

## 2.15 Employer Assignments

### A. State Division

(1) Within the State Division, one group shall be designated Institutions of Higher Education, and the other shall be designated Agencies and Instrumentalities.

(A) The Institutions of Higher Education group of the State Division shall consist of the following employers and their employees and any other institutions of higher education established subsequent to the adoption of the Rules:

Adams State University  
Aims Community College  
Arapahoe Community College  
Auraria Higher Education Center  
Community College of Aurora  
Colorado Mesa University  
Colorado Mountain College  
Colorado Northwestern Community College  
Colorado School of Mines  
Colorado State University  
Colorado State University at Pueblo  
Commission on Higher Education  
Community College of Denver  
Fort Lewis College  
Front Range Community College  
Lamar Community College  
Metropolitan State University of Denver  
Morgan Community College  
Northeastern Junior College  
Otero Junior College  
Pikes Peak Community College  
Pueblo Community College  
Red Rocks Community College  
State Board for Community Colleges and Occupational Education  
Trinidad State Junior College  
University of Colorado  
University of Northern Colorado  
Western ~~State~~-Colorado University

(B) The Agencies and Instrumentalities group of the State Division shall consist of the following employers and their employees and any other state agency or instrumentality established subsequent to the adoption of the Rules:

- CollegelInvest
- College Assist
- Colorado Association of School Boards
- Colorado Association of School Executives
- Colorado High School Activities Association
- Colorado House of Representatives
- Colorado Senate
- Colorado Water Resources & Power Development Authority
- Colorado Community College System
- CoverColorado
- Department of Agriculture
- Department of Corrections
- Department of Education
- Department of Health Care Policy and Financing
- Department of Human Services
- Department of Labor and Employment
- Department of Law
- Department of Local Affairs
- Department of Military and Veterans Affairs

Department of Natural Resources  
Department of Personnel and Administration  
Department of Public Health and Environment  
Department of Public Safety  
Department of Regulatory Agencies  
Department of Revenue  
Department of State  
Department of the Treasury  
Department of Transportation  
Fire and Police Pension Association  
Joint Budget Committee  
Judicial Department  
Legislative Council  
Office of the District Attorneys  
Office of Economic Development and International Trade  
Office of the Governor  
Office of Information Technology  
Office of Legislative Legal Services  
Office of the Lieutenant Governor  
Office of the State Auditor  
Pinnacle Assurance  
Public Employees' Retirement Association  
School for the Deaf and the Blind  
Special District Association of Colorado  
State Historical Society

- B. The School Division shall consist of the following affiliated employers and their employees and any other school district established and affiliated subsequent to the adoption of the Rules:

Adams County

Adams 12 Five Star Schools  
Adams County School District 14  
Bennett School District 29J  
Brighton School District 27J  
Mapleton School District 1  
Strasburg School District 31J  
Westminster Public Schools

Alamosa County

Alamosa County School District Re11J  
Sangre de Cristo School District Re22J

Arapahoe County

AdamsArapahoe School District 28J  
Byers School District 32J  
Cherry Creek School District 5  
Deer Trail School District 26J  
Englewood School District 1  
Littleton School District 6  
Sheridan School District 2

Archuleta County

Archuleta County School District 50 Jt

Baca County

Campo School District RE:6  
Pritchett School District RE:3  
Springfield School District RE:4  
Vilas School District RE:5  
Walsh School District RE:1

Bent County

Las Animas School District RE:1  
McClave School District RE:2

Boulder County

Boulder Valley School District RE2  
St. Vrain Valley School DistrictRE1J

Chaffee County

Buena Vista School District R:31  
Salida School District R:32(J)

Cheyenne County

Cheyenne County School District Re5  
Kit Carson School District R:1

Clear Creek County

Clear Creek School District RE-1

Conejos County

North Conejos School District RE1J  
Sanford School District 6J  
South Conejos School District RE 10

Costilla County

Centennial School District R1  
Sierra Grande School District R30

Crowley County

Crowley County School District RE-1

Custer County

Custer County Consolidated School District C-1

Delta County

Delta County School District 50(J)

Dolores County

Dolores County School District Re No. 2

Douglas County

Douglas County School District Re 1

Eagle County

Eagle County School District Re 50

Elbert County

Agate School District 300  
Big Sandy School District 100J  
Elbert School District 200  
Elizabeth School District C-1  
Kiowa School District C-2

