REASONS FOR THE RESTRICTION OR LIMITATION.

(b) (I) DURING A PERIOD WHEN THE RISK OF TRANSMISSION OF A COMMUNICABLE DISEASE IS HEIGHTENED, A HEALTH-CARE FACILITY MAY:

(A) REQUIRE VISITORS TO ENTER THE HEALTH-CARE FACILITY THROUGH A SINGLE, DESIGNATED ENTRANCE;

(B) DENY ENTRANCE TO A VISITOR WHO HAS KNOWN SYMPTOMS OF THE COMMUNICABLE DISEASE AND SHOULD ENCOURAGE THE VISITOR TO SEEK CARE;

(C) REQUIRE VISITORS TO USE MEDICAL MASKS, FACE COVERINGS, OR OTHER PERSONAL PROTECTIVE EQUIPMENT WHILE ON THE HEALTH-CARE FACILITY PREMISES OR IN SPECIFIC AREAS OF THE HEALTH-CARE FACILITY;

(D) FOR A HOSPITAL, REQUIRE VISITORS TO SIGN A WAIVER ACKNOWLEDGING THE RISKS OF ENTERING THE HEALTH-CARE FACILITY,

WAIVING ANY CLAIMS AGAINST THE HEALTH-CARE FACILITY IF THE VISITOR CONTRACTS THE COMMUNICABLE DISEASE WHILE ON THE HEALTH-CARE FACILITY PREMISES, AND ACKNOWLEDGING THAT MENACING AND PHYSICAL ASSAULTS ON HEALTH-CARE WORKERS AND OTHER EMPLOYEES OF THE HEALTH-CARE FACILITY WILL NOT BE TOLERATED, AND, IF SUCH ABUSE OCCURS, A HOSPITAL MAY RESTRICT THE VISITOR'S CURRENT OR FUTURE ACCESS;

(E) FOR ALL OTHER HEALTH-CARE FACILITIES, REQUIRE VISITORS TO SIGN A DOCUMENT ACKNOWLEDGING THE RISKS OF ENTERING THE HEALTH-CARE FACILITY AND ACKNOWLEDGING THAT MENACING AND PHYSICAL ASSAULTS ON HEALTH-CARE WORKERS AND OTHER EMPLOYEES OF THE HEALTH-CARE FACILITY WILL NOT BE TOLERATED;

(F) REQUIRE ALL VISITORS, BEFORE ENTERING THE HEALTH-CARE FACILITY, TO BE SCREENED FOR SYMPTOMS OF THE COMMUNICABLE DISEASE AND DENY ENTRANCE TO ANY VISITOR WHO HAS SYMPTOMS OF THE COMMUNICABLE DISEASE;

(G) REQUIRE ALL VISITORS TO THE HEALTH-CARE FACILITY TO BE TESTED FOR THE COMMUNICABLE DISEASE AND DENY ENTRY FOR THOSE WHO HAVE A POSITIVE TEST RESULT; AND

(H) RESTRICT THE MOVEMENT OF VISITORS WITHIN THE HEALTH-CARE FACILITY, INCLUDING RESTRICTING ACCESS TO WHERE IMMUNOCOMPROMISED OR OTHERWISE VULNERABLE POPULATIONS ARE AT GREATER RISK OF BEING HARMED BY A COMMUNICABLE DISEASE.

(II) FOR VISITATION OF A PATIENT OR RESIDENT WITH A COMMUNICABLE DISEASE WHO IS ISOLATED, THE HEALTH-CARE FACILITY MAY:

(A) LIMIT VISITATION TO ESSENTIAL CAREGIVERS WHO ARE HELPING TO PROVIDE CARE TO THE PATIENT OR RESIDENT;

(B) LIMIT VISITATION TO ONE CAREGIVER AT A TIME PER PATIENT OR RESIDENT WITH A COMMUNICABLE DISEASE;

(C) SCHEDULE VISITORS TO ALLOW ADEQUATE TIME FOR SCREENING, EDUCATION, AND TRAINING OF VISITORS AND TO COMPLY WITH ANY LIMITS

ON THE NUMBER OF VISITORS PERMITTED IN THE ISOLATED AREA AT ONE TIME; AND

(D) PROHIBIT THE PRESENCE OF VISITORS DURING AEROSOL-GENERATING PROCEDURES OR DURING COLLECTION OF RESPIRATORY SPECIMENS.

(4) IF A HEALTH-CARE FACILITY REQUIRES, PURSUANT TO SUBSECTION (3) OF THIS SECTION, THAT A VISITOR USE A MEDICAL MASK, FACE COVERING, OR OTHER PERSONAL PROTECTIVE EQUIPMENT, OR TAKE A TEST FOR A COMMUNICABLE DISEASE, IN ORDER TO VISIT A PATIENT OR RESIDENT AT THE HEALTH-CARE FACILITY, NOTHING IN THIS SECTION:

(a) REQUIRES THE HEALTH-CARE FACILITY, IF THE REQUIRED EQUIPMENT OR TEST IS NOT AVAILABLE DUE TO LACK OF SUPPLY, TO ALLOW A VISITOR TO ENTER THE FACILITY;

(b) REQUIRES THE HEALTH-CARE FACILITY TO SUPPLY THE REQUIRED EQUIPMENT OR TEST TO THE VISITOR OR BEAR THE COST OF THE EQUIPMENT FOR THE VISITOR; OR

(c) PRECLUDES THE HEALTH-CARE FACILITY FROM SUPPLYING THE REQUIRED EQUIPMENT OR TEST TO THE VISITOR.

(5) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE REQUIRES:

(a) "ADVANCE MEDICAL DIRECTIVE" HAS THE SAME MEANING AS SET FORTH IN SECTION 15-18.7-102 (2).

(b) "CAREGIVER" MEANS A PARENT, SPOUSE, OR OTHER FAMILY MEMBER OR FRIEND OF A PATIENT WHO PROVIDES CARE TO THE PATIENT.

(c) "COMMUNICABLE DISEASE" HAS THE SAME MEANING AS SET FORTH IN SECTION 25-1.5-102 (1)(a)(IV).

(d) (I) "COMPASSIONATE CARE VISIT" MEANS A VISIT WITH A FRIEND OR FAMILY MEMBER THAT IS NECESSARY TO MEET THE PHYSICAL OR MENTAL NEEDS OF A PATIENT OR RESIDENT WHEN THE PATIENT OR RESIDENT IS EXHIBITING SIGNS OF PHYSICAL OR MENTAL DISTRESS, INCLUDING:

(A) END-OF-LIFE SITUATIONS;

(B) ADJUSTMENT SUPPORT AFTER MOVING TO A NEW FACILITY OR ENVIRONMENT;

(C) EMOTIONAL SUPPORT AFTER THE LOSS OF A FRIEND OR FAMILY MEMBER;

(D) PHYSICAL SUPPORT AFTER EATING OR DRINKING ISSUES, INCLUDING WEIGHT LOSS OR DEHYDRATION; OR

(E) SOCIAL SUPPORT AFTER FREQUENT CRYING, DISTRESS, OR DEPRESSION.

(II) "COMPASSIONATE CARE VISIT" INCLUDES A VISIT FROM:

(A) A CLERGY MEMBER OR LAYPERSON OFFERING RELIGIOUS OR SPIRITUAL SUPPORT; OR

(B) OTHER PERSONS REQUESTED BY THE PATIENT OR RESIDENT FOR THE PURPOSE OF A COMPASSIONATE CARE VISIT.

(e) "HEALTH-CARE FACILITY" MEANS A HOSPITAL, NURSING CARE FACILITY, OR ASSISTED LIVING RESIDENCE LICENSED OR CERTIFIED BY THE DEPARTMENT PURSUANT TO SECTION 25-3-101.

(f) "PATIENT OR RESIDENT WITH A DISABILITY" MEANS A PATIENT OR RESIDENT WHO NEEDS ASSISTANCE TO EFFECTIVELY COMMUNICATE WITH HEALTH-CARE FACILITY STAFF, MAKE HEALTH-CARE DECISIONS, OR ENGAGE IN ACTIVITIES OF DAILY LIVING DUE TO A DISABILITY SUCH AS:

(I) A PHYSICAL, INTELLECTUAL, BEHAVIORAL, OR COGNITIVE DISABILITY;

(II) DEAFNESS, BEING HARD OF HEARING, OR OTHER COMMUNICATION BARRIERS;

(III) BLINDNESS;

(IV) AUTISM SPECTRUM DISORDER; OR

(V) DEMENTIA.

SECTION 3. Appropriation. For the 2022-23 state fiscal year, \$45,409 is appropriated to the department of public health and environment for use by the health facilities and emergency medical services division. This appropriation is from the general fund and is based on an assumption that the division will require an additional 0.6 FTE. To implement this act, the division may use this appropriation for the nursing and acute care facility survey.

SECTION 4. Safety clause. The general assembly hereby finds,

determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.



Steve Fenberg
PRESIDENT OF
THE SENATE



Alec Garnett
SPEAKER OF THE HOUSE
OF REPRESENTATIVES

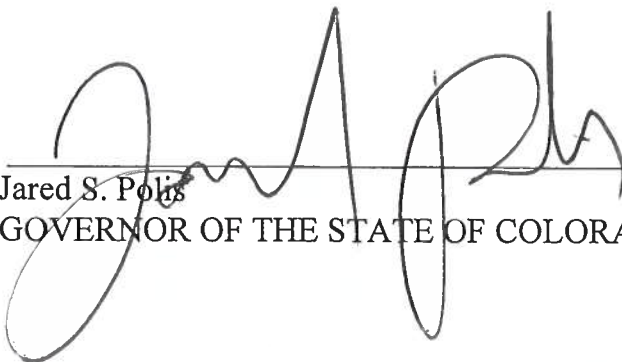


Cindi L. Markwell
SECRETARY OF
THE SENATE



Robin Jones
CHIEF CLERK OF THE HOUSE
OF REPRESENTATIVES

APPROVED June 8ⁿ at 9:00 a.m.
(Date and Time)



Jared S. Polis
GOVERNOR OF THE STATE OF COLORADO

An Act

SENATE BILL 22-079

BY SENATOR(S) Kolker and Ginal, Moreno;
also REPRESENTATIVE(S) Young and McLachlan, Bennett, Bird,
Boesenecker, Cutter, Duran, Esgar, Exum, Froelich, Gonzales-Gutierrez,
Herod, Hooton, Jodeh, Kennedy, Lindsay, Lontine, McCluskie, Sullivan.

CONCERNING REQUIRED DEMENTIA TRAINING FOR DIRECT-CARE STAFF OF
SPECIFIED FACILITIES THAT PROVIDE SERVICES TO CLIENTS LIVING
WITH DEMENTIA.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Legislative declaration. (1) The general assembly finds that:

(a) In 2022, an estimated seventy-six thousand Coloradans are living with Alzheimer's disease, and that number is predicted to rise by more than twenty-one percent by 2025;

(b) As dementia progresses, individuals living with the disease increasingly rely on direct-care staff to help them with activities of daily living, such as bathing, dressing, and eating, among others, and are dependent on staff for their health, safety, and welfare;

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

(c) Direct-care staff in particular settings are more likely to encounter people with dementia, as evidenced by the following data:

(I) Forty-eight percent of nursing facility residents have dementia;

(II) Forty-two percent of residents in residential care facilities, including assisted living residences, have dementia; and

(III) Thirty-one percent of individuals using adult day care services have dementia;

(d) During the COVID-19 pandemic, when families were restricted from visiting their loved ones with dementia who live in nursing or other residential facilities, the critical need for direct-care staff to be adequately trained in dementia care was highlighted;

(e) Training has the dual benefit of supporting direct-care staff and increasing the quality of care provided to residents or program participants to whom they provide care;

(f) Staff turnover presents a major challenge to direct-care employers across the country, especially given that recruitment and training is often costly and time consuming;

(g) Dementia training can more adequately prepare direct-care staff for the responsibilities of these jobs, potentially reducing stress, staff burnout, and turnover; and

(h) The single most important determinant of quality dementia care across all care settings is direct-care staff.

