



COLORADO
Executive Director's Office
Department of Personnel & Administration

1525 Sherman St.
Denver, CO 80203

STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify rule 4 CCR 801-1, Chapter 5 - Time Off – Paid Family Medical Leave. The State Personnel Director is promulgating these rules pursuant to the passage of Proposition 118, a ballot initiative establishing a paid family and medical leave program.

The general basis of the State Personnel Director in exercising her rulemaking authority as granted is under Article XII of the Colorado Constitution.

The State Personnel Director finds, as required by §24-4-103(4)(b), C.R.S., that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

These rules, if adopted on or before February 8, 2021, will be effective on April 1, 2021.

Dated this 23rd day of December, 2020

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch, State Personnel Director
Department of Personnel & Administration