El Paso County

Academy School District #20  
Calhan School District RJ1  
Cheyenne Mountain School District 12  
Colorado Springs School District 11  
Edison School District 54 Jt  
Ellicott School District 22

Falcon School District 49  
Fountain School District 8  
Hanover School District 28  
Harrison School District 2  
LewisPalmer School District 38  
Manitou Springs School District 14  
Miami/Yoder School District 60 Jt  
Peyton School District 23 Jt  
Widefield School District 3

Fremont County

Canon City School District Re1  
Cotopaxi School District Re3  
Florence School District Re2

Garfield County

Garfield School District 16  
Garfield School District Re2  
Roaring Fork School District Re1

Gilpin County

Gilpin County School District Re1

Grand County

East Grand School District 2  
West Grand School District 1

Gunnison County

Gunnison Watershed School District Re1J

Hinsdale County

Hinsdale County School District Re1

Huerfano County

Huerfano School District Re1  
La Veta School District Re2

Jackson County

North Park School District R1

Jefferson County

Jefferson County School District R1

Kiowa County

Kiowa County School District RE-1

Plainview School District Re 2

Kit Carson County

Arriba-Flagler Consolidated School District No. 20

Bethune School District R-5

Burlington School District Re6J

Hi Plains School District R-23

Stratton School District R-4

Lake County

Lake County School District R-1

La Plata County

Bayfield School District 10Jt-R

Durango School District 9R

Ignacio School District 11 Jt

Larimer County

Estes Park School District R-3

Poudre School District R-1

Thompson School District R-2J

Las Animas County

Aguilar Reorganized School District 6

Branson Reorganized School District 82

Hoehne Reorganized School District 3

Kim Reorganized School District 88

Primero Reorganized School District 2

Trinidad School District 1

Lincoln County

Genoa/Hugo School District C113

Karval School District Re 23

Limon School District Re 4J

Logan County

Buffalo School District Re4  
Frenchman School District Re3  
Plateau School District Re5  
Valley School District Re1

Mesa County

De Beque School District 49 Jt  
Mesa County Valley School District 51  
Plateau Valley School District 50

Mineral County

Creede Consolidated School District 1

Moffat County

Hayden School District Re 1  
Moffat County School District Re No.1

Montezuma County

Dolores School District RE 4A  
Mancos School District Re6  
Montezuma-Cortez School District Re 1

Montrose County

Montrose County School District Re1J  
West End School District Re2

Morgan County

Brush School District Re2 (J)  
Fort Morgan School District Re3  
Weldon Valley School District Re20 (J)  
Wiggins School District Re50 (J)

Otero County

Cheraw School District 31  
East Otero School District R1  
Fowler School District R4J  
Manzanola School District 3J  
Rocky Ford School District R2  
Swink School District 33

Ouray County

Ouray School District R1

Ridgway School District R2

Park County

Park County School District Re2

Platte Canyon School District 1

Phillips County

Haxtun School District Re2J

Holyoke School District Re1J

Pitkin County

Aspen School District 1

Prowers County

Granada School District Re1

Holly School District Re3

Lamar School District Re2

Wiley School District Re13 Jt

Pueblo County

Pueblo City School District 60

Pueblo County Rural School District 70

Rio Blanco County

Meeker School District RE1

Rangely School District RE4

Rio Grande County

Del Norte School District C7

Monte Vista School District C8

Sargent School District Re33J

Routt County

South Routt School District Re 3

Steamboat Springs School District Re 2

Saguache County

Center Consolidated School District 26 Jt

Moffat School District 2

Mountain Valley School District Re 1

San Juan County

Silverton School District 1

San Miguel County

Norwood School District R2J

Telluride School District R1

Sedgwick County

Julesburg School District Re 1

Revere School District

Summit County

Summit School District Re 1

Teller County

Cripple CreekVictor School District Re1

Woodland Park School District RE:2

Washington County

Akron School District R1

Arickaree School District R:2

Lone Star School District 101

Otis School District R:3

Woodlin School District R:104

Weld County

Ault:Highland School District Re:9

Briggsdale School District Re:10

Eaton School District Re:2

Weld County School District Re:1

Greeley School District 6

Johnstown-Milliken School District Re:5J

Keenesburg School District Re:3

Pawnee School District Re:12

Platte Valley School District Re:7

Prairie School District Re:11

Weld County School District Re:8

Windsor School District Re:4

Yuma County

Idalia School District RJ3

Liberty School District J4

Wray School District RD2

Yuma School District 1

Boards of Cooperative Educational Services (BOCES)