SECTION 2. In Colorado Revised Statutes, **add** 25-1.5-118 as follows:

25-1.5-118. Training for staff providing direct-care services to residents with dementia - rules - definitions. (1) BY JANUARY 1, 2024, THE STATE BOARD OF HEALTH SHALL ADOPT RULES REQUIRING COVERED FACILITIES TO PROVIDE DEMENTIA TRAINING FOR DIRECT-CARE STAFF MEMBERS. THE RULES MUST SPECIFY THE FOLLOWING, AT A MINIMUM:

(a) THE DATE ON WHICH THE DEMENTIA TRAINING REQUIREMENT IS EFFECTIVE;

(b) THE LENGTH AND FREQUENCY OF THE DEMENTIA TRAINING, WHICH MUST BE COMPETENCY-BASED AND MUST REQUIRE A COVERED FACILITY TO PROVIDE:

(I) AT LEAST FOUR HOURS OF INITIAL DEMENTIA TRAINING FOR:

(A) ALL DIRECT-CARE STAFF MEMBERS HIRED BY OR WHO START PROVIDING DIRECT-CARE SERVICES AT A COVERED FACILITY ON OR AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES, UNLESS AN EXCEPTION ESTABLISHED PURSUANT TO SUBSECTION (1)(e) OF THIS SECTION APPLIES, WHICH TRAINING MUST BE COMPLETED WITHIN ONE HUNDRED TWENTY DAYS AFTER THE START OF EMPLOYMENT OR THE PROVISION OF DIRECT-CARE SERVICES, AS APPLICABLE; AND

(B) ALL DIRECT-CARE STAFF MEMBERS HIRED BY OR PROVIDING DIRECT-CARE SERVICES AT A COVERED FACILITY BEFORE THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES, UNLESS AN EXCEPTION ESTABLISHED PURSUANT TO SUBSECTION (1)(e) OF THIS SECTION APPLIES, WHICH TRAINING MUST BE COMPLETED WITHIN ONE HUNDRED TWENTY DAYS AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(II) AT LEAST TWO HOURS OF CONTINUING EDUCATION ON DEMENTIA TOPICS FOR ALL DIRECT-CARE STAFF MEMBERS EVERY TWO YEARS. THE CONTINUING EDUCATION MUST INCLUDE CURRENT INFORMATION ON BEST PRACTICES IN THE TREATMENT AND CARE OF PERSONS LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.

(c) THE CONTENT OF THE INITIAL DEMENTIA TRAINING, WHICH MUST BE CULTURALLY COMPETENT AND INCLUDE THE FOLLOWING TOPICS:

(I) DEMENTIA DISEASES AND RELATED DISABILITIES;

(II) PERSON-CENTERED CARE;

(III) CARE PLANNING;

(IV) ACTIVITIES OF DAILY LIVING; AND

(V) DEMENTIA-RELATED BEHAVIORS AND COMMUNICATION;

(d) THE METHOD OF DEMONSTRATING COMPLETION OF THE REQUIRED DEMENTIA TRAINING AND CONTINUING EDUCATION AND OF EXEMPTING A DIRECT-CARE STAFF MEMBER FROM THE REQUIRED DEMENTIA TRAINING IF THE DIRECT-CARE STAFF MEMBER MOVES TO A DIFFERENT COVERED FACILITY THAN THE COVERED FACILITY THROUGH WHICH THE DIRECT-CARE STAFF MEMBER RECEIVED THE TRAINING. FOR PURPOSES OF THIS SUBSECTION (1)(d), "COVERED FACILITY" INCLUDES AN ADULT DAY CARE FACILITY AS DEFINED IN SECTION 25.5-6-303 (1).

(e) AN EXCEPTION TO THE INITIAL DEMENTIA TRAINING REQUIREMENTS FOR:

(I) A DIRECT-CARE STAFF MEMBER HIRED BY OR WHO STARTS PROVIDING DIRECT-CARE SERVICES AT A COVERED FACILITY ON OR AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES WHO HAS:

(A) COMPLETED AN EQUIVALENT DEMENTIA TRAINING PROGRAM WITHIN THE TWENTY-FOUR MONTHS IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(B) PROVIDED PROOF OF SATISFACTORY COMPLETION OF THE TRAINING PROGRAM; AND

(II) A DIRECT-CARE STAFF MEMBER HIRED BY OR PROVIDING DIRECT-CARE SERVICES AT A COVERED FACILITY BEFORE THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES WHO HAS:

(A) RECEIVED EQUIVALENT TRAINING, AS DEFINED IN THE RULES, WITHIN THE TWENTY-FOUR MONTHS IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(B) PROVIDED PROOF OF SATISFACTORY COMPLETION OF THE

TRAINING PROGRAM;

(f) MINIMUM REQUIREMENTS FOR INDIVIDUALS CONDUCTING THE DEMENTIA TRAINING;

(g) A PROCESS FOR THE DEPARTMENT TO VERIFY COMPLIANCE WITH THIS SECTION AND THE RULES ADOPTED BY THE STATE BOARD OF HEALTH PURSUANT TO THIS SECTION;

(h) A REQUIREMENT THAT COVERED FACILITIES PROVIDE THE DEMENTIA TRAINING AND CONTINUING EDUCATION PROGRAMS TO DIRECT-CARE STAFF MEMBERS AT NO COST TO THE STAFF MEMBERS; AND

(i) ANY OTHER MATTERS THE STATE BOARD OF HEALTH DEEMS NECESSARY TO IMPLEMENT THIS SECTION.

(2) THE DEPARTMENT SHALL ENCOURAGE COVERED FACILITIES AND DEMENTIA TRAINING PROVIDERS TO EXPLORE AND APPLY FOR AVAILABLE GIFTS, GRANTS, AND DONATIONS FROM STATE AND FEDERAL PUBLIC AND PRIVATE SOURCES TO SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF DEMENTIA TRAINING PROGRAMS.

(3) AS USED IN THIS SECTION:

(a) "COVERED FACILITY" MEANS A NURSING CARE FACILITY OR AN ASSISTED LIVING RESIDENCE LICENSED BY THE DEPARTMENT PURSUANT TO SECTION 25-1.5-103 (1)(a).

(b) "DEMENTIA DISEASES AND RELATED DISABILITIES" HAS THE SAME MEANING AS SET FORTH IN SECTION 25-1-502 (2.5).

(c) "DIRECT-CARE STAFF MEMBER" MEANS A STAFF MEMBER CARING FOR THE PHYSICAL, EMOTIONAL, OR MENTAL HEALTH NEEDS OF RESIDENTS IN A COVERED FACILITY AND WHOSE WORK INVOLVES REGULAR CONTACT WITH RESIDENTS WHO ARE LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.

(d) "STAFF MEMBER" MEANS AN INDIVIDUAL, OTHER THAN A VOLUNTEER, WHO IS EMPLOYED BY A COVERED FACILITY.

SECTION 3. In Colorado Revised Statutes, add 25.5-6-314 as follows:

25.5-6-314. Training for staff providing direct-care services to clients with dementia - rules - definitions. (1) AS USED IN THIS SECTION:

(a) "COVERED FACILITY" MEANS A NURSING CARE FACILITY OR AN ASSISTED LIVING RESIDENCE LICENSED BY THE DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT PURSUANT TO SECTION 25-1.5-103 (1)(a).

(b) "DEMENTIA DISEASES AND RELATED DISABILITIES" HAS THE SAME MEANING AS SET FORTH IN SECTION 25-1-502 (2.5).

(c) "DIRECT-CARE STAFF MEMBER" MEANS A STAFF MEMBER CARING FOR THE PHYSICAL, EMOTIONAL, OR MENTAL HEALTH NEEDS OF CLIENTS OF AN ADULT DAY CARE FACILITY AND WHOSE WORK INVOLVES REGULAR CONTACT WITH CLIENTS WHO ARE LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.

(d) "STAFF MEMBER" MEANS AN INDIVIDUAL, OTHER THAN A VOLUNTEER, WHO IS EMPLOYED BY AN ADULT DAY CARE FACILITY.

(2) BY JULY 1, 2024, THE STATE BOARD SHALL ADOPT RULES REQUIRING ALL DIRECT-CARE STAFF MEMBERS TO OBTAIN DEMENTIA TRAINING PURSUANT TO CURRICULUM PRESCRIBED OR APPROVED BY THE STATE DEPARTMENT IN COLLABORATION WITH STAKEHOLDERS THAT IS CONSISTENT WITH THE RULES ADOPTED PURSUANT TO THIS SUBSECTION (2). THE RULES MUST SPECIFY THE FOLLOWING, AT A MINIMUM:

(a) THE DATE ON WHICH THE DEMENTIA TRAINING REQUIREMENT IS EFFECTIVE;

(b) THE LENGTH AND FREQUENCY OF THE DEMENTIA TRAINING, WHICH MUST BE COMPETENCY-BASED AND MUST REQUIRE ALL DIRECT-CARE STAFF TO OBTAIN:

(I) AT LEAST FOUR HOURS OF INITIAL DEMENTIA TRAINING, WHICH MUST BE COMPLETED AS FOLLOWS:

(A) FOR ALL DIRECT-CARE STAFF MEMBERS HIRED BY OR WHO START

PROVIDING DIRECT-CARE SERVICES AT AN ADULT DAY CARE FACILITY ON OR AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES, UNLESS AN EXCEPTION ESTABLISHED PURSUANT TO SUBSECTION (2)(e) OF THIS SECTION APPLIES, THE TRAINING MUST BE COMPLETED WITHIN ONE HUNDRED TWENTY DAYS AFTER THE START OF EMPLOYMENT OR THE PROVISION OF DIRECT-CARE SERVICES, AS APPLICABLE; AND

(B) FOR ALL DIRECT-CARE STAFF MEMBERS HIRED BY OR PROVIDING DIRECT-CARE SERVICES AT AN ADULT DAY CARE FACILITY BEFORE THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES, UNLESS AN EXCEPTION ESTABLISHED PURSUANT TO SUBSECTION (2)(e) OF THIS SECTION APPLIES, THE TRAINING MUST BE COMPLETED WITHIN ONE HUNDRED TWENTY DAYS AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(II) AT LEAST TWO HOURS OF CONTINUING EDUCATION ON DEMENTIA TOPICS EVERY TWO YEARS. THE CONTINUING EDUCATION MUST INCLUDE CURRENT INFORMATION ON BEST PRACTICES IN THE TREATMENT AND CARE OF PERSONS LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.

(c) THE CONTENT OF THE INITIAL DEMENTIA TRAINING, WHICH MUST BE CULTURALLY COMPETENT AND INCLUDE THE FOLLOWING TOPICS:

(I) DEMENTIA DISEASES AND RELATED DISABILITIES;

(II) PERSON-CENTERED CARE;

(III) CARE PLANNING;

(IV) ACTIVITIES OF DAILY LIVING; AND

(V) DEMENTIA-RELATED BEHAVIORS AND COMMUNICATION;

(d) THE METHOD OF DEMONSTRATING COMPLETION OF THE REQUIRED DEMENTIA TRAINING AND CONTINUING EDUCATION AND OF EXEMPTING A DIRECT-CARE STAFF MEMBER FROM THE REQUIRED DEMENTIA TRAINING IF THE DIRECT-CARE STAFF MEMBER MOVES TO A DIFFERENT ADULT DAY CARE FACILITY THAN THE ADULT DAY CARE FACILITY THROUGH WHICH THE DIRECT-CARE STAFF MEMBER RECEIVED THE TRAINING OR MOVES TO A

COVERED FACILITY AFTER RECEIVING THE TRAINING THROUGH AN ADULT DAY CARE FACILITY;

(e) AN EXCEPTION TO THE INITIAL DEMENTIA TRAINING REQUIREMENTS FOR:

(I) A DIRECT-CARE STAFF MEMBER HIRED BY OR WHO STARTS PROVIDING DIRECT-CARE SERVICES AT AN ADULT DAY CARE FACILITY ON OR AFTER THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES WHO HAS:

(A) COMPLETED AN EQUIVALENT DEMENTIA TRAINING PROGRAM WITHIN THE TWENTY-FOUR MONTHS IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(B) PROVIDED PROOF OF SATISFACTORY COMPLETION OF THE TRAINING PROGRAM; AND

(II) A DIRECT-CARE STAFF MEMBER HIRED BY OR PROVIDING DIRECT-CARE SERVICES AT AN ADULT DAY CARE FACILITY BEFORE THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES WHO HAS:

(A) RECEIVED EQUIVALENT TRAINING, AS DEFINED IN THE RULES, WITHIN THE TWENTY-FOUR MONTHS IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE DEMENTIA TRAINING REQUIREMENT SPECIFIED IN THE RULES; AND

(B) PROVIDED PROOF OF SATISFACTORY COMPLETION OF THE TRAINING PROGRAM;

(f) MINIMUM REQUIREMENTS FOR INDIVIDUALS CONDUCTING THE DEMENTIA TRAINING;

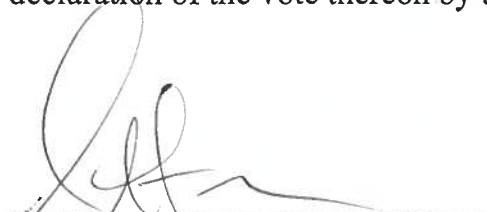
(g) A PROCESS FOR THE STATE DEPARTMENT TO VERIFY COMPLIANCE WITH THIS SECTION AND THE RULES ADOPTED BY THE STATE BOARD PURSUANT TO THIS SECTION; AND

(h) ANY OTHER MATTERS THE STATE BOARD DEEMS NECESSARY TO


IMPLEMENT THIS SECTION.

SECTION 4. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in


November 2022 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.




