



## NOTICE OF ADOPTION AS TEMPORARY OR EMERGENCY RULES

### WAGE PROTECTION RULES, 7 CCR 1103-7 (adopted Dec. 23, 2020, effective Jan. 1, 2021)

**I. Adopted Temporary or Emergency Rules.** As authorized by C.R.S. Title 8, Articles 1, 4, 6, and 13.3, and the Colorado Administrative Procedure Act, C.R.S. § 24-4-103, notice is hereby given of the adoption on a temporary basis of the following rules, the text of which accompanies this notice:

Wage Protection Rules, 7 CCR 1103-7 (adopted Dec. 23, 2020, effective Jan. 1, 2021)

**II. Basis, Purpose, and Specific Statutory Authority for Adoption of Temporary Rules.** A Statement of Basis, Purpose, Specific Statutory Authority, and Findings accompanies this notice and is incorporated by reference.

**III. Findings, Justifications, and Reasons for Adoption of Temporary Rules.** The Findings, Justifications, and Reasons for Adoption as Temporary Rules, within the incorporated Statement of Basis, Purpose, Specific Statutory Authority, and Findings, are incorporated by reference.

**IV. Effective Date of Adopted Temporary Rules.** These temporary or emergency rules take effect on January 1, 2021.

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Scott Moss  
Director  
Division of Labor Standards and Statistics  
Colorado Department of Labor and Employment

December 23, 2020

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Date