Adams County Board of Cooperative Educational Services

Centennial Board of Cooperative Educational Services

~~Colorado River Board of Cooperative Educational Services~~

East Central Board of Cooperative Educational Services

Education reEnvisioned Board of Cooperative Education Services

Expeditionary Learning School Board of Cooperative Educational Services

Grand Valley Board of Cooperative Educational Services

Mount Evans Board of Cooperative Educational Services

Mountain Board of Cooperative Educational Services

Northeast Board of Cooperative Educational Services

Northwest Colorado Board of Cooperative Educational Services

Pikes Peak Board of Cooperative Educational Services

Rio Blanco Board of Cooperative Educational Services

San Juan Board of Cooperative Educational Services

San Luis Valley Board of Cooperative Educational Services

Santa Fe Trail Board of Cooperative Educational Services

South Central Board of Cooperative Educational Services

Southeastern Board of Cooperative Educational Services

Uncompaggre Board of Cooperative Educational Services

Ute Pass Board of Cooperative Educational Services

Vocational Schools

Technical College of the Rockies

Other

Colorado Consortium for Earth and Space Science Education

C. Local Government Division

The Local Government Division shall consist of the following affiliated employers and their employees and any other entity of local government or public agency other than state that elect to affiliate with the Association:

Adams and Jefferson County Hazardous Response Authority

Alamosa Housing Authority

Arapahoe Park and Recreation District

Aurora Housing Authority

Baca Grande Water & Sanitation District

Beulah Water Works District

Black Hawk Central City Sanitation District

Blanca-Fort Garland Metropolitan District

Boulder County

Boulder County Public Trustee's Office

Boxelder Sanitation District

Brush Housing Authority

Carbon Valley Park & Recreation District

Castle Pines Metropolitan District

Castle Pines North Metropolitan District

Center Housing Authority

Central Colorado Water Conservancy District

City of Alamosa

City of Boulder

City of Castle Pines

City of Colorado Springs

City of Fort Morgan

City of Las Animas

City of Lone Tree

City of Manitou Springs

City of Pueblo

City of Wray

City of Yuma

Clearview Library District

Collbran Conservancy District

Colorado District Attorneys' Council

Colorado First Conservation District  
Colorado Health Facilities Authority  
Colorado Housing and Finance Authority  
Colorado Library Consortium  
Colorado River Fire Protection District  
Colorado School District Self Insurance Pool  
Colorado Springs Utilities  
Columbine Knolls Grove Metropolitan Recreation District  
Costilla Housing Authority  
County Technical Services  
Cucharas Sanitation and Water District  
Douglas County Housing Partnership  
Douglas County Libraries  
Durango Fire Protection District  
East Cheyenne Groundwater Management District  
East Larimer County Water District  
Eastern Rio Blanco Metropolitan Recreation & Park District  
Eaton Housing Authority  
Elbert County Library District  
Elizabeth Park and Recreation District  
El Paso – Teller County Emergency Telephone Service Authority  
Estes Park Housing Authority  
Estes Park Local Marketing District  
Estes Valley Fire Protection District  
Estes Valley Public Library District  
Forest Lakes Metropolitan District  
Fremont Conservation District  
Fremont Sanitation District  
Garfield County Housing Authority  
Grand Junction Regional Airport Authority  
Grand Valley Fire Protection District  
Green Mountain Water and Sanitation District  
GVR Metropolitan District