Steve Fenberg
PRESIDENT OF
THE SENATE



Alec Garnett
SPEAKER OF THE HOUSE
OF REPRESENTATIVES

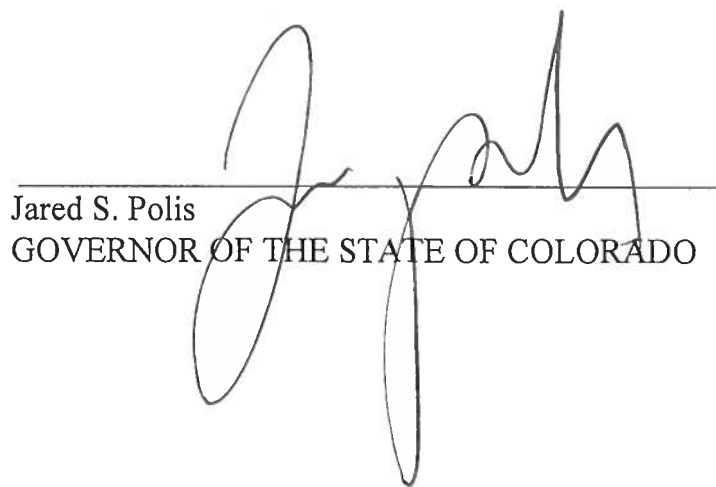


Cindi L. Markwell
SECRETARY OF
THE SENATE



Robin Jones
CHIEF CLERK OF THE HOUSE
OF REPRESENTATIVES

APPROVED May 31, 2022 at 2:10 pm
(Date and Time)



Jared S. Polis
GOVERNOR OF THE STATE OF COLORADO

1 **DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT**
2 **Health Facilities and Emergency Medical Services Division**
3 **STANDARDS FOR HOSPITALS AND HEALTH FACILITIES CHAPTER 5 - NURSING CARE**
4 **FACILITIES**
5 **6 CCR 1011-1 Chapter 5**

6
7 **INDEX**

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10 **SECTION 2 - DEFINITIONS**
11 **SECTION 3 - GOVERNING BODY**
12 **SECTION 4 - FACILITY ADMINISTRATION**
13 **SECTION 5 - ADMISSIONS**
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15 **SECTION 7 - RESIDENT CARE**
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40 **SECTION 32 - LICENSING FEES**

41
42
43 **SECTION 1 - STATUTORY AUTHORITY AND APPLICABILITY**

- 44
45 1.1 The statutory authority for the promulgation of these rules is set forth in Sections 25-1-107.5(2),
46 25-1-120, 25-1.5-103(1)(a), 25-1.5-118, and 25-3-100.5, et seq., AND 25-3-125, C.R.S.

47 *****
48

49
50 **SECTION 2 – DEFINITIONS**

51
52 “ADVANCE MEDICAL DIRECTIVE” MEANS A WRITTEN INSTRUCTION, AS DEFINED IN SECTION 15-18.7-102 (2), C.R.S.,
53 CONCERNING MEDICAL TREATMENT DECISIONS TO BE MADE ON BEHALF OF THE RESIDENT WHO PROVIDED THE
54 INSTRUCTION IN THE EVENT THAT THE INDIVIDUAL BECOMES INCAPACITATED.

55
56 “At-Risk Elder” means a person age 70 and older.
57

58 "CAREGIVER" MEANS A PARENT, SPOUSE, OR OTHER FAMILY MEMBER OR FRIEND OF A RESIDENT WHO PROVIDES CARE TO
59 THE RESIDENT.

60
61 "COMMUNICABLE DISEASE" HAS THE SAME MEANING AS SET FORTH IN SECTION 25-1.5-102 (1)(A)(IV), C.R.S.

62
63 "COMPASSIONATE CARE VISIT" MEANS A VISIT WITH A FRIEND OR FAMILY MEMBER THAT IS NECESSARY TO MEET THE
64 PHYSICAL OR MENTAL NEEDS OF A RESIDENT WHEN THE RESIDENT IS EXHIBITING SIGNS OF PHYSICAL OR MENTAL
65 DISTRESS, INCLUDING:

- 66
- 67 A) END-OF-LIFE SITUATIONS;
 - 68
 - 69 B) ADJUSTMENT SUPPORT AFTER MOVING TO A NEW FACILITY OR ENVIRONMENT;
 - 70
 - 71 C) EMOTIONAL SUPPORT AFTER THE LOSS OF A FRIEND OR FAMILY MEMBER;
 - 72
 - 73 D) PHYSICAL SUPPORT AFTER EATING OR DRINKING ISSUES, INCLUDING WEIGHT LOSS OR DEHYDRATION;
 - 74 OR
 - 75
 - 76 E) SOCIAL SUPPORT AFTER FREQUENT CRYING, DISTRESS, OR DEPRESSION.

77
78 A COMPASSIONATE CARE VISIT INCLUDES A VISIT FROM A CLERGY MEMBER OR LAYPERSON OFFERING RELIGIOUS OR
79 SPIRITUAL SUPPORT OR OTHER PERSONS REQUESTED BY THE RESIDENT FOR THE PURPOSE OF A COMPASSIONATE CARE
80 VISIT.

81
82 "Department" means the Colorado Department of Public Health and Environment.

83
84 "DEMENTIA DISEASES AND RELATED DISABILITIES" MEANS A CONDITION WHERE MENTAL ABILITY DECLINES
85 AND IS SEVERE ENOUGH TO INTERFERE WITH AN INDIVIDUAL'S ABILITY TO PERFORM EVERYDAY TASKS.
86 DEMENTIA DISEASES AND RELATED DISABILITIES INCLUDES ALZHEIMER'S DISEASE, MIXED DEMENTIA, LEWY
87 BODY DEMENTIA, VASCULAR DEMENTIA, FRONTOTEMPORAL DEMENTIA, AND OTHER TYPES OF DEMENTIA,
88 AS SET FORTH IN SECTION 25-1-502 (2.5), C.R.S.

89
90 "Designated Facility" means an agency that has applied and been approved by the Department of Human
91 Services to provide mental health services.

92
93 "Enforcement Activity" means the imposition of remedies such as civil money penalties; appointment of a
94 receiver or temporary manager; conditional licensure; suspension or revocation of a license; a directed
95 plan of correction; intermediate restrictions or conditions, including retaining a consultant, department
96 monitoring or providing additional training to employees, owners or operators; or any other remedy
97 provided by state or federal law or as authorized by federal survey, certification, and enforcement
98 regulations and agreements for violations of federal or state law.

99
100 "ESSENTIAL CAREGIVER" – ESSENTIAL CAREGIVERS ARE NOT GENERAL VISITORS. THESE INDIVIDUALS MEET AN
101 ESSENTIAL NEED FOR THE RESIDENT BY ASSISTING WITH ACTIVITIES OF DAILY LIVING OR POSITIVELY INFLUENCING THE
102 BEHAVIOR OF THE RESIDENT. THE GOAL OF SUCH A DESIGNATION IS TO HELP ENSURE RESIDENTS CONTINUE TO RECEIVE
103 INDIVIDUALIZED, PERSON-CENTERED CARE. THE PLAN OF CARE SHOULD INCLUDE SERVICES PROVIDED BY THE ESSENTIAL
104 CAREGIVER.

105
106 "Governing Body" means the individual, group of individuals or corporate entity that has ultimate authority
107 and legal responsibility for the operation of the facility.

108
109 "Medical Director" means a physician who oversees the medical care and other designated care and
110 services in the facility.

112 “Non-Physician Practitioner” means a physician assistant or advance practice nurse (i.e., nurse
113 practitioner or clinical nurse specialist).

114
115 “Nursing Care Facility” means a licensed health care entity that is planned, organized, operated and
116 maintained to provide supportive, restorative and preventative services to persons who, due to physical
117 and/or mental disability, require continuous or regular inpatient nursing care.

118
119 “PATIENT OR RESIDENT WITH A DISABILITY” MEANS AN INDIVIDUAL WHO NEEDS ASSISTANCE TO EFFECTIVELY
120 COMMUNICATE WITH HEALTH-CARE FACILITY STAFF, MAKE HEALTH-CARE DECISIONS, OR ENGAGE IN ACTIVITIES OF DAILY
121 LIVING DUE TO A DISABILITY SUCH AS:

- 122
123 A) A PHYSICAL, INTELLECTUAL, BEHAVIORAL, OR COGNITIVE DISABILITY;
124
125 B) DEAFNESS, BEING HARD OF HEARING, OR OTHER COMMUNICATION BARRIERS;
126
127 C) BLINDNESS;
128
129 D) AUTISM SPECTRUM DISORDER; OR
130
131 E) DEMENTIA.

132
133 “Placement Facility” means a public or private nursing care facility that has a written agreement with a
134 designated facility to provide care and treatment to any individual undergoing mental health evaluation or
135 treatment by the designated facility.

136
137 “Practitioner” means physician and non-physician practitioner.

138
139 “Resident Representative” means either an individual of the resident’s choice who has access to the
140 resident’s personal health information and participates in discussions regarding the resident’s health care
141 or a personal representative with legal standing including, but not limited to, power of attorney; medical
142 power of attorney; legal guardian or health care surrogate appointed or designated in accordance with
143 state law.

144
145 “Skilled Nursing Care Facility” means a nursing care facility that is federally certified by the Centers for
146 Medicare and Medicaid Services.

147
148 “Telehealth” means a mode of delivery of health care services through telecommunication systems,
149 including information, electronic, and communication technologies, to facilitate the assessment,
150 diagnosis, consultation, treatment, education and care management of a resident’s health care when the
151 resident and practitioner are located at different sites. Telehealth includes “telemedicine” as defined in
152 Section 12-36-102.5(8), C.R.S.

153
154 *****

155
156 **SECTION 4 - FACILITY ADMINISTRATION**

157
158 *****

159
160 **4.4 POLICIES AND PROCEDURES REGARDING VISITATION RIGHTS**

- 161
162 A) EACH SKILLED NURSING FACILITY SHALL HAVE WRITTEN POLICIES AND PROCEDURES REGARDING THE
163 VISITATION RIGHTS DETAILED IN SECTION 25-3-125 (3)(A), C.R.S. SUCH POLICIES AND PROCEDURES
164 SHALL:
165
166 1) SET FORTH THE VISITATION RIGHTS OF THE RESIDENT, CONSISTENT WITH 42 CFR 482.13(H);

167 42 U.S.C. 1396R(c)(3)(C); 42 U.S.C. 1395i(c)(3)(C); 42 CFR483.10(A), (B), AND (F); AND
168 SECTION 25-27-104, C.R.S., AS APPLICABLE TO THE FACILITY TYPE;

- 169
- 170 2) DESCRIBE ANY RESTRICTION OR LIMITATION NECESSARY TO ENSURE THE HEALTH AND SAFETY
171 OF RESIDENTS, STAFF, OR VISITORS AND THE REASONS FOR SUCH RESTRICTION OR
172 LIMITATION;
- 173
- 174 3) BE AVAILABLE FOR INSPECTION AT THE REQUEST OF THE DEPARTMENT; AND
- 175
- 176 4) BE PROVIDED TO RESIDENTS AND/OR FAMILY MEMBERS UPON REQUEST.
- 177

178 **4.45 FACILITY STAFFING PLAN**

179
180 The facility shall have a master staffing plan for providing staffing in compliance with these
181 regulations; distribution of personnel; replacement of personnel and forecasting future personnel
182 needs.

183

184 **4.56 POSTING DEFICIENCIES**

185
186 The facility shall post conspicuously in public view either the statement of deficiencies following
187 its most recent survey or a notice stating the location and times at which the statement can be
188 reviewed.

189 **4.67 WAIVERS**

190 A facility may request waivers to these regulations pursuant to 6 CCR 1011-1, Chapter 2, General
191 Licensure Standards, Part 5, Waiver of Regulations for Facilities and Agencies.

192

193 **4.78 MANDATORY REPORTING**

194 *****

195

196 **SECTION 6 – PERSONNEL**

197 *****

198

199

200

201 **6.3 STAFF DEVELOPMENT**

202 *****

203

204

205 **F) DEMENTIA TRAINING REQUIREMENTS**

206

207 1) AS OF OCTOBER 1, 2023, EACH NURSING CARE FACILITY SHALL ENSURE THAT ITS
208 DIRECT-CARE STAFF MEMBERS MEET THE DEMENTIA TRAINING REQUIREMENTS IN THIS
209 SUB-SECTION 6.3 (F).

210

211 2) DEFINITIONS: FOR THE PURPOSES OF DEMENTIA TRAINING AS REQUIRED BY SECTION
212 25-1.5-118, C.R.S.:

213

214 A) "DIRECT-CARE STAFF MEMBER" MEANS A STAFF MEMBER CARING FOR THE
215 PHYSICAL, EMOTIONAL, OR MENTAL HEALTH NEEDS OF RESIDENTS IN A
216 COVERED FACILITY AND WHOSE WORK INVOLVES REGULAR CONTACT WITH
217 RESIDENTS WHO ARE LIVING WITH DEMENTIA DISEASES AND RELATED
218 DISABILITIES.

