



## COLORADO

Executive Director's Office

Department of Personnel & Administration  
1525 Sherman St. Denver, CO 80203

### EMERGENCY RULEMAKING JUSTIFICATION

This version reflects emergency changes to Chapter 8 - Dispute Resolution, Part D, Director's Review of Coverage Designation Disputes, that will become effective on March 15, 2021. A permanent rulemaking hearing was conducted on January 19, 2021 regarding this and other rules in Chapter 8. Following deliberations, rule changes resulting from that hearing were adopted by the State Personnel Director (Director) on March 2, 2021, and anticipated to be effective May 1, 2021.

The emergency changes to Part D of Chapter 8 - Dispute Resolution are to accelerate the effective date of the particular Director's Procedure regarding covered / non-covered designation disputes under the Colorado Partnership for Quality Jobs and Services Act, § 24-50-Part 11, C.R.S. This particular Director's Procedure will become effective as of March 15, 2021, to assist in the partnership between the state and the certified employee organizations.

The Director is exercising her rulemaking authority as granted under one or more of the following: Executive Order 2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution.

This emergency rule shall go into effect March 15, 2021. Pursuant to the Administrative Procedures Act C.R.S. §24-4-103(6), an emergency rule can only be in effect for a maximum of 120 days.

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch, State Personnel Director  
Department of Personnel & Administration