Housing Authority of Arriba  
Housing Authority of the City of Boulder  
Housing Authority of the City of Colorado Springs  
Housing Authority of the County of Adams  
Housing Authority of the Town of Limon  
Lamar Housing Authority  
Lamar Utilities Board  
Left Hand Water District  
Longmont Housing Authority  
Longs Peak Water District  
Louisville Fire Protection District  
[Maiker Housing Partners](#)  
Meeker Cemetery District  
Meeker Regional Library District  
Meeker Sanitation District  
Montrose Fire Protection District  
Montrose Recreation District  
Monument Sanitation District  
Morgan Conservation District  
Morgan County Quality Water District  
Mountain View Fire Protection District  
Mountain Water and Sanitation District  
Niwot Sanitation District  
North Carter Lake Water District  
North Chaffee County Regional Library  
North Front Range Water Quality Planning Association  
Northeast Colorado Health Department  
Northeastern Colorado Association of Local Governments  
Park Center Water District  
Pine Drive Water District  
Pikes Peak Regional Building Department  
Plum Creek Water Reclamation Authority  
Pueblo City/County Health Department  
Pueblo Library District  
Pueblo Transit Authority  
Pueblo Urban Renewal Authority

Rampart Regional Library District  
Rangely Regional Library District  
Red Feather Mountain Library District  
Red, White & Blue Fire Protection District  
Republican River Water Conservation District  
Rifle Fire Protection District  
Rio Blanco Fire Protection District  
Rio Blanco Water Conservancy District  
Routt County Conservation District  
Sable/Altura Fire Protection District  
San Luis Valley Development Resources Group  
San Luis Valley Water Conservancy District  
San Miguel County Public Library District  
San Miguel Regional and Telluride Housing Authority  
Scientific and Cultural Facilities District  
Sheridan Sanitation District #1  
Soldier Canyon Water Treatment Authority

[Southwest La Plata Library District](#)

Statewide Internet Portal Authority  
Steamboat II Water and Sanitation District  
Strasburg Metropolitan Parks & Recreation District  
St. Vrain Sanitation District  
Tabernash Meadows Water and Sanitation District  
Town of Alma  
Town of Bayfield  
Town of Crawford  
Town of Dinosaur  
Town of Eckley  
Town of Estes Park  
Town of Firestone  
Town of Lake City  
Town of Lochbuie  
Town of Mountain Village  
Town of Platteville  
Town of Rico  
Town of Rye

Town of Seibert  
Town of Silver Plume  
Town of Timnath  
TriCounty Health Department  
TriLakes Wasterwater Treatment Facility  
~~Unison Housing Partners~~  
Upper Colorado Environmental Plant Center  
Upper Thompson Sanitation District  
Washington-Yuma Counties Combined Communications Center  
Weld County Department of Public Health and Environment  
West Greeley Conservation District  
Western Rio Blanco Metropolitan Recreation and Park District  
White River Conservation District  
Wray Housing Authority  
Yuma Housing Authority

D. Judicial Division

The Judicial Division shall consist of judges elected or appointed to positions in the following courts and any court established subsequent to the adoption of the Rules:

1st–22nd District Court  
Adams County Court  
Alamosa County Court  
Arapahoe County Court  
Archuleta County Court  
Baca County Court  
Bent County Court  
Boulder County Court  
Broomfield County Court  
Chaffee County Court  
Cheyenne County Court  
Clear Creek County Court  
Conejos County Court  
Costilla County Court  
Court of Appeals  
Crowley County Court  
Custer County Court

Delta County Court  
Denver County Court  
Denver Juvenile Court  
Denver Probate Court  
Dolores County Court  
Douglas County Court  
Eagle County Court  
Elbert County Court  
El Paso County Court  
Fremont County Court  
Garfield County Court  
Gilpin County Court  
Grand County Court  
Gunnison County Court  
Hinsdale County Court  
Huerfano County Court  
Jackson County Court  
Jefferson County Court  
Kiowa County Court  
Kit Carson County Court  
Lake County Court  
La Plata County Court  
Larimer County Court  
Las Animas County Court  
Lincoln County Court  
Logan County Court  
Mesa County Court  
Mineral County Court  
Moffat County Court  
Montezuma County Court  
Montrose County Court  
Morgan County Court  
Otero County Court  
Ouray County Court

Park County Court  
Phillips County Court  
Pitkin County Court  
Prowers County Court  
Pueblo County Court  
  
Rio Blanco County Court  
Rio Grande County Court  
Routt County Court  
Saguache County Court  
San Juan County Court  
San Miguel County Court  
Sedgwick County Court  
Summit County Court  
Supreme Court  
Teller County Court  
Washington County Court  
Weld County Court  
Yuma County Court

E. Denver Public Schools Division

Denver Public School District No. 1

## **2.90 Effect of Marital or Civil Union Status on Beneficiary Designations**

The designation of a beneficiary under the defined contribution plan, 401(k) plan, 457 plan, or life insurance program, or of a cobeneficiary, co-annuitant, or named beneficiary under the defined benefit plan, is not subject to revocation pursuant to 15-11-804, C.R.S., as amended.

