

**STATEMENT OF BASIS AND PURPOSE
FOR
COLORADO CHANCE TO COMPETE ACT RULES
7 C.C.R. 1103-9**

BASIS: C.R.S. § 8-1-107(2) provides the Director of the Division of Labor Standards and Statistics with the authority to adopt rules and regulations regarding investigations of employers for potential violations of Colorado wage and hour law.

C.R.S. § 8-2-130(5)(e) requires the Department of Labor and Employment to adopt rules and regulations regarding procedures for handling complaints against employers for potential violations of the Colorado Chance to Compete Act.

PURPOSE: The purpose of these Colorado Chance to Compete Act Rules is to implement the Division of Labor Standards and Statistics's authority to conduct investigations of potential violations of the Act.

Pursuant to C.R.S. § 24-4-103(4)(b), the Director finds that: 1) there is a demonstrated need for the rules; 2) the proper statutory authority exists for the rules; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the rules; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the rules is explained by the agency proposing the rules.