219

220 B) "EQUIVALENT TRAINING" IN THIS SUB-SECTION SHALL MEAN ANY INITIAL
221 TRAINING PROVIDED BY A COVERED FACILITY MEETING THE REQUIREMENTS OF
222 SUB-SECTION 6.3(F)(3). IF THE EQUIVALENT TRAINING WAS PROVIDED MORE
223 THAN 24 MONTHS PRIOR TO THE DATE OF HIRE AS ALLOWED IN THE EXCEPTION
224 FOUND IN PART 6.3(F)(4)(B), THE INDIVIDUAL MUST DOCUMENT PARTICIPATION

225 IN BOTH THE INITIAL TRAINING AND ALL REQUIRED CONTINUING EDUCATION
226 SUBSEQUENT TO THE INITIAL TRAINING.
227

228 3) INITIAL TRAINING: EACH NURSING CARE FACILITY IS RESPONSIBLE FOR ENSURING THAT
229 ALL DIRECT-CARE STAFF MEMBERS ARE TRAINED IN DEMENTIA DISEASES AND RELATED
230 DISABILITIES.

231
232 A) INITIAL TRAINING SHALL BE AVAILABLE TO DIRECT-CARE STAFF AT NO COST TO
233 THEM.

234
235 B) THE TRAINING SHALL BE COMPETENCY-BASED AND CULTURALLY-COMPETENT
236 AND SHALL INCLUDE A MINIMUM OF FOUR HOURS OF TRAINING IN DEMENTIA
237 TOPICS INCLUDING THE FOLLOWING CONTENT:

238
239 I) DEMENTIA DISEASES AND RELATED DISABILITIES;

240
241 II) PERSON-CENTERED CARE OF RESIDENTS WITH DEMENTIA;

242
243 III) CARE PLANNING FOR RESIDENTS WITH DEMENTIA;

244
245 IV) ACTIVITIES OF DAILY LIVING FOR RESIDENTS WITH DEMENTIA; AND

246
247 V) DEMENTIA-RELATED BEHAVIORS AND COMMUNICATION.
248

249 C) FOR DIRECT-CARE STAFF MEMBERS ALREADY EMPLOYED PRIOR TO
250 OCTOBER 1, 2023, THE INITIAL TRAINING MUST BE COMPLETED AS SOON AS
251 PRACTICAL, BUT NO LATER THAN 120 DAYS AFTER OCTOBER 1, 2023,
252 UNLESS AN EXCEPTION, AS DESCRIBED IN SUB-SECTION 6.3(F)(4)(A),
253 APPLIES.
254

255 D) FOR DIRECT-CARE STAFF MEMBERS HIRED OR PROVIDING CARE ON OR
256 AFTER OCTOBER 1, 2023, THE INITIAL TRAINING MUST BE COMPLETED AS
257 SOON AS PRACTICAL, BUT NO LATER THAN 120 DAYS AFTER THE START OF
258 EMPLOYMENT OR THE PROVISION OF DIRECT-CARE SERVICES, UNLESS AN
259 EXCEPTION, AS DESCRIBED IN SUB-SECTION 6.3 (F)(4)(B), APPLIES.
260

261 4) EXCEPTION TO INITIAL DEMENTIA TRAINING REQUIREMENT
262

263 A) ANY DIRECT-CARE STAFF MEMBER WHO IS EMPLOYED BY OR PROVIDING
264 DIRECT-CARE SERVICES PRIOR TO THE OCTOBER 1, 2023, MAY BE EXEMPTED
265 FROM THE FACILITY'S INITIAL TRAINING REQUIREMENT IF BOTH OF THE
266 FOLLOWING CONDITIONS ARE MET:

267
268 I) THE DIRECT-CARE STAFF MEMBER HAS COMPLETED AN EQUIVALENT
269 INITIAL DEMENTIA TRAINING PROGRAM, AS DEFINED IN THESE RULES,
270 WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING OCTOBER 1, 2023;
271 AND

272
273 II) THE DIRECT-CARE STAFF MEMBER CAN PROVIDE DOCUMENTATION OF
274 THE SATISFACTORY COMPLETION OF THE INITIAL TRAINING PROGRAM.
275

276 B) ANY DIRECT-CARE STAFF MEMBER WHO IS HIRED BY OR BEGINS PROVIDING
277 DIRECT-CARE SERVICES ON OR AFTER OCTOBER 1, 2023, MAY BE EXEMPTED
278 FROM THE FACILITY'S INITIAL TRAINING REQUIREMENT IF ALL OF THE FOLLOWING
279 CONDITIONS ARE MET. THE DIRECT-CARE STAFF MEMBER:

280
281 I) HAS COMPLETED AN EQUIVALENT INITIAL DEMENTIA TRAINING
282 PROGRAM, AS DEFINED IN THESE RULES, EITHER:

- 283
284 (A) WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING
285 OCTOBER 1, 2023; OR
286
287 (B) WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING THE DATE
288 OF HIRE OR THE DATE OF PROVIDING DIRECT-CARE SERVICES;
289
290 ii) CAN PROVIDE DOCUMENTATION OF THE SATISFACTORY COMPLETION
291 OF THE INITIAL TRAINING PROGRAM; AND
292
293 iii) CAN PROVIDE DOCUMENTATION OF ALL REQUIRED CONTINUING
294 EDUCATION SUBSEQUENT TO THE INITIAL TRAINING.
295
296 c) SUCH EXCEPTIONS SHALL NOT NEGATE THE REQUIREMENT FOR DEMENTIA
297 TRAINING CONTINUING EDUCATION AS DESCRIBED IN SUB-PART 6.3(F)(5).
298
299 5) DEMENTIA TRAINING: CONTINUING EDUCATION
300
301 A) AFTER COMPLETING THE REQUIRED INITIAL TRAINING, ALL DIRECT-CARE
302 STAFF MEMBERS SHALL HAVE DOCUMENTED A MINIMUM OF TWO HOURS
303 OF CONTINUING EDUCATION ON DEMENTIA TOPICS EVERY TWO YEARS.
304
305 B) CONTINUING EDUCATION ON THIS TOPIC MUST BE AVAILABLE TO
306 DIRECT-CARE STAFF MEMBERS AT NO COST TO THEM.
307
308 C) THIS CONTINUING EDUCATION SHALL BE CULTURALLY COMPETENT,
309 INCLUDE CURRENT INFORMATION PROVIDED BY RECOGNIZED EXPERTS,
310 AGENCIES, OR ACADEMIC INSTITUTIONS, AND INCLUDE BEST PRACTICES
311 IN THE TREATMENT AND CARE OF PERSONS LIVING WITH DEMENTIA
312 DISEASES AND RELATED DISABILITIES.
313
314 6) MINIMUM REQUIREMENTS FOR INDIVIDUALS CONDUCTING DEMENTIA TRAINING
315
316 A) SPECIALIZED TRAINING FROM RECOGNIZED EXPERTS, AGENCIES, OR
317 ACADEMIC INSTITUTIONS IN DEMENTIA DISEASE;
318
319 B) SUCCESSFUL COMPLETION OF THE TRAINING BEING OFFERED OR
320 OTHER SIMILAR INITIAL TRAINING WHICH MEETS THE MINIMUM
321 STANDARDS DESCRIBED HEREIN; AND
322
323 C) TWO OR MORE YEARS OF EXPERIENCE IN WORKING WITH PERSONS
324 LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.
325

6.4 RECORDS

- 326
327
328 A) The facility shall maintain personnel records on each employee, including an employment
329 application that includes training and past experience, verification of credentials,
330 references of past work experience, orientation and evidence that health status is
331 appropriate to perform duties in the employee's job description.
332
333 B) DOCUMENTATION OF INITIAL DEMENTIA TRAINING AND CONTINUING EDUCATION
334
335 1) THE FACILITY SHALL MAINTAIN DOCUMENTATION OF THE COMPLETION OF INITIAL
336 DEMENTIA TRAINING AND CONTINUING EDUCATION. SUCH RECORDS SHALL BE
337 AVAILABLE FOR INSPECTION BY REPRESENTATIVES OF THE DEPARTMENT.
338
339 2) COMPLETION SHALL BE DEMONSTRATED BY A CERTIFICATE, ATTENDANCE
340 ROSTER, OR OTHER DOCUMENTATION.

- 341
342 3) DOCUMENTATION SHALL INCLUDE THE NUMBER OF HOURS OF TRAINING, THE
343 DATE ON WHICH IT WAS RECEIVED, AND THE NAME OF THE INSTRUCTOR AND/OR
344 TRAINING ENTITY.
345
346 4) DOCUMENTATION OF THE SATISFACTORY COMPLETION OF AN EQUIVALENT
347 INITIAL TRAINING PROGRAM AS DEFINED IN SUB-SECTION 6.3(F)(2)(B) AND AS
348 REQUIRED IN THE CRITERIA FOR AN EXCEPTION DISCUSSED IN SUB-SECTION
349 6.3(F)(4), SHALL INCLUDE THE INFORMATION REQUIRED IN THIS SUB-SECTION
350 6.4(B)(2) AND (3).
351
352 5) AFTER THE COMPLETION OF TRAINING AND UPON REQUEST, SUCH
353 DOCUMENTATION SHALL BE PROVIDED TO THE STAFF MEMBER FOR THE
354 PURPOSE OF EMPLOYMENT AT ANOTHER COVERED FACILITY. FOR THE
355 PURPOSE OF DEMENTIA TRAINING DOCUMENTATION, COVERED FACILITIES SHALL
356 INCLUDE ASSISTED LIVING RESIDENCES, NURSING CARE FACILITIES, AND ADULT
357 DAY CARE FACILITIES AS DEFINED IN SECTION 25.5-6-303(1), C.R.S.
358

359 *****

360 SECTION 15 RESIDENT RIGHTS

361 15.1 STATEMENT OF RIGHTS

362 *****

363 P) VISITATION RIGHTS AND LIMITATIONS ON VISITATION RIGHTS

- 364
365
366
367
368 1) EACH RESIDENT OF A SKILLED NURSING FACILITY MAY HAVE AT LEAST ONE VISITOR OF THE
369 RESIDENT'S CHOOSING DURING THEIR STAY AT THE FACILITY, UNLESS RESTRICTIONS OR
370 LIMITATIONS UNDER FEDERAL LAW OR REGULATION, OTHER STATE STATUTE, OR STATE OR
371 LOCAL PUBLIC HEALTH ORDER APPLY. THIS VISITATION RIGHT SHALL BE EXERCISED IN
372 ACCORDANCE WITH THE FOLLOWING:
373
374
375 A) A VISITOR TO PROVIDE A COMPASSIONATE CARE VISIT TO ALLEVIATE THE RESIDENT'S
376 PHYSICAL OR MENTAL DISTRESS.
377
378 B) FOR A RESIDENT WITH A DISABILITY:
379
380 i) A VISITOR OR SUPPORT PERSON, DESIGNATED BY THE RESIDENT, ORALLY
381 OR IN WRITING, TO SUPPORT THE RESIDENT DURING THE COURSE OF
382 THEIR RESIDENCY. THE SUPPORT PERSON MAY VISIT THE RESIDENT AND
383 MAY EXERCISE THE RESIDENT'S VISITATION RIGHTS EVEN WHEN THE
384 RESIDENT IS INCAPACITATED OR OTHERWISE UNABLE TO COMMUNICATE.
385
386 ii) WHEN THE RESIDENT HAS NOT OTHERWISE DESIGNATED A SUPPORT
387 PERSON AND THE RESIDENT IS INCAPACITATED OR OTHERWISE UNABLE
388 TO COMMUNICATE THEIR WISHES, AN INDIVIDUAL MAY PROVIDE AN
389 ADVANCE MEDICAL DIRECTIVE DESIGNATING THE INDIVIDUAL AS THE
390 RESIDENT'S SUPPORT PERSON OR ANOTHER TERM INDICATING THAT THE
391 INDIVIDUAL IS AUTHORIZED TO EXERCISE VISITATION RIGHTS ON BEHALF
392 OF THE RESIDENT.
393

394 PURSUANT TO SECTION 15-18.7-102 (2) C.R.S., "(2) 'ADVANCE
395 MEDICAL DIRECTIVE' MEANS A WRITTEN INSTRUCTION CONCERNING
396 MEDICAL TREATMENT DECISIONS TO BE MADE ON BEHALF OF THE ADULT
397 WHO PROVIDED THE INSTRUCTION IN THE EVENT THAT HE OR SHE
398 BECOMES INCAPACITATED. AN ADVANCE MEDICAL DIRECTIVE