## **7.75 Effective Date of Disability Retirement**

A. Disability retirement shall be effective on the first day of a

month. The effective date of disability retirement shall be no earlier than the first day of the month following termination of employment as defined in 24-51-101(49), C.R.S., without consideration of any lump sum payment for accumulated annual leave for which service credit is earned or of any extension of service credit for members employed on an academic year basis.

- B. An applicant must terminate employment with all PERA covered employers no later than the last day of the month following the determination that the applicant qualifies for disability retirement. If the applicant fails to terminate by that date, the application shall be cancelled.
- C. If an applicant is changing from short-term disability to disability retirement, the effective date for the disability retirement shall be the later of (i) the date specified in Rule 7.75(A) or (ii) the first day of the month in which the applicant's short-term disability ends. For the purposes of determining projected service credit pursuant to 24-51-704, C.R.S., the applicant shall receive service credit for any month the applicant received short-term disability pursuant to 24-51-702(1)(a), C.R.S., up to a maximum of one month of service credit per month or the amount to which the member would be entitled pursuant to Rule 5.10. If the applicant receives any short-term disability after the effective date for disability retirement, the amount of short-term disability paid for that month shall reduce the amount paid as disability retirement for the same month.
- D. If the applicant dies prior to the effective date of disability retirement or dies prior to a determination that the

applicant qualifies for disability retirement, the Association shall not pay disability retirement, but shall pay survivor benefits or a single payment as specified in [Part 9 of Article 51 of Title 24-51-905](#), C.R.S.

## **11.12 Employer Contributions and Working Retiree Contributions on Retiree Service**

- A. A PERA employer that receives the services of a retiree, other than as a volunteer, under the conditions specified in this Rule, shall remit employer contributions to the Association in the manner specified in 24-51-401, C.R.S. and this Rule. Working retiree contributions shall also be due on such a retiree in accordance with the provisions of Rule 4.60 and paragraph (F) of this Rule. Employer contributions and working retiree contributions shall be due to the Association only if a retiree is the individual performing services for a PERA employer. Employer contributions and working retiree contributions shall not be due to the Association for a retiree if no services are provided to a PERA employer by the retiree. Employer contributions and working retiree contributions shall not be due to the Association for a retiree who provides products or goods to a PERA employer rather than services.
- B. Ownership of up to 5 percent of a publicly traded company registered on a national securities exchange by a retiree shall not constitute ownership of the company or cause the company to be an affiliated party of the retiree for purposes of 24-51-1101(2), C.R.S. Any other form or degree of ownership in an entity providing services to a PERA affiliated employer shall constitute ownership or operation of the entity for purposes of

24- 51- 1101(2), C.R.S.

C. For purposes of 24- 51- 1101(2), C.R.S. an affiliated party shall include:

- (1) any person who is the named beneficiary or cobeneficiary on the PERA account of the retiree,
- (2) any person who is a relative of the retiree by blood or adoption to and including parents, siblings, half-siblings, children, and grandchildren,
- (3) any person who is a relative of the retiree by marriage or civil union to and including spouse, spouse's parents, step-parents, step-children, stepsiblings, and spouse's siblings, and
- (4) any person or entity with whom the retiree has an agreement to share or otherwise profit from the performance of services for a PERA employer by the retiree other than the retiree's regular salary or compensation.

D. When employer contributions or working retiree contributions are due to the Association as a result of services provided by a retiree, the amount of contributions shall be based on the following:

- (1) If the services provided to a PERA employer by the retiree are the specific subject of an agreement with the PERA employer, the employer shall report the salary to PERA and remit the appropriate contributions. Working retiree contributions shall be based on the amount received by the retiree as specified in the agreement which, if paid directly by a PERA employer, would constitute salary under 24- 51- 101(42), C.R.S.

