

## STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify rule 4 CCR 801-1, Chapter 5 - Time Off. The general basis of the State Personnel Director in exercising their rulemaking authority is to modify Annual Leave Accruals, Holiday Premium Pay, Paid Family Medical Leave (PFML), and to comport with contemporary practices.

Notice of this proposed rulemaking was published in the June 10, 2022 edition of the Colorado Register.

The general basis of the State Personnel Director in exercising his rulemaking authority as granted is found under Article XII of the Colorado Constitution.

The State Personnel Director found, as required by §24-4-103(4)(b), C.R.S., that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

These rules, if adopted on or before July 11, 2022, will be effective on September 1, 2022.

Dated this 23rd Day of May, 2022.



Tony Gherardini,  
State Personnel Director  
Department of Personnel & Administration