



COLORADO
Executive Director's Office
Department of Personnel & Administration

1525 Sherman St.
Denver, CO 80203

STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

The purpose for this emergency rulemaking is to modify rule in 4 CCR 801-1, Chapter 5 - Time Off to align the Director's Procedures with the state personnel system's Paid Family Medical Leave (PFML) policies created by the State Personnel Director under the authority of §24-50-104(1)(g), C.R.S. and become effective as of January 13, 2021.

The general basis of the State Personnel Director in exercising her rulemaking authority as granted is under one or more of the following: Executive Order D2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution. The State Personnel Director finds, as required by §24-4-103(4)(b), C.R.S. that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

These emergency rules shall go into effect January 13, 2021. A permanent rulemaking hearing on these rules has been scheduled for February 5, 2021, and these rules are anticipated to be placed into permanent rules as of April 1, 2021. Pursuant to the Administrative Procedures Act C.R.S. §24-4-103(6), an emergency rule can only be in effect for a maximum of 120 days.

Dated this 13th day of January, 2021

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch, State Personnel Director
Department of Personnel & Administration