- (2) If the services provided to a PERA employer by a retiree are not the specific subject of an agreement with the PERA employer, then the retiree shall disclose the amount of compensation received by the retiree for services the retiree is providing to the PERA employer. Retiree shall report monthly to the Association and the PERA employer the amount received for the services provided to the PERA employer and shall specify the amount of compensation received which, if paid directly by a PERA employer, would constitute salary under 24-51-101(42), C.R.S. The monthly report to the Association by the retiree shall be in the form specified by the Association. The PERA employer shall remit employer contributions to the Association within 30 days after receipt of the retiree's disclosure. Working retiree contributions shall also be due in accordance with the provisions of Rule 4.60 and paragraph (F) of this Rule.
- (3) If a retiree fails to report the compensation required under subsection D.(2) then the retiree shall be responsible to pay the employer contribution required by 24-51-101(2), C.R.S. together with interest on the employer contribution and the working retiree contribution at PERA's actuarial investment assumption rate. Any amounts due under this subsection D.(3) shall be collected via an offset of the retirement benefit of the retiree.
- (4) For purposes of this Rule 11.12 D., "specific subject of an agreement" means that an agreement between the retiree and the PERA employer, whether written or

otherwise, contemplates services to be provided by the retiree. If the retiree is receiving compensation reported to the IRS under the retiree's own social security number or the PERA employer has knowledge of retiree status, the employer shall report under subsection D.(1).

E. Regular salary or compensation received by the retiree as an employee of an entity which is not owned or operated by the retiree or any affiliated party shall not be subject to employer contributions or working retiree contributions.

F. Working retiree contributions for independent contractors shall be collected via an offset of the retiree's retirement benefit to the point that the full benefit is offset. ~~Any contributions due in excess of the amount of the retirement benefit must be paid directly to the Association within 30 days after the services are provided to the PERA employer.~~

## **12.10 Enrollment**

Enrollment in the Health Care Program is subject to receipt by the Association of the prescribed enrollment form(s).

### **A. Enrollment When First Eligible**

#### **(1) Enrollment of Benefit Recipients**

- (a) Service retirees and reduced service retirees may enroll themselves and any eligible dependents for whom coverage is desired within 30 days after the date of the first benefit payment.
- (b) Survivor benefit recipients and disability retirees may enroll within 30 days after the

date of the first benefit payment.

- (c) A surviving cobeneficiary who was not enrolled in the Program may enroll within 30 days after the date of death of the retiree. Coverage and requisite premium deductions will continue for a cobeneficiary whose coverage was in effect at the death of the retiree unless the cobeneficiary requests cancellation of coverage.

(2) Enrollment of Spouses Not Receiving Benefits

- (a) The surviving spouse of a retiree who elected Option 1, or a DPS retiree who elected a single life annuity, must notify the Association in writing within 30 days after the date of death of the retiree in order to continue the coverage which was in effect at the death of the retiree.
- (b) The divorced spouse of a retiree must notify the Association in writing within 30 days after the date of the divorce in order to continue the coverage which was in effect at the time of the divorce.
- (c) For purposes of Section 24-51-1204(1)(b), C.R.S., a single life annuity under the DPS benefit structure shall include Option A, Option B, and Option D.

(3) Enrollment of New Dependents

- (a) Newborn or newly adopted children may be enrolled within 30 days after the date of birth or adoption. Other children may be enrolled within

30 days after the date they become qualified as described in 24-51-1204(1)(a), C.R.S.

- (b) Spouses may be enrolled within 30 days after the date of marriage or civil union.
- (c) Dependent parents may be enrolled within 30 days after the date they become dependent parents as described in 24-51-101(14), C.R.S.

#### B. Enrollment Upon Loss of Other Coverage

Benefit recipients and others eligible for coverage who are not enrolled in the Health Care Program may enroll within 30 days after loss of other coverage.

#### C. Enrollment Upon Reaching Medicare Eligibility

(1) Benefit recipients and others eligible for coverage ~~who are covered by another health care plan~~ may enroll in the Health Care Program within 30 days after ~~reaching Medicare eligibility~~ their Medicare effective date.

(2) Persons enrolled in the Health Care Program may change coverage from one health plan sponsored by the Program to another within 30 days after reaching Medicare eligibility.

#### D. Open Enrollment

A period of open enrollment shall be held annually. Benefit recipients may enroll themselves and their eligible dependents during the annual open enrollment period.