399 INCLUDES, BUT NEED NOT BE LIMITED TO: (A) A MEDICAL DURABLE
400 POWER OF ATTORNEY EXECUTED PURSUANT TO SECTION 15-14-506;
401 (B) A DECLARATION EXECUTED PURSUANT TO THE “COLORADO
402 MEDICAL TREATMENT DECISION ACT”, ARTICLE 18 OF THIS TITLE; (C) A
403 POWER OF ATTORNEY GRANTING MEDICAL TREATMENT AUTHORITY
404 EXECUTED PRIOR TO JULY 1, 1992, PURSUANT TO SECTION 15-14-501, AS
405 IT EXISTED PRIOR TO THAT DATE; OR (D) A CPR DIRECTIVE OR
406 DECLARATION EXECUTED PURSUANT TO ARTICLE 18.6 OF THIS TITLE.”
407

408 C) FOR A RESIDENT WHO IS UNDER EIGHTEEN YEARS OF AGE, THE PARENT, LEGAL
409 GUARDIAN, OR PERSON STANDING IN LOCO PARENTIS TO THE RESIDENT IS
410 ALLOWED TO EXERCISE THESE VISITATION RIGHTS PURSUANT TO ANY
411 LIMITATIONS DESCRIBED IN SECTION 15.1(P)(2), (3), AND (4) LIMITATIONS ON
412 VISITATION RIGHTS.
413

414 2) LIMITATIONS ON VISITATION RIGHTS: DURING A PERIOD WHEN THE RISK OF
415 TRANSMISSION OF A COMMUNICABLE DISEASE IS HEIGHTENED, A SKILLED NURSING
416 FACILITY MAY:
417

418 A) REQUIRE VISITORS TO ENTER THE FACILITY THROUGH A SINGLE, DESIGNATED
419 ENTRANCE;
420

421 B) DENY ENTRANCE TO A VISITOR WHO HAS KNOWN SYMPTOMS OF THE COMMUNICABLE
422 DISEASE;
423

424 C) REQUIRE VISITORS TO USE MEDICAL MASKS, FACE-COVERINGS, OR OTHER PERSONAL
425 PROTECTIVE EQUIPMENT WHILE ON THE SKILLED NURSING FACILITY PREMISES OR IN
426 SPECIFIC AREAS OF THE FACILITY;
427

428 D) REQUIRE VISITORS TO SIGN A DOCUMENT ACKNOWLEDGING:
429

430 i) THE RISKS OF ENTERING THE FACILITY WHILE THE RISK OF TRANSMISSION OF
431 A COMMUNICABLE DISEASE IS HEIGHTENED; AND
432

433 ii) THAT MENACING AND PHYSICAL ASSAULTS ON HEALTH-CARE WORKERS AND
434 OTHER EMPLOYEES OF THE FACILITY WILL NOT BE TOLERATED;
435

436 E) REQUIRE ALL VISITORS, BEFORE ENTERING THE FACILITY, TO BE SCREENED FOR
437 SYMPTOMS OF THE COMMUNICABLE DISEASE AND DENY ENTRANCE TO ANY VISITOR
438 WHO HAS SYMPTOMS OF THE COMMUNICABLE DISEASE;
439

440 F) REQUIRE ALL VISITORS TO THE FACILITY TO BE TESTED FOR THE COMMUNICABLE
441 DISEASE AND DENY ENTRY FOR THOSE WHO HAVE A POSITIVE TEST RESULT; AND
442

443 G) RESTRICT THE MOVEMENT OF VISITORS WITHIN THE FACILITY, INCLUDING
444 RESTRICTING ACCESS TO WHERE IMMUNOCOMPROMISED OR OTHERWISE VULNERABLE
445 POPULATIONS ARE AT GREATER RISK OF BEING HARMED BY A COMMUNICABLE
446 DISEASE.
447

448 H) IF A SKILLED NURSING FACILITY REQUIRES THAT A VISITOR USE A MEDICAL MASK,
449 FACE COVERING, OR OTHER PERSONAL PROTECTIVE EQUIPMENT OR TO TAKE A
450 TEST FOR A COMMUNICABLE DISEASE IN ORDER TO VISIT A RESIDENT AT THE
451 HEALTH-CARE FACILITY, NOTHING IN THESE REGULATIONS:

- 452
453
454
455
456
457
458
459
460
461
- i) REQUIRES THE FACILITY ALLOW A VISITOR TO ENTER, IF THE REQUIRED EQUIPMENT OR TEST IS NOT AVAILABLE DUE TO LACK OF SUPPLY;
 - ii) REQUIRES THE FACILITY TO SUPPLY THE REQUIRED EQUIPMENT OR TEST TO THE VISITOR, OR BEAR THE COST OF THE EQUIPMENT FOR THE VISITOR; OR
 - iii) PRECLUDES THE HEALTH-CARE FACILITY FROM SUPPLYING THE REQUIRED EQUIPMENT OR TEST TO THE VISITOR.
- 462
463
464
465
- 3) ADDITIONAL LIMITATIONS FOR THE VISITORS OF A RESIDENT WITH A COMMUNICABLE DISEASE WHO IS ISOLATED: THE FACILITY MAY IMPOSE ADDITIONAL RESTRICTIONS INCLUDING:
- A) LIMITING VISITATION TO ESSENTIAL CAREGIVERS WHO ARE HELPING TO PROVIDE CARE TO THE RESIDENT;
 - B) LIMITING VISITATION TO ONE CAREGIVER AT A TIME PER RESIDENT WITH A COMMUNICABLE DISEASE;
 - C) SCHEDULING VISITORS TO ALLOW FOR ADEQUATE TIME FOR SCREENING, EDUCATION, AND TRAINING OF VISITORS AND TO COMPLY WITH ANY LIMITS ON THE NUMBER OF VISITORS PERMITTED IN THE ISOLATED AREA AT THE TIME; AND
 - D) PROHIBITING THE PRESENCE OF VISITORS DURING AEROSOL-GENERATING PROCEDURES OR DURING COLLECTION OF RESPIRATORY SPECIMENS.
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- 4) ANY LIMITATIONS IMPOSED SHALL BE CONSISTENT WITH APPLICABLE FEDERAL LAW AND REGULATION AND OTHER STATE STATUTE.
- *****

1 **DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT**
2 **Health Facilities and Emergency Medical Services Division**
3 **STANDARDS FOR HOSPITALS AND HEALTH FACILITIES**
4 **CHAPTER 7 - ASSISTED LIVING RESIDENCES**
5 **6 CCR 1011-1 Chapter 7**

6
7 *****

8
9 **PART 1 – STATUTORY AUTHORITY AND APPLICABILITY**

10
11 1.1 Authority to establish minimum standards through regulation and to administer and enforce such
12 regulations is provided by Sections 25-1.5-103, **25-1.5-118, 25-3-125**, 25-27-101, and 25-27-104,
13 C.R.S.

14 *****

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16 **PART 2 – DEFINITIONS**

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19
20 **2.4 “ADVANCE MEDICAL DIRECTIVE” MEANS A WRITTEN INSTRUCTION, AS DEFINED IN SECTION 15-18.7-102 (2)**
21 **C.R.S., CONCERNING MEDICAL TREATMENT DECISIONS TO BE MADE ON BEHALF OF THE RESIDENT WHO**
22 **PROVIDED THE INSTRUCTION IN THE EVENT THAT THE INDIVIDUAL BECOMES INCAPACITATED.**

23
24 **2.45** “Alternative care facility” means an assisted living residence certified by the Colorado Department
25 of Health Care Policy and Financing to receive Medicaid reimbursement for the services provided
26 pursuant to 10 CCR 2505-10, Section 8.495.

27
28 **2.56** “Appropriately skilled professional” means an individual that has the necessary qualifications
29 and/or training to perform the medical procedures prescribed by a practitioner. This includes, but
30 is not limited to, registered nurse, licensed practical nurse, physical therapist, occupational
31 therapist, respiratory therapist, and dietitian.

32
33 **2.67** “Assisted living residence” or “ALR” means:

34
35 (A) A residential facility that makes available to three or more adults not related to the owner
36 of such facility, either directly or indirectly through a resident agreement with the resident,
37 room and board and at least the following services: personal services; protective
38 oversight; social care due to impaired capacity to live independently; and regular
39 supervision that shall be available on a twenty-four-hour basis, but not to the extent that
40 regular twenty-four hour medical or nursing care is required, or

41
42 (B) A Supportive Living Program residence that, in addition to the criteria specified in the
43 above paragraph, is certified by the Colorado Department of Health Care Policy and
44 Financing to also provide health maintenance activities, behavioral management and
45 education, independent living skills training and other related services as set forth in the
46 supportive living program regulations at 10 CCR 2505-10, Section 8.515.

47
48 (C) Unless otherwise indicated, the term “assisted living residence” is synonymous with the
49 terms “health care entity,” “health facility,” or “facility” as used elsewhere in 6 CCR 1011-
50 1, Standards for Hospitals and Health Facilities.

51
52 **2.78** “At-risk person” means any person who is 70 years of age or older, or any person who is 18 years
53 of age or older and meets one or more of the following criteria:

54
55 (A) Is impaired by the loss (or permanent loss of use) of a hand or foot, blindness or
56 permanent impairment of vision sufficient to constitute virtual blindness;

57
58 (B) Is unable to walk, see, hear or speak;

- 59
60 (C) Is unable to breathe without mechanical assistance;
61
62 (D) Is a person with an intellectual and developmental disability as defined in Section 25.5-
63 10-202, C.R.S.;
- 64
65 (E) Is a person with a mental health disorder as defined in Section 27-65-102(11.5), C.R.S.;
- 66
67 (F) Is mentally impaired as defined in Section 24-34-501(1.3)(b)(II), C.R.S.;
- 68
69 (G) Is blind as defined in Section 26-2-103(3), C.R.S.; or
- 70
71 (H) Is receiving care and treatment for a developmental disability under Article 10.5 of Title
72 27, C.R.S.
- 73
74 2.89 "Auxiliary aid" means any device used by persons to overcome a physical disability and includes
75 but is not limited to a wheelchair, walker or orthopedic appliance.
- 76
77 2.910 "Care plan" means a written description, in lay terminology, of the functional capabilities of an
78 individual, the individual's need for personal assistance, service received from external providers,
79 and the services to be provided by the facility in order to meet the individual's needs. In order to
80 deliver person-centered care, the care plan shall take into account the resident's preferences and
81 desired outcomes. "Care plan" may also mean a service plan for those facilities which are
82 licensed to provide services specifically for the mentally ill.
- 83
84 2.11 "CAREGIVER" MEANS A PARENT, SPOUSE, OR OTHER FAMILY MEMBER OR FRIEND OF A RESIDENT WHO PROVIDES
85 CARE TO THE RESIDENT.
- 86
87 2.102 "Caretaker neglect" means neglect that occurs when adequate food, clothing, shelter,
88 psychological care, physical care, medical care, habilitation, supervision or any other service
89 necessary for the health or safety of an at-risk person is not secured for that person or is not
90 provided by a caretaker in a timely manner and with the degree of care that a reasonable person
91 in the same situation would exercise, or a caretaker knowingly uses harassment, undue influence
92 or intimidation to create a hostile or fearful environment for an at-risk person.
- 93
94 2.143 "Certified nurse medication aide (CNA-Med)" means a certified nurse aide who meets the
95 qualifications specified in 3 CCR 716-1, Rule 1.19, and who is currently certified as a nurse aide
96 with medication aide authority by the State Board of Nursing.
- 97
98 2.14 "COMMUNICABLE DISEASE" HAS THE SAME MEANING AS SET FORTH IN SECTION 25-1.5-102 (L)(A)(IV). C.R.S.
- 99
100 2.15 "COMPASSIONATE CARE VISIT" MEANS A VISIT WITH A FRIEND OR FAMILY MEMBER THAT IS NECESSARY TO MEET
101 THE PHYSICAL OR MENTAL NEEDS OF A RESIDENT WHEN THE RESIDENT IS EXHIBITING SIGNS OF PHYSICAL OR
102 MENTAL DISTRESS, INCLUDING:
- 103
104 (A) END-OF-LIFE SITUATIONS;
- 105
106 (B) ADJUSTMENT SUPPORT AFTER MOVING TO A NEW FACILITY OR ENVIRONMENT;
- 107
108 (C) EMOTIONAL SUPPORT AFTER THE LOSS OF A FRIEND OR FAMILY MEMBER;
- 109
110 (D) PHYSICAL SUPPORT AFTER EATING OR DRINKING ISSUES, INCLUDING WEIGHT LOSS OR DEHYDRATION;
- 111 OR
- 112

