



COLORADO

Executive Director's Office

Department of Personnel & Administration
1525 Sherman St. Denver, CO 80203



COLORADO
State Personnel Board

1525 Sherman Street, 4th Floor
Denver, Colorado 80203

JOINT STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") and the State Personnel Board's Rules ("Rules") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify administrative procedures and rules found jointly at 4 CCR 801-1, Chapter 6 - Performance. These changes are designed to modernize the rules and procedures to make both consistent with contemporary practice.

The general basis of the State Personnel Director in exercising her rulemaking authority is granted under one or more of the following: §24-33.5-701 et seq, C.R.S, and/or Article XII of the Colorado Constitution.

The general basis of the State Personnel Board in exercising its rulemaking authority is granted under one or more of the following: The Board is exercising its rulemaking authority as granted under the Colorado Constitution, Art. XII, §14(3) and under the Administrative Procedure Act, including C.R.S. § 24-4-103.

Notice of this rulemaking hearing was issued and filed with the Secretary of State on January 29, 2021. Notice of this rulemaking was published in the Colorado Register on February 10, 2021.

The State Personnel Director and the State Personnel Board find jointly, as required by §24-4-103(4)(b), C.R.S., that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by anyone who is required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if there is any, has been explained.

These rules, if adopted on or before March 17, 2021, will be effective on May 15, 2021.

Dated this 29th day of January, 2021

Kara Veitch

Rick Dindinger

Kara Veitch,

State Personnel Director

Department of Personnel & Administration

Rick Dindinger,

Director

State Personnel Board