

**REGULATORY ANALYSIS
FOR
Proposed Amendments to the Rules of Procedure to the Colorado Labor Peace Act and
Industrial Relations Act
7 C.C.R. 1101-1**

- 1. Description of classes of persons who will be affected by the rules, including classes that will bear the costs of the rules and classes that will benefit from the rules.**

The proposed amendments to the Labor Peace Act and Industrial Relations Act Rules apply to employers, employees, and labor organizations as defined in the Labor Peace Act and Industrial Relations Act, C.R.S. § 8-3-101, et seq. and § 8-1-101, et seq.

- 2. Description of the probable quantitative and qualitative impact of the adopted rules, economic or otherwise, upon the classes of affected persons.**

The proposed amendments to the Labor Peace Act and Industrial Relations Act Rules are not anticipated to have an effect on employers, employees, and labor organization beyond the obligations that already exist under the Labor Peace Act C.R.S. § 8-3-101, et seq., and the Industrial Relations Act, C.R.S. § 8-1-101, et seq.

- 3. Probable costs to the agency and other agencies of the implementation and enforcement of the adopted rules and any anticipated effect on state revenues.**

No impact on costs or revenues is anticipated as a result of the rules changes; the rule clarifies the petition process for union elections required under the Act, and changes the Division's name pursuant to House Bill 16-1323.

- 4. Comparison of the probable costs and benefits of the adopted rules to the probable costs and benefits of inaction.**

The Director finds that adoption of the amendments to the rules is necessary to implement C.R.S. § 8-3-101, et seq. and C.R.S. § 8-1-101, et seq.

- 5. Determination of whether there are less costly or less intrusive methods for achieving the purpose of the rules.**

There are no known less costly or less intrusive means.

- 6. Description of any alternative methods for achieving the purpose of the proposed rules that were seriously considered by the agency, and the reasons they were rejected in favor of the adopted rules.**

The rule clarifies the petition process for union elections required under the Act, and changes the Division's name pursuant to House Bill 16-1323. As such, no alternative methods were seriously considered.