

**STATEMENT OF BASIS AND PURPOSE  
FOR  
PROPOSED AMENDMENTS TO  
RULES OF PROCEDURE TO THE COLORADO LABOR PEACE ACT AND  
INDUSTRIAL RELATIONS ACT  
7 C.C.R. 1101-1**

**BASIS:** C.R.S. § 8-1-107(2)(p), and § 8-3-105 provide the Director of the Division of Labor Standards and Statistics with the authority to adopt rules and regulations pertaining to the Industrial Relations Act and the Labor Peace Act.

**PURPOSE:** The purpose of the amendments to the Rules of Procedure to the Colorado Labor Peace Act and Industrial Relations Act is to provide administrative rules pertaining to employee and employer relationships, collective bargaining, and unfair labor practices.

Pursuant to C.R.S. § 24-4-103(4)(b), the Director finds that: 1) there is a demonstrated need for the rules; 2) the proper statutory authority exists for the rules; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the rules; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the rules is explained by the agency proposing the rules.