- 113 (E) SOCIAL SUPPORT AFTER FREQUENT CRYING, DISTRESS, OR DEPRESSION.
- 114
- 115 A COMPASSIONATE CARE VISIT INCLUDES A VISIT FROM A CLERGY MEMBER OR LAYPERSON OFFERING RELIGIOUS
- 116 OR SPIRITUAL SUPPORT OR OTHER PERSONS REQUESTED BY THE RESIDENT FOR THE PURPOSE OF A
- 117 COMPASSIONATE CARE VISIT.
- 118
- 119 2.126 “Controlled substance” means any medication that is regulated and classified by the Controlled
- 120 Substances Act at 21 U.S.C., §812 as being schedule II through V.
- 121
- 122 2.137 “Deficiency” means a failure to fully comply with any statutory and/or regulatory requirements
- 123 applicable to a licensed assisted living residence.
- 124
- 125 2.148 “Deficiency list” means a listing of deficiency citations which contains a statement of the statute or
- 126 regulation violated, and a statement of the findings, with evidence to support the deficiency.
- 127
- 128 2.19 “**DEMENTIA DISEASES AND RELATED DISABILITIES**” MEANS A CONDITION WHERE MENTAL ABILITY
- 129 **DECLINES AND IS SEVERE ENOUGH TO INTERFERE WITH AN INDIVIDUAL’S ABILITY TO PERFORM**
- 130 **EVERYDAY TASKS. DEMENTIA DISEASES AND RELATED DISABILITIES INCLUDES ALZHEIMER’S**
- 131 **DISEASE, MIXED DEMENTIA, LEWY BODY DEMENTIA, VASCULAR DEMENTIA, FRONTOTEMPORAL**
- 132 **DEMENTIA, AND OTHER TYPES OF DEMENTIA.**
- 133
- 134 2.4520 “Department” means the Colorado Department of Public Health and Environment or its designee.
- 135
- 136 2.4621 “Disproportionate share facilities” means facilities that serve a disproportionate share of low
- 137 income residents as evidenced by having qualified for federal or state low income housing
- 138 assistance; planning to serve low income residents with incomes at or below 80 percent of the
- 139 area median income; and submitting evidence of such qualification, as required by the
- 140 Department.
- 141
- 142 2.4722 “Discharge” means termination of the resident agreement and the resident’s permanent departure
- 143 from the facility.
- 144
- 145 2.4823 “Egress alert device” means a device that is affixed to a structure or worn by a resident that
- 146 triggers a visual or auditory alarm when a resident leaves the building or grounds. Such devices
- 147 shall only be used to assist staff in redirecting residents back into the facility when staff are
- 148 alerted to a resident’s departure from the facility as opposed to restricting the free movement of
- 149 residents.
- 150
- 151 2.4924 “Emergency contact” means one of the individuals identified on the face sheet of the resident
- 152 record to be contacted in the case of an emergency.
- 153
- 154 2.25 “**ESSENTIAL CAREGIVER**” – **ESSENTIAL CAREGIVERS ARE NOT GENERAL VISITORS. THESE INDIVIDUALS MEET AN**
- 155 **ESSENTIAL NEED FOR THE RESIDENT BY ASSISTING WITH ACTIVITIES OF DAILY LIVING OR POSITIVELY**
- 156 **INFLUENCING THE BEHAVIOR OF THE RESIDENT. THE GOAL OF SUCH A DESIGNATION IS TO HELP ENSURE**
- 157 **RESIDENTS CONTINUE TO RECEIVE INDIVIDUALIZED, PERSON-CENTERED CARE. THE PLAN OF CARE SHOULD**
- 158 **INCLUDE SERVICES PROVIDED BY THE ESSENTIAL CAREGIVER.**
- 159
- 160 2.206 “Exploitation” means an act or omission committed by a person who:
- 161
- 162 (A) Uses deception, harassment, intimidation or undue influence to permanently or
- 163 temporarily deprive an at-risk person of the use, benefit or possession of anything of
- 164 value;
- 165
- 166 (B) Employs the services of a third party for the profit or advantage of the person or another
- 167 person to the detriment of the at-risk person;
- 168

- 169 (C) Forces, compels, coerces or entices an at-risk person to perform services for the profit or
 170 advantage of the person or another person against the will of the at-risk person; or
 171
- 172 (D) Misuses the property of an at-risk person in a manner that adversely affects the at-risk
 173 person's ability to receive health care, health care benefits, or to pay bills for basic needs
 174 or obligations.
 175
- 176 2.247 "External services" means personal services and protective oversight services provided to a
 177 resident by family members or healthcare professionals who are not employees, contractors, or
 178 volunteers of the facility. External service providers include, but are not limited to, home health,
 179 hospice, private pay caregivers and family members.
 180
- 181 2.228 "High Medicaid utilization facility" means a facility that has no less than 35 percent of its licensed
 182 beds occupied by Medicaid enrollees as indicated by complete and accurate fiscal year claims
 183 data; and served Medicaid clients and submitted claims data for a minimum of nine (9) months of
 184 the relevant fiscal year.
 185
- 186 2.239 "Hospice care" means a comprehensive set of services identified and coordinated by an external
 187 service provider in collaboration with the resident, family and assisted living residence to provide
 188 for the physical, psychosocial, spiritual and emotional needs of a terminally ill resident as
 189 delineated in a care plan. Hospice care services shall be available 24 hours a day, seven days a
 190 week pursuant to the requirements for hospice providers set forth in 6 CCR 1011-1, Chapter 21,
 191 Hospices.
 192
- 193 2.2430 "Licensee" means the person or entity to whom a license is issued by the Department pursuant to
 194 Section 25-1.5-103 (1) (a), C.R.S., to operate an assisted living residence within the definition
 195 herein provided. For the purposes of this Chapter 7, the term "licensee" is synonymous with the
 196 term "owner."
 197
- 198 2.2531 "Medical waste" means waste that may contain disease causing organisms or chemicals that
 199 present potential health hazards such as discarded surgical gloves, sharps, blood, human tissue,
 200 prescription or over-the-counter pharmaceutical waste, and laboratory waste.
 201
- 202 2.2632 "Medication administration" means assisting a person in the ingestion, application, inhalation, or,
 203 using universal precautions, rectal or vaginal insertion of medication, including prescription drugs,
 204 according to the legibly written or printed directions of the attending physician or other authorized
 205 practitioner, or as written on the prescription label, and making a written record thereof with
 206 regard to each medication administered, including the time and the amount taken.
 207
- 208 (A) Medication administration does not include:
 209
- 210 (1) Medication monitoring; or
 211
- 212 (2) Self-administration of prescription drugs or the self-injection of medication by a
 213 resident.
 214
- 215 (B) Medication administration by a qualified medication administration person (QMAP) does
 216 not include judgement, evaluation, assessments, or injecting medication (unless
 217 otherwise authorized by law in response to an emergent situation.)
 218
- 219 2.2733 "Medication monitoring" means:
 220
- 221 (A) Reminding the resident to take medication(s) at the time ordered by the authorized
 222 practitioner;
 223
- 224 (B) Handing to a resident a container or package of medication that was lawfully labeled
 225 previously by an authorized practitioner for the individual resident;
 226

- 227 (C) Visual observation of the resident to ensure compliance;
228
229 (D) Making a written record of the resident's compliance with regard to each medication,
230 including the time taken; and
231
232 (E) Notifying the authorized practitioner if the resident refuses or is unable to comply with the
233 practitioner's instructions regarding the medication.
234

235 ~~2.28~~34 "Mistreatment" means abuse, caretaker neglect, or exploitation.
236

237 ~~2.29~~35 "Nurse" means an individual who holds a current unrestricted license to practice pursuant to
238 Article 255 of Title 12, C.R.S., and is acting within the scope of such authority.
239

240 2.306 "Nursing services" means support for activities of daily living, the administration of medications,
241 and the provision of treatment by a nurse in accordance with orders from the resident's
242 practitioner.
243

244 2.347 "Owner" means the person or business entity that applies for assisted living residence licensure
245 and/or in whose name the license is issued.
246

247 2.328 "Palliative care" means specialized medical care for people with serious illnesses. This type of
248 care is focused on providing residents with relief from the symptoms, pain and stress of serious
249 illness, whatever the diagnosis. The goal is to improve quality of life for both the resident and the
250 family. Palliative care is provided by a team of physicians, nurses and other specialists who work
251 with a resident's other health care providers to provide an extra layer of support. Palliative care is
252 appropriate at any age and at any stage in a serious illness and can be provided together with
253 curative treatment. Unless otherwise indicated, the term "palliative care" is synonymous with the
254 terms "comfort care," "supportive care," and similar designations.
255

256 2.39 "PATIENT OR RESIDENT WITH A DISABILITY" MEANS AN INDIVIDUAL WHO NEEDS ASSISTANCE TO EFFECTIVELY
257 COMMUNICATE WITH ASSISTED LIVING RESIDENCE STAFF, MAKE HEALTH-CARE DECISIONS, OR ENGAGE IN
258 ACTIVITIES OF DAILY LIVING DUE TO A DISABILITY SUCH AS:
259

260 (A) A PHYSICAL, INTELLECTUAL, BEHAVIORAL, OR COGNITIVE DISABILITY;

261 (B) DEAFNESS, BEING HARD OF HEARING, OR OTHER COMMUNICATION BARRIERS;

262 (C) BLINDNESS;

263 (D) AUTISM SPECTRUM DISORDER; OR

264 (E) DEMENTIA.
265
266
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269
270 ~~2.33~~40 "Personal care worker" means an individual who:
271

272 (A) Provides personal services for any resident; and
273

274 (B) Is not acting in his or her capacity as a health care professional under Articles 240, 255,
275 270, or 285 of Title 12 of the Colorado Revised Statutes.
276

277 2.341 "Personal services" means those services that an assisted living residence and its staff provide
278 for each resident including, but not limited to:
279

280 (A) An environment that is sanitary and safe from physical harm,
281

- 282 (B) Individualized social supervision,
 283
 284 (C) Assistance with transportation, and
 285
 286 (D) Assistance with activities of daily living.
 287
- 288 2.3542 “Plan of correction” means a written plan to be submitted by an assisted living residence to the
 289 Department for approval, detailing the measures that shall be taken to correct all cited
 290 deficiencies.
 291
- 292 2.3643 “Practitioner” means a physician, physician assistant or advance practice nurse (i.e., nurse
 293 practitioner or clinical nurse specialist) who has a current, unrestricted license to practice and is
 294 acting within the scope of such authority.
 295
- 296 2.3744 “Pressure sore” (also called pressure ulcer, decubitus ulcer, bed-sore or skin breakdown) means
 297 an area of the skin or underlying tissue (muscle, bone) that is damaged due to loss of blood flow
 298 to the area. Symptoms and medical treatment of pressure sores are based upon the level of
 299 severity or “stage” of the pressure sore.
 300
- 301 (A) Stage 1 affects only the upper layer of skin. Symptoms include pain, burning, or itching
 302 and the affected area may look or feel different from the surrounding skin.
 303
- 304 (B) Stage 2 goes below the upper surface of the skin. Symptoms include pain, broken skin,
 305 or open wound that is swollen, warm, and/or red, and may be oozing fluid or pus.
 306
- 307 (C) Stage 3 involves a sore that looks like a crater and may have a bad odor. It may show
 308 signs of infection such as red edges, pus, odor, heat, and/or drainage.
 309
- 310 (D) Stage 4 is a deep, large sore. The skin may have turned black and show signs of
 311 infection such as red edges, pus, odor, heat and/or drainage. Tendons, muscles, and
 312 bone may be visible.
 313
- 314 2.3845 “Protective oversight” means guidance of a resident as required by the needs of the resident or
 315 as reasonably requested by the resident, including the following:
 316
- 317 (A) Being aware of a resident’s general whereabouts, although the resident may travel
 318 independently in the community; and
 319
- 320 (B) Monitoring the activities of the resident while on the premises to ensure the resident’s
 321 health, safety and well-being, including monitoring the resident’s needs and ensuring that
 322 the resident receives the services and care necessary to protect the resident’s health,
 323 safety, and well-being.
 324
- 325 2.3946 “Qualified medication administration person” or “QMAP” means an individual who passed a
 326 competency evaluation administered by the Department before July 1, 2017, or passed a
 327 competency evaluation administered by an approved training entity on or after July 1, 2017, and
 328 whose name appears on the Department’s list of persons who have passed the requisite
 329 competency evaluation.
 330
- 331 2.407 “Renovation” means the moving of walls and reconfiguring of existing floor plans. It includes the
 332 rebuilding or upgrading of major systems, including but not limited to: heating, ventilation, and
 333 electrical systems. It also means the changing of the functional operation of the space.
 334
- 335 (A) Renovations do not include “minor alterations,” which are building construction projects
 336 which are not additions, which do not affect the structural integrity of the building, which
 337 do not change functional operation, and/or which do not add beds or capacity above what
 338 the facility is limited to under the existing license.
 339

- 340 2.418 "Resident's legal representative" means one of the following:
341
342 (A) The legal guardian of the resident, where proof is offered that such guardian has been
343 duly appointed by a court of law, acting within the scope of such guardianship;
344
345 (B) An individual named as the agent in a power of attorney (POA) that authorizes the
346 individual to act on the resident's behalf, as enumerated in the POA;
347
348 (C) An individual selected as a proxy decision-maker pursuant to Section 15-18.5-101,
349 C.R.S., et seq., to make medical treatment decisions. For the purposes of this regulation,
350 the proxy decision-maker serves as the resident's legal representative for the purposes of
351 medical treatment decisions only; or
352
353 (D) A conservator, where proof is offered that such conservator has been duly appointed by a
354 court of law, acting within the scope of such conservatorship.
355
- 356 2.429 "Restraint" means any method or device used to involuntarily limit freedom of movement
357 including, but not limited to, bodily physical force, mechanical devices, chemicals, or confinement.
358
- 359 2.4350 "Secure environment" means any grounds, building or part thereof, method, or device that
360 prohibits free egress of residents. An environment is secure when the right of any resident thereof
361 to move outside the environment during any hours is limited.
362
- 363 2.4451 "Self-administration" means the ability of a resident to take medication independently without any
364 assistance from another person.
365
- 366 2.4552 "Staff" means employees and contracted individuals intended to substitute for or supplement
367 employees who provide personal services. "Staff" does not include individuals providing external
368 services, as defined herein.
369
- 370 2.4653 "Therapeutic diet" means a diet ordered by a practitioner or registered dietician as part of a
371 treatment of disease or clinical condition, or to eliminate, decrease, or increase specific nutrients
372 in the diet. Examples include, but are not limited to, a calorie counted diet; a specific sodium gram
373 diet; and a cardiac diet.
374
- 375 2.4754 "Transfer" means being able to move from one body position to another. This includes, but is not
376 limited to, moving from a bed to a chair or standing up from a chair to grasp an auxiliary aid.
377
- 378 2.4855 "Volunteer" means an unpaid individual providing personal services on behalf of and/or under the
379 control of the assisted living residence. "Volunteer" does not include individuals visiting the
380 assisted living residence for the purposes of resident engagement.
381

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383 **PART 7 – PERSONNEL**

384 *****

385 Staff and Volunteer Orientation and Training

- 389
- 390 7.8 The assisted living residence shall ensure that each staff member and volunteer receives
391 orientation and training, as follows:
392
- 393 (A) The assisted living residence shall ensure each staff member or volunteer completes an
394 initial orientation prior to providing any care or services to a resident. Such orientation
395 shall include, at a minimum, all of the following topics:
396
- 397 (1) The care and services provided by the assisted living residence;

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- (2) Assignment of duties and responsibilities, specific to the staff member or volunteer;
 - (3) Hand Hygiene and infection control;
 - (4) Emergency response policies and procedures, including:
 - (a) Recognizing emergencies,
 - (b) Relevant emergency contact numbers,
 - (c) Fire response, including facility evacuation procedures
 - (d) Basic first aid,
 - (e) Automated external defibrillator (AED) use, if applicable,
 - (f) Practitioner assessment, and
 - (g) Serious illness injury, and/or death of a resident.
 - (5) Reporting requirements, including occurrence reporting procedures within the facility;
 - (6) Resident rights;
 - (7) House rules;
 - (8) Where to immediately locate a resident's advance directive; and
 - (9) An overview of the assisted living residence's policies and procedures and how to access them for reference.

432 (B) DEMENTIA TRAINING REQUIREMENTS

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- (1) AS OF OCTOBER 1, 2023, EACH ASSISTED LIVING RESIDENCE SHALL ENSURE THAT ITS DIRECT-CARE STAFF MEMBERS MEET THE DEMENTIA TRAINING REQUIREMENTS IN THIS PART 7.8(B).
 - (2) DEFINITIONS: FOR THE PURPOSES OF DEMENTIA TRAINING AS REQUIRED BY SECTION 25-1.5-118, C.R.S.
 - (A) "DIRECT-CARE STAFF MEMBER" MEANS A STAFF MEMBER CARING FOR THE PHYSICAL, EMOTIONAL, OR MENTAL HEALTH NEEDS OF RESIDENTS IN A COVERED FACILITY AND WHOSE WORK INVOLVES REGULAR CONTACT WITH RESIDENTS WHO ARE LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.
 - (B) "EQUIVALENT TRAINING" IN THIS SUB-PART SHALL MEAN ANY INITIAL TRAINING PROVIDED BY A COVERED FACILITY MEETING THE REQUIREMENTS OF THIS SUB-PART 7.8(B)(3). IF THE EQUIVALENT TRAINING WAS PROVIDED MORE THAN 24 MONTHS PRIOR TO THE DATE OF HIRE AS ALLOWED IN THE EXCEPTION FOUND IN PART 7.8(B)(4), THE INDIVIDUAL MUST DOCUMENT PARTICIPATION IN BOTH THE EQUIVALENT TRAINING AND ALL REQUIRED CONTINUING EDUCATION SUBSEQUENT TO THE INITIAL TRAINING.

- 456 (3) INITIAL TRAINING: EACH ASSISTED LIVING RESIDENCE IS RESPONSIBLE FOR
457 ENSURING THAT ALL DIRECT-CARE STAFF MEMBERS ARE TRAINED IN DEMENTIA
458 DISEASES AND RELATED DISABILITIES.
459
- 460 (A) INITIAL TRAINING SHALL BE AVAILABLE TO DIRECT-CARE STAFF AT NO
461 COST TO THEM.
462
- 463 (B) THE TRAINING SHALL BE COMPETENCY-BASED AND CULTURALLY-
464 COMPETENT AND SHALL INCLUDE A MINIMUM OF FOUR HOURS OF
465 TRAINING IN DEMENTIA TOPICS INCLUDING THE FOLLOWING CONTENT:
466
- 467 (I) DEMENTIA DISEASES AND RELATED DISABILITIES;
468
469 (II) PERSON-CENTERED CARE OF RESIDENTS WITH DEMENTIA;
470
471 (III) CARE PLANNING FOR RESIDENTS WITH DEMENTIA;
472
473 (IV) ACTIVITIES OF DAILY LIVING FOR RESIDENTS WITH DEMENTIA;
474 AND
475
476 (V) DEMENTIA-RELATED BEHAVIORS AND COMMUNICATION.
477
- 478 (C) FOR DIRECT-CARE STAFF MEMBERS ALREADY EMPLOYED PRIOR TO
479 OCTOBER 1, 2023, THE INITIAL TRAINING MUST BE COMPLETED AS
480 SOON AS PRACTICAL, BUT NO LATER THAN 120 DAYS AFTER
481 OCTOBER 1, 2023, UNLESS AN EXCEPTION, AS DESCRIBED IN SUB-
482 PART 7.8(B)(4)(A), APPLIES.
483
- 484 (D) FOR DIRECT-CARE STAFF MEMBERS HIRED OR PROVIDING CARE ON
485 OR AFTER OCTOBER 1, 2023, THE INITIAL TRAINING MUST BE
486 COMPLETED AS SOON AS PRACTICAL, BUT NO LATER THAN 120
487 DAYS AFTER THE START OF EMPLOYMENT OR THE PROVISION OF
488 DIRECT-CARE SERVICES, UNLESS AN EXCEPTION, AS DESCRIBED IN
489 SUB-PART 7.8(B)(4)(B), APPLIES.
490
- 491 (4) EXCEPTION TO INITIAL DEMENTIA TRAINING REQUIREMENT
492
- 493 (A) ANY DIRECT-CARE STAFF MEMBER WHO IS EMPLOYED BY OR PROVIDING
494 DIRECT-CARE SERVICES PRIOR TO THE OCTOBER 1, 2023, MAY BE EXEMPTED
495 FROM THE RESIDENCE'S INITIAL TRAINING REQUIREMENT IF ALL OF THE
496 FOLLOWING CONDITIONS ARE MET:
497
- 498 (I) THE DIRECT-CARE STAFF MEMBER HAS COMPLETED AN EQUIVALENT
499 INITIAL DEMENTIA TRAINING PROGRAM, AS DEFINED IN THESE RULES,
500 WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING OCTOBER 1, 2023;
501 AND
502
- 503 (II) THE DIRECT-CARE STAFF MEMBER CAN PROVIDE DOCUMENTATION OF
504 THE SATISFACTORY COMPLETION OF THE INITIAL TRAINING PROGRAM.
505
- 506 (B) ANY DIRECT-CARE STAFF MEMBER WHO IS HIRED BY OR BEGINS PROVIDING
507 DIRECT-CARE SERVICES ON OR AFTER OCTOBER 1, 2023, MAY BE EXEMPTED
508 FROM THE RESIDENCE'S INITIAL TRAINING REQUIREMENT IF ALL OF THE
509 FOLLOWING CONDITIONS ARE MET. THE DIRECT-CARE STAFF MEMBER:
510
- 511 (I) HAS COMPLETED AN EQUIVALENT INITIAL DEMENTIA TRAINING
512 PROGRAM, AS DEFINED IN THESE RULES, EITHER:
513

- 514 (A) WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING OCTOBER
515 1, 2023; OR
516
517 (B) WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING THE DATE
518 OF HIRE OR THE DATE OF PROVIDING DIRECT-CARE SERVICES;
519 AND
520
521 (II) CAN PROVIDE DOCUMENTATION OF THE SATISFACTORY COMPLETION
522 OF THE INITIAL TRAINING PROGRAM; AND
523
524 (III) CAN PROVIDE DOCUMENTATION OF ALL REQUIRED CONTINUING
525 EDUCATION SUBSEQUENT TO THE INITIAL TRAINING.
526
527 (C) SUCH EXCEPTIONS SHALL NOT NEGATE THE REQUIREMENT FOR DEMENTIA
528 TRAINING CONTINUING EDUCATION AS DESCRIBED IN SUB-PART 7.8(B)(5).
529
530 (5) DEMENTIA TRAINING: CONTINUING EDUCATION
531
532 (A) AFTER COMPLETING THE REQUIRED INITIAL TRAINING, ALL DIRECT-CARE
533 STAFF MEMBERS SHALL HAVE DOCUMENTED A MINIMUM OF TWO HOURS
534 OF CONTINUING EDUCATION ON DEMENTIA TOPICS EVERY TWO YEARS.
535
536 (B) CONTINUING EDUCATION ON THIS TOPIC MUST BE AVAILABLE TO
537 DIRECT-CARE STAFF MEMBERS AT NO COST TO THEM.
538
539 (C) THIS CONTINUING EDUCATION SHALL BE CULTURALLY COMPETENT;
540 INCLUDE CURRENT INFORMATION PROVIDED BY RECOGNIZED EXPERTS,
541 AGENCIES, OR ACADEMIC INSTITUTIONS; AND INCLUDE BEST PRACTICES
542 IN THE TREATMENT AND CARE OF PERSONS LIVING WITH DEMENTIA
543 DISEASES AND RELATED DISABILITIES.
544
545 (6) MINIMUM REQUIREMENTS FOR INDIVIDUALS CONDUCTING DEMENTIA TRAINING
546
547 (A) SPECIALIZED TRAINING FROM RECOGNIZED EXPERTS, AGENCIES, OR
548 ACADEMIC INSTITUTIONS IN DEMENTIA DISEASE;
549
550 (B) SUCCESSFUL COMPLETION OF THE TRAINING BEING OFFERED OR
551 OTHER SIMILAR INITIAL TRAINING WHICH MEETS THE MINIMUM
552 STANDARDS DESCRIBED HEREIN; AND
553
554 (C) TWO OR MORE YEARS OF EXPERIENCE IN WORKING WITH PERSONS
555 LIVING WITH DEMENTIA DISEASES AND RELATED DISABILITIES.
556
557 (B)(C) The assisted living residence shall provide each staff member or volunteer with training relevant to
558 their specific duties and responsibilities prior to that staff member or volunteer working
559 independently. This training may be provided through formal instruction, self-study courses, or
560 on-the-job training, and shall include, but is not limited to, the following topics:

561 *****

562
563
564 Personnel Files

- 565
566 7.10 The assisted living residence shall maintain a personnel file for each of its employees and
567 volunteers.
568
569 7.11 Personnel files for current employees and volunteers shall be readily available onsite for
570 Department review.
571

572 7.12 Each personnel file shall include, but not be limited to, written documentation regarding the
573 following items:

- 574 (A) A description of the employee or volunteer duties;
- 575
- 576 (B) Date of hire or acceptance of volunteer service and date duties commenced;
- 577
- 578 (C) Orientation and training, including first aid and CPR certification, if applicable;
- 579
- 580 (D) Verification from the Department of Regulatory Agencies, or other state agency, of an
- 581 active license or certification, if applicable;
- 582
- 583 (E) Results of background checks and follow up, as applicable; and
- 584
- 585 (F) Tuberculin test results, if applicable.
- 586

587
588 (G) DOCUMENTATION OF INITIAL DEMENTIA TRAINING AND CONTINUING EDUCATION FOR
589 DIRECT-CARE STAFF MEMBERS:

- 590 (1) THE RESIDENCE SHALL MAINTAIN DOCUMENTATION OF THE COMPLETION OF
- 591 INITIAL DEMENTIA TRAINING AND CONTINUING EDUCATION. SUCH RECORDS
- 592 SHALL BE AVAILABLE FOR INSPECTION BY REPRESENTATIVES OF THE
- 593 DEPARTMENT.
- 594
- 595 (2) COMPLETION SHALL BE DEMONSTRATED BY A CERTIFICATE, ATTENDANCE
- 596 ROSTER, OR OTHER DOCUMENTATION.
- 597
- 598 (3) DOCUMENTATION SHALL INCLUDE THE NUMBER OF HOURS OF TRAINING, THE
- 599 DATE ON WHICH IT WAS RECEIVED, AND THE NAME OF THE INSTRUCTOR AND/OR
- 600 TRAINING ENTITY.
- 601
- 602 (4) DOCUMENTATION OF THE SATISFACTORY COMPLETION OF AN EQUIVALENT
- 603 INITIAL TRAINING PROGRAM AS DEFINED IN SUB-PART 7.8(B)(2)(B) AND AS
- 604 REQUIRED IN THE CRITERIA FOR AN EXCEPTION DISCUSSED IN SUB-PART
- 605 7.8(B)(4), SHALL INCLUDE THE INFORMATION REQUIRED IN THIS SUB-PART 7.12
- 606 (G)(2) AND (3).
- 607
- 608 (5) AFTER THE COMPLETION OF TRAINING AND UPON REQUEST, SUCH
- 609 DOCUMENTATION SHALL BE PROVIDED TO THE STAFF MEMBER FOR THE
- 610 PURPOSE OF EMPLOYMENT AT ANOTHER COVERED FACILITY. FOR THE
- 611 PURPOSE OF DEMENTIA TRAINING DOCUMENTATION, COVERED FACILITIES SHALL
- 612 INCLUDE ASSISTED LIVING RESIDENCES, NURSING CARE FACILITIES, AND ADULT
- 613 DAY CARE FACILITIES AS DEFINED IN SECTION 25.5-6-303(1), C.R.S.
- 614

615 *****

616
617
618 **PART 9 – POLICIES AND PROCEDURES**

619
620 9.1 The assisted living residence shall develop and at least annually review, all policies and
621 procedures. At a minimum, the assisted living residence shall have policies and procedures that
622 address the following items:

623 *****

- 624 (U) VISITATION RIGHTS: EACH ASSISTED LIVING RESIDENCE SHALL HAVE WRITTEN POLICIES AND
- 625 PROCEDURES REGARDING THE VISITATION RIGHTS DETAILED IN SECTION 25-3-125 (3)(A) C.R.S. SUCH
- 626 POLICIES AND PROCEDURES SHALL:
- 627
- 628
- 629

- 630 (1) SET FORTH THE VISITATION RIGHTS OF THE RESIDENT, CONSISTENT WITH 42 CFR 482.13(H);
631 42 U.S.C. 1396R(C)(3)(C); 42 U.S.C. 1395I(C)(3)(C); 42 CFR483.10(A), (B), AND (F); AND
632 SECTION 25-27-104 C.R.S., AS APPLICABLE TO THE FACILITY TYPE;
633
634 (2) DESCRIBE ANY RESTRICTION OR LIMITATION NECESSARY TO ENSURE THE HEALTH AND SAFETY
635 OF RESIDENTS, STAFF, OR VISITORS AND THE REASONS FOR SUCH RESTRICTION OR
636 LIMITATION;
637
638 (3) BE AVAILABLE FOR INSPECTION AT THE REQUEST OF THE DEPARTMENT;
639
640 (4) BE PROVIDED TO RESIDENTS AND/OR FAMILY MEMBERS UPON REQUEST; AND
641
642 (5) INCLUDE THE RIGHT OF EACH RESIDENT OF AN ASSISTED LIVING RESIDENCE TO HAVE AT LEAST
643 ONE VISITOR OF THE RESIDENT’S CHOOSING DURING THEIR STAY AT THE RESIDENCE, UNLESS
644 RESTRICTIONS OR LIMITATIONS UNDER FEDERAL LAW OR REGULATION, OTHER STATE STATUTE,
645 OR STATE OR LOCAL PUBLIC HEALTH ORDER APPLY. THIS VISITATION RIGHT SHALL BE
646 EXERCISED IN ACCORDANCE WITH THE FOLLOWING:
647
648 (A) A VISITOR TO PROVIDE A COMPASSIONATE CARE VISIT TO ALLEVIATE THE RESIDENT’S
649 PHYSICAL OR MENTAL DISTRESS.
650
651 (B) FOR A RESIDENT WITH A DISABILITY:
652
653 (I) A VISITOR OR SUPPORT PERSON, DESIGNATED BY THE RESIDENT, ORALLY
654 OR IN WRITING, TO SUPPORT THE RESIDENT DURING THE COURSE OF
655 THEIR RESIDENCY. THE SUPPORT PERSON MAY VISIT THE RESIDENT AND
656 MAY EXERCISE THE RESIDENT’S VISITATION RIGHTS EVEN WHEN THE
657 RESIDENT IS INCAPACITATED OR OTHERWISE UNABLE TO COMMUNICATE.
658
659 (II) WHEN THE RESIDENT HAS NOT OTHERWISE DESIGNATED A SUPPORT
660 PERSON AND THE RESIDENT IS INCAPACITATED OR OTHERWISE UNABLE
661 TO COMMUNICATE THEIR WISHES, AN INDIVIDUAL MAY PROVIDE AN
662 ADVANCE MEDICAL DIRECTIVE DESIGNATING THE INDIVIDUAL AS THE
663 RESIDENT’S SUPPORT PERSON OR ANOTHER TERM INDICATING THAT THE
664 INDIVIDUAL IS AUTHORIZED TO EXERCISE VISITATION RIGHTS ON BEHALF
665 OF THE RESIDENT.
666
667 PURSUANT TO SECTION 15-18.7-102 (2) C.R.S., “(2) ‘ADVANCE
668 MEDICAL DIRECTIVE’ MEANS A WRITTEN INSTRUCTION CONCERNING
669 MEDICAL TREATMENT DECISIONS TO BE MADE ON BEHALF OF THE ADULT
670 WHO PROVIDED THE INSTRUCTION IN THE EVENT THAT HE OR SHE
671 BECOMES INCAPACITATED. AN ADVANCE MEDICAL DIRECTIVE
672 INCLUDES, BUT NEED NOT BE LIMITED TO: (A) A MEDICAL DURABLE
673 POWER OF ATTORNEY EXECUTED PURSUANT TO SECTION 15-14-506;
674 (B) A DECLARATION EXECUTED PURSUANT TO THE “COLORADO
675 MEDICAL TREATMENT DECISION ACT”, ARTICLE 18 OF THIS TITLE; (C) A
676 POWER OF ATTORNEY GRANTING MEDICAL TREATMENT AUTHORITY
677 EXECUTED PRIOR TO JULY 1, 1992, PURSUANT TO SECTION 15-14-501, AS
678 IT EXISTED PRIOR TO THAT DATE; OR (D) A CPR DIRECTIVE OR
679 DECLARATION EXECUTED PURSUANT TO ARTICLE 18.6 OF THIS TITLE.”
680
681 (C) FOR A RESIDENT WHO IS UNDER EIGHTEEN YEARS OF AGE, THE PARENT, LEGAL
682 GUARDIAN, OR PERSON STANDING IN LOCO PARENTIS TO THE RESIDENT IS
683 ALLOWED TO EXERCISE THESE VISITATION RIGHTS PURSUANT TO ANY
684 LIMITATIONS DESCRIBED IN SUB-PART 9.1(U)(6) AND (7).
685

- 686 (6) THE POLICIES AND PROCEDURES MAY IMPOSE LIMITATIONS ON VISITATION RIGHTS.
687 DURING A PERIOD WHEN THE RISK OF TRANSMISSION OF A COMMUNICABLE DISEASE IS
688 HEIGHTENED, AN ASSISTED LIVING RESIDENCE MAY:
- 689 (A) REQUIRE VISITORS TO ENTER THE RESIDENCE THROUGH A SINGLE, DESIGNATED
690 ENTRANCE;
691
692
- 693 (B) DENY ENTRANCE TO A VISITOR WHO HAS KNOWN SYMPTOMS OF THE COMMUNICABLE
694 DISEASE;
695
- 696 (C) REQUIRE VISITORS TO USE MEDICAL MASKS, FACE-COVERINGS, OR OTHER PERSONAL
697 PROTECTIVE EQUIPMENT WHILE ON THE ASSISTED LIVING RESIDENCE PREMISES OR IN
698 SPECIFIC AREAS OF THE RESIDENCE;
699
- 700 (D) REQUIRE VISITORS TO SIGN A DOCUMENT ACKNOWLEDGING:
- 701 (I) THE RISKS OF ENTERING THE RESIDENCE WHILE THE RISK OF TRANSMISSION
702 OF A COMMUNICABLE DISEASE IS HEIGHTENED; AND
703
704
- 705 (II) THAT MENACING AND PHYSICAL ASSAULTS ON HEALTH-CARE WORKERS
706 AND OTHER EMPLOYEES OF THE RESIDENCE WILL NOT BE TOLERATED;
707
- 708 (E) REQUIRE ALL VISITORS, BEFORE ENTERING THE RESIDENCE, TO BE SCREENED FOR
709 SYMPTOMS OF THE COMMUNICABLE DISEASE AND DENY ENTRANCE TO ANY VISITOR
710 WHO HAS SYMPTOMS OF THE COMMUNICABLE DISEASE;
711
- 712 (F) REQUIRE ALL VISITORS TO THE RESIDENCE TO BE TESTED FOR THE COMMUNICABLE
713 DISEASE AND DENY ENTRY FOR THOSE WHO HAVE A POSITIVE TEST RESULT; AND
714
- 715 (G) RESTRICT THE MOVEMENT OF VISITORS WITHIN THE RESIDENCE, INCLUDING
716 RESTRICTING ACCESS TO WHERE IMMUNOCOMPROMISED OR OTHERWISE VULNERABLE
717 POPULATIONS ARE AT GREATER RISK OF BEING HARMED BY A COMMUNICABLE
718 DISEASE.
719
- 720 (H) IF AN ASSISTED LIVING RESIDENCE REQUIRES THAT A VISITOR USE A MEDICAL MASK,
721 FACE COVERING, OR OTHER PERSONAL PROTECTIVE EQUIPMENT OR TO TAKE A TEST
722 FOR A COMMUNICABLE DISEASE IN ORDER TO VISIT A RESIDENT AT THE ASSISTED
723 LIVING RESIDENCE, NOTHING IN THESE REGULATIONS:
- 724 (I) REQUIRES THE RESIDENCE ALLOW A VISITOR TO ENTER, IF THE REQUIRED
725 EQUIPMENT OR TEST IS NOT AVAILABLE DUE TO LACK OF SUPPLY;
726
727
- 728 (II) REQUIRES THE RESIDENCE TO SUPPLY THE REQUIRED EQUIPMENT OR TEST
729 TO THE VISITOR, OR BEAR THE COST OF THE EQUIPMENT FOR THE VISITOR;
730 OR
731
- 732 (III) PRECLUDES THE HEALTH-CARE RESIDENCE FROM SUPPLYING THE REQUIRED
733 EQUIPMENT OR TEST TO THE VISITOR.
734

- 735 (7) THE POLICIES AND PROCEDURES MAY IMPOSE ADDITIONAL LIMITATIONS FOR THE VISITORS OF A
736 RESIDENT WITH A COMMUNICABLE DISEASE WHO IS ISOLATED. IN THIS CASE, THE RESIDENCE
737 MAY IMPOSE ADDITIONAL RESTRICTIONS INCLUDING:
738
739 (A) LIMITING VISITATION TO ESSENTIAL CAREGIVERS WHO ARE HELPING TO PROVIDE CARE
740 TO THE RESIDENT;
741
742 (B) LIMITING VISITATION TO ONE CAREGIVER AT A TIME PER RESIDENT WITH A
743 COMMUNICABLE DISEASE;
744
745 (C) SCHEDULING VISITORS TO ALLOW FOR ADEQUATE TIME FOR SCREENING, EDUCATION,
746 AND TRAINING OF VISITORS AND TO COMPLY WITH ANY LIMITS ON THE NUMBER OF
747 VISITORS PERMITTED IN THE ISOLATED AREA AT THE TIME; AND
748
749 (D) PROHIBITING THE PRESENCE OF VISITORS DURING AEROSOL-GENERATING
750 PROCEDURES OR DURING COLLECTION OF RESPIRATORY SPECIMENS.
751

752 (8) ANY LIMITATIONS IMPOSED SHALL BE CONSISTENT WITH APPLICABLE FEDERAL LAW AND
753 REGULATION AND OTHER STATE STATUTE.
754

755 *****

756 **PART 13 – RESIDENT RIGHTS**

757 13.1 The assisted living residence shall adopt, and place in a publically visible location, a statement
758 regarding the rights and responsibilities of its residents. The assisted living residence and staff
759 shall observe these rights in the care, treatment, and oversight of the residents. The statement of
760 rights shall include, at a minimum, the following items:
761
762

763 *****

- 764 (E) RIGHT TO VISITATION IN COMPLIANCE WITH FACILITY POLICY AS SET FORTH IN SECTION 9.1 (U).
765
766
767